

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: April 23, 2026

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------------|-------------|--------------------|---|-------------------------------|--|-------------|--------------------------|--|-------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Date (dd/mm/yyyy)</i> | <i>Date (dd/mm/yyyy)</i> | <i>Text</i> |
| 1 | PHP | Pham Hong Minh | Chairman of the Board of Management, Legal Representative | | Citizen ID Card | | | 15/04/2024 | |
| | PHP | Pham Hong Minh | Chairman of the Board of Management, Legal Representative | | Citizen ID Card | | | 15/04/2024 | |
| 1.01 | PHP | Pham Duy Nghia | | Biological father | None | | | | Passed away |
| 1.02 | PHP | Vu Thi Xuan Phuong | | Biological mother | Citizen ID Card | | | 15/04/2024 | |
| 1.03 | PHP | Cao Duc Van | | Father-in-law | Citizen ID Card | | | 15/04/2024 | |
| | PHP | Cao Duc Van | | Father-in-law | ID Card | | | 15/04/2024 | |
| 1.04 | PHP | Vu Thi Kim Lien | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.05 | PHP | Cao Thị Thuy Van | | Wife | Citizen ID Card | | | 15/04/2024 | |
| | PHP | Cao Thị Thuy Van | | Wife | Citizen ID Card | | | 15/04/2024 | |
| 1.06 | PHP | Pham Hong Hai | | Son | Citizen ID Card | | | 15/04/2024 | |
| 1.07 | PHP | Pham Cao Son | | Son | Citizen ID Card | | | 15/04/2024 | |
| 1.08 | PHP | Pham Vu Tuan | | Elder brother | Citizen ID Card | | | 15/04/2024 | |



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|------|------------|---|-------------------------|--|--|------------|---------------|--|------|
| 1.09 | PHP | Nguyen Thi Quynh Hoa | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.10 | PHP | Pham Thi Phuong Mai | | Elder sister | Citizen ID Card | | | 15/04/2024 | |
| 1.11 | PHP | Pham Hung Thang | | Brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.12 | PHP | Pham Trung Tin | | Elder brother | Citizen ID Card | | | 15/04/2024 | |
| 1.13 | PHP | Nguyen Thi Bich Thuan | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.14 | PHP | Pham Thi Hong Phong | | Elder sister | Citizen ID Card | | | 15/04/2024 | |
| 1.15 | PHP | Van Thanh Long | | Brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.16 | PHP | Hoang Dieu Chua Ve Port One Member Limited Liability Company (Hoang Dieu Chua Ve Por) | | Mr. Pham Høng Minh is the representative of Port of Hai Phong's capital, Chairman of the Members' Council at the enterprise, representation ratio is 40% of the charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong) | BRC | 0201712790 | 15/07/2025 | 15/04/2024 | |
| 1.17 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Mr. Pham Hong Minh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 20.56% of the charter capital (VIMC is a major shareholder of Port of Hai Phong) | BRC | 0100104595 | 10/07/2025 | 15/04/2024 | |

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|------|------------|-------------------|--|-------------------------------|--|--------|---------------|--|---|
| 2 | PHP | Nguyen Tuong Anh | Member of the Board of Management | | Citizen ID Card | | | 15/04/2024 | |
| | PHP | Nguyen Tuong Anh | Vice Chairman of the Board of Management | | Citizen ID Card | | | 23/04/2026 | Pursuant to the Decision of the Board of Management |
| 2.01 | PHP | Nguyen Van Thanh | | Biological father | Citizen ID Card | | | 15/04/2024 | |
| 2.02 | PHP | Bui Thi Thanh | | Biological mother | None | | | | |
| 2.03 | PHP | Nguyen Huyen Nga | | Stepmother | Citizen ID Card | | | 15/04/2024 | |
| 2.04 | PHP | Cao Tien Thu | | Father-in-law | Citizen ID Card | | | 15/04/2024 | |
| 2.05 | PHP | Ngo Thi Luyen | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 2.06 | PHP | Cao Thi Thuy Binh | | Wife | Citizen ID Card | | | 15/04/2024 | |
| 2.07 | PHP | Nguyen Tuong Van | | Daughter | Citizen ID Card | | | 15/04/2024 | |

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|------|------------|---|-------------------------|--|--|------------|---------------|--|------|
| 2.08 | PHP | Nguyen Tuong Vy | | Daughter | Citizen ID Card | | | 15/04/2024 | |
| 2.09 | PHP | Nguyen Thi Cam Tu | | Younger sister | Citizen ID Card | | | 15/04/2024 | |
| 2.10 | PHP | Le Van Thanh | | Younger brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 2.11 | PHP | Nguyen Thi Kim Hanh | | Younger sister | Citizen ID Card | | | 15/04/2024 | |
| 2.12 | PHP | Nguyen Anh Tuan | | Younger brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 2.13 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Mr. Nguyen Tuong Anh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong) | BRC | 0100104595 | 10/07/2025 | 15/04/2024 | |
| 2.14 | PHP | Da Nang Port Joint Stock Company | | Mr. Nguyen Tuong Anh is the Chairman of the Board of Management | BRC | 0400101972 | 19/07/2023 | 20/04/2026 | |

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|------|------------|----------------|--|-------------------------------|--|--------|---------------|--|--|
| 3 | PHP | Le Hong Quan | Member of the Board of Management/General Director | | Citizen ID Card | | | 23/04/2026 | -Pursuant to the Resolution of the General Meeting of Shareholders -Pursuant to the Decision of the Board of Management |
| 3.01 | PHP | Le Thinh Vuong | | Father | None | | | | Passed away |
| 3.02 | | Nguyen Thi Hoa | | Mother | Citizen ID Card | | | 23/04/2026 | |
| 3.03 | | Ngo Minh Ngoc | | Wife | Citizen ID Card | | | 23/04/2026 | |
| 3.04 | | Le Anh Duong | | Daughter | Citizen ID Card | | | 23/04/2026 | |
| 3.05 | | Le Hai Dong | | Son | Citizen ID Card | | | 23/04/2026 | |
| 3.06 | | Le Huu Binh | | Brother | Citizen ID Card | | | 23/04/2026 | |

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|------|------------|---------------------------------------|-------------------------|--|--|------------|---------------|--|------|
| 3.07 | | Nguyen Thi Thu | | Sister-in-law | Citizen ID Card | | | 23/04/2026 | |
| 3.08 | | Le Hong Minh | | Brother | Citizen ID Card | | | 23/04/2026 | |
| 3.09 | | Pham Thi Phuong Hoa | | Sister-in-law | Citizen ID Card | | | 23/04/2026 | |
| 3.10 | | Le Quang Tien | | Brother | Citizen ID Card | | | 23/04/2026 | |
| 3.11 | | Vu Thi Bich Muoi | | Sister-in-law | Citizen ID Card | | | 23/04/2026 | |
| 3.12 | | Ngo Van Minh | | Father-in-law | Citizen ID Card | | | 23/04/2026 | |
| 3.13 | | Vu Thi Minh | | Mother-in-law | Citizen ID Card | | | 23/04/2026 | |
| 3.14 | | Tan Cang Quy Nhon Joint Stock Company | | Mr. Le Hong Quan is the Chairman of the Board of Management of the enterprise. | BRC | 4100694020 | 03/09/2025 | 23/04/2026 | |

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|----------|------------|--|--|--|--|------------|---------------|--|-------------|
| 3.15 | | SP-PSA International Port Limited Liability Company | | Mr. Le Hong Quan is the Vice Chairman of the Members' Council of the enterprise. | BRC | 3500774906 | 27/10/2025 | 23/04/2026 | |
| 3.16 | | SP-PSA International Port Limited Liability Company Quy Nhon Port Joint Stock Company | | Mr. Le Hong Quan is the General Director of the enterprise. | BRC | 4100258793 | 28/07/2022 | 23/04/2026 | |
| 3.17 | | Vietnam Maritime Corporation – Joint Stock Company (VIMC) | | Mr. Le Hong Quan is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong) | BRC | 0100104595 | 10/07/2025 | 23/04/2026 | |
| 4 | PHP | Ly Quang Thai | Member of the Board of Management | | Citizen ID Card | | | 29/04/2025 | |
| 4.01 | PHP | Ly Van Hung | | Biological father | None | | | | Passed away |
| 4.02 | PHP | Ha Thi Xuan | | Biological mother | Citizen ID Card | | | 29/04/2025 | |
| 4.03 | PHP | Ngo Thuong Chinh | | Father-in-law | Citizen ID Card | | | 29/04/2025 | |
| 4.04 | PHP | Nguyen Thi Lan | | Mother-in-law | Citizen ID Card | | | 29/04/2025 | |
| 4.05 | PHP | Ngo Hai Chi | | Wife | Citizen ID Card | | | 29/04/2025 | |

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|------|------------|---|-----------------------------------|--|--|------------|---------------|--|-------------|
| 4.06 | PHP | Ly Ngoc Mai | | Daughter | Citizen ID Card | | | 29/04/2025 | |
| 4.07 | PHP | Ly Hai Phong | | Son | Passport | | | 29/04/2025 | |
| 4.08 | PHP | Ly Thu Huong | | Younger sister | Citizen ID Card | | | 29/04/2025 | |
| 4.09 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Mr. Ly Quang Thai is the Head of the Investment Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong) | BRC | 0100104595 | 10/07/2025 | 29/04/2025 | |
| 4.10 | PHP | Saigon Port Joint Stock Company | | Mr. Ly Quang Thai is the Representative of VIMC's capital, a member of the Board of Management at the enterprise | BRC | 0300479714 | 09/05/2023 | 29/04/2025 | |
| 5 | PHP | Nguyen Thi Yen | Member of the Board of Management | | Citizen ID Card | | | 15/04/2024 | |
| 5.01 | PHP | Nguyen Kim Thiep | | Biological father | Citizen ID Card | | | 15/04/2024 | |
| 5.02 | PHP | Duong Thi Tam | | Biological mother | Citizen ID Card | | | 15/04/2024 | |
| 5.03 | PHP | Nguyen Van Hieu | | Father-in-law | None | | | | Passed away |
| 5.04 | PHP | Tran Thi Nga | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |

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|------|------------|---|-------------------------|--|--|------------|---------------|--|------|
| 5.05 | PHP | Nguyen Toan Thang | | Husband | Citizen ID Card | | | 15/04/2024 | |
| 5.06 | PHP | Nguyen Minh Quang | | Son | Citizen ID Card | | | 15/04/2024 | |
| 5.07 | PHP | Nguyen Thi Thu An | | Daughter | Citizen ID Card | | | 15/04/2024 | |
| 5.08 | PHP | Nguyen Kim Phuong | | Elder brother | ID Card | | | 15/04/2024 | |
| 5.09 | PHP | Nguyen Thi Thuy Thu | | Younger sister | Citizen ID Card | | | 15/04/2024 | |
| 5.10 | PHP | Nguyen Khanh Hang | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 5.11 | PHP | Nguyen Trong Thang | | Younger brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 5.12 | PHP | Cam Ranh Port Joint Stock Company | | Ms. Nguyen Thi Yen is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise | BRC | 4200272350 | 08/05/2023 | 15/04/2024 | |
| 5.13 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Ms. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong) | BRC | 0100104595 | 10/07/2025 | 15/04/2024 | |

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|------|------------|-----------------------------------|-----------------------------------|---|--|------------|---------------|--|---|
| 5.14 | PHP | Quy Nhon Port Joint Stock Company | | Ms. Nguyen Thi Yen is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise | BRC | 4100694020 | 03/09/2025 | 17/04/2026 | |
| 6 | PHP | Le Dong | Member of the Board of Management | | Citizen ID Card | | | 15/04/2024 | |
| 6.01 | PHP | Le Tuan | | Biological father | Citizen ID Card | | | 15/04/2024 | |
| 6.02 | PHP | Le Thi Lan | | Biological mother | Citizen ID Card | | | 15/04/2024 | |
| 6.03 | PHP | Nguyen Tien Thong | | Father-in-law | ID Card | | | 15/04/2024 | |
| 6.04 | PHP | Le Thi Toan | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 6.05 | PHP | Nguyen Phuong Thao | | Wife | Citizen ID Card | | | 15/04/2024 | |
| 6.06 | PHP | Le Thanh | | Son | | | | 15/04/2024 | No CIC; Personal Identification Number available. |
| 6.07 | PHP | Le Ha | | Son | | | | 15/04/2024 | No CIC; Personal Identification Number available. |

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|------|------------|---|-----------------------------------|--|--|------------|---------------|--|---|
| 6.08 | PHP | Le Hoa | | Younger brother | Citizen ID Card | | | 15/04/2024 | |
| 6.09 | PHP | Luong Thi Dung | | Younger sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 6.10 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Mr. Le Dong is the Director of the IT Center of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong) | BRC | 0100104595 | 10/07/2025 | 15/04/2024 | |
| 6.11 | PHP | VIMC Container Shipping Joint Stock Company | | Mr. Le Dong is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise | BRC | 0110710348 | 10/05/2024 | 15/04/2024 | |
| 7 | PHP | Trinh Thi Ngoc Bien | Member of the Board of Management | | Citizen ID Card | | | 23/04/2026 | Pursuant to the Resolution of the General Meeting of Shareholders |
| 7.01 | PHP | Nguyen Phu Hoang Lan | | Husband | Citizen ID Card | | | 23/04/2026 | |
| 7.02 | PHP | Nguyen Trinh Hai An | | Daughter | None | | | | Minor |
| 7.03 | PHP | Nguyen Phu Hoang Minh | | Son | None | | | | Minor |

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|------|------------|--|-------------------------|--|--|------------|---------------|--|-------------|
| 7.04 | PHP | Nguyen Phu Hien Long | | Son | None | | | | Minor |
| 7.05 | PHP | Trinh Viet Hai | | Father | Citizen ID Card | | | 23/04/2026 | |
| 7.06 | PHP | Cung Thi Ngoc | | Mother | Citizen ID Card | | | 24/04/2026 | |
| 7.07 | PHP | Nguyen Thi Kim Thi | | Mother in law | Citizen ID Card | | | 25/04/2026 | |
| 7.08 | PHP | Nguyen Phu Cuong | | Father in law | None | | | | Passed away |
| 7.09 | PHP | Vietnam Maritime Corporation (VIMC) | | Ms. Trinh Thi Ngoc Bien is the Director of VIMC's Business Development Department, The Capital representative of VIMC at the Port of Hai Phong (representation ratio is 12% of the charter capital) | BRC | 0100104595 | 10/07/2025 | 23/04/2026 | |
| 7.10 | PHP | Cai Lan Port Investment Joint Stock Company | | Related Organization | BRC | 5700688013 | 04/07/2024 | 23/04/2026 | |
| 7.11 | PHP | Cai Lan International Container Terminal Company Limited | | Ms. Trinh Thi Ngoc Bien is the Capital Representative of Cai Lan Port Investment JSC, concurrently Vice Chairman of the Members' Council of the enterprise (representation ratio is 15% of the charter capital). | BRC | 5700884515 | 06/07/2023 | 23/04/2026 | |

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|------|------------|--|--------------------------------------|--|--|------------|---------------|--|-------------|
| 7.12 | PHP | Haiphong Port TIL International Terminal Company Limited (HTIT Port) | | Ms. Trinh Thi Ngoc Bien is the Capital Representative of Port of Hai Phong, concurrently Vice Chairman of the Board of Members of the enterprise, representing 15% of charter capital (HTIT Port is held by Port of Hai Phong with 51% of charter capital) | BRC | 0202267038 | 20/12/2024 | 23/04/2026 | |
| 7.13 | PHP | Saigon Port Joint Stock Company | | Ms. Trinh Thi Ngoc Bien is the Capital representative of VIMC, concurrently member of the Board of Management of the enterprise (representing 09% of the charter capital) | BRC | 0300479714 | 09/05/2023 | 23/04/2026 | |
| 8 | PHP | Tran Thi Thanh Hai | Head of the Supervisory Board | | Citizen ID Card | | | 15/04/2024 | |
| 8.01 | PHP | Tran Van Duc | | Biological father | Citizen ID Card | | | 15/04/2024 | |
| 8.02 | PHP | Do Thi Bay | | Biological mother | Citizen ID Card | | | 15/04/2024 | |
| 8.03 | PHP | Nguyen Quang Vinh | | Husband | None | | | | Passed away |
| 8.04 | PHP | Nguyen Khanh Duy | | Son | Citizen ID Card | | | 15/04/2024 | |
| 8.05 | PIIP | Tran Thi Thanh Hoai | | Younger sister | Citizen ID Card | | | 15/04/2024 | |

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| 8.06 | PHP | Ngo Que Lam | | Younger brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 8.07 | PHP | Tran Thanh Binh | | Younger brother | Citizen ID Card | | | 15/04/2024 | |
| 8.08 | PHP | Nguyen Thi Hien | | Younger sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 8.09 | PHP | Tran Thanh Long | | Elder brother | Citizen ID Card | | | 15/04/2024 | |
| 8.10 | PHP | Nguyen Thi Thuy | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 8.11 | PHP | Dinh Vu Port Investment and Development Joint Stock Company | | Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong) | BRC | 0200511481 | 13/12/2025 | 15/04/2024 | |
| 8.12 | PHP | Dong Do-Hai Phong Port Container Transport JSC (DHP Lines) | | Ms. Tran Thi Thanh Hai is the Representative of Port of Hai Phong's capital - representation ratio is 9.74% of the charter capital, Head of the Supervisory Board (DHP Lines is a joint venture, affiliated company of Port of Hai Phong) | BRC | 0200810347 | 20/04/2021 | 15/04/2024 | |

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|------|------------|----------------------|---------------------------------|-------------------------------|--|--------|---------------|--|---|
| 9 | PHP | Vu Thi Thanh Duyen | Member of the Supervisory Board | | Citizen ID Card | | | 23/04/2026 | Pursuant to the Resolution of the General Meeting of Shareholders |
| 9.01 | | Vu The Ky | | Father | Citizen ID Card | | | 23/04/2026 | |
| 9.02 | | Dam Thi Tuyet | | Mother | Citizen ID Card | | | 23/04/2026 | |
| 9.03 | | Tran Quang Duong | | Father in law | None | | | | Passed away |
| 9.04 | | Vu Thi Nhat | | Mother in law | None | | | | Passed away |
| 9.05 | | Tran Xuan Duong | | Husband | Citizen ID Card | | | 23/04/2026 | |
| 9.06 | | Tran Ngoc Khanh Chi | | Daughter | Citizen ID Card | | | 23/04/2026 | |
| 9.07 | | Tran Ngoc Khanh Linh | | Daughter | Citizen ID Card | | | 23/04/2026 | |
| 9.08 | | Vu Hong Du | | Younger brother | Citizen ID Card | | | 23/04/2026 | |
| 9.09 | | Nguyen Phuong Hoa | | Sister in law | Citizen ID Card | | | 23/04/2026 | |

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| 9.10 | | Vu Hai Hau | | Younger sister | Citizen ID Card | | | 23/04/2026 | |
| 9.11 | | Vu Ngoc Diep | | Brother in law | Citizen ID Card | | | 23/04/2026 | |
| 9.12 | | Vietnam Maritime Corporation – Joint Stock Company (VIMC) | | Ms. Vu Thi Thanh Duyen is the Deputy Director of VIMC's Finance & Accounting Department. | BRC | 0100104595 | 10/07/2025 | 23/04/2026 | |
| 9.13 | | Saigon Port Joint Stock Company | | Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise | BRC | 0300479714 | 09/05/2023 | 23/04/2026 | |
| 9.14 | | Vinalines–Dong Do Ship Repair Company Limited | | Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC, concurrently a Member of the Members' Council of the enterprise (representing 51% of charter capital) | BRC | 0202007462 | 16/04/2009 | 23/04/2026 | |
| 9.15 | | Vietnam Ocean Shipping Agency Joint Stock Company | | Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise | BRC | 0300437898 | 08/07/2021 | 23/04/2026 | |

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|-------|------------|------------------------|---------------------------------|-------------------------------|--|--------|---------------|--|---|
| 10 | PHP | Nguyen Thi Minh Nguyet | Member of the Supervisory Board | | Citizen ID Card | | | 23/04/2026 | Pursuant to the Resolution of the General Meeting of Shareholders |
| 10.01 | PHP | Nguyen Van Hoan | | Father | None | | | | Passed away |
| 10.02 | PHP | Lao Thi Tuyet Minh | | Mother | None | | | | Passed away |
| 10.03 | PHP | Nguyen The Ky | | Father in law | Citizen ID Card | | | 23/04/2026 | |
| 10.04 | PHP | Bui Thi Huong | | Mother in law | Citizen ID Card | | | 23/04/2026 | |
| 10.05 | PHP | Nguyen The Minh | | Husband | None | | | | Passed away |
| 10.06 | PHP | Nguyen The Vu | | Son | Citizen ID Card | | | 23/04/2026 | |
| 10.07 | PHP | Nguyen The Nhat Khoi | | Son | Citizen ID Card | | | 23/04/2026 | |

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| 10.08 | PHP | Vietnam Maritime Corporation – Joint Stock Company (VIMC) | | Ms. Nguyen Thi Minh Nguyet is the Officer of VIMC's Seaports & Maritime Services Department | BRC | 0100104595 | 10/07/2025 | 23/04/2026 | |
| 10.09 | PHP | Vietnam Ocean Shipping Agency Joint Stock Company | | Ms. Nguyen Thi Minh Nguyet is the Head of the Supervisory Board at Saigon Port Joint Stock Company | BRC | 0300437898 | 08/07/2021 | 23/04/2026 | |
| 10.10 | PHP | Vietnam-Japan International Transport Company Limited | | Ms. Nguyen Thi Minh Nguyet is the Capital Representative of VIMC, concurrently a Member of the Members' Council of the enterprise (representing 15% of charter capital) | BRC | 0200114893 | 27/06/2025 | 23/04/2026 | |
| 11 | PHP | Chu Minh Hoang | | | Citizen ID Card | | | 22/07/2020 | |
| 11.01 | PHP | Chu Tuong An | | Biological father | None | | | | Passed away |
| 11.02 | PHP | Hoang Thi Bich | | Biological mother | None | | | | Passed away |
| 11.03 | PHP | Nguyen Van Nghia | | Father-in-law | None | | | | Passed away |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|--------------------|-------------------------|-------------------------------|--|--------|---------------|--|---|
| 11.04 | PHP | Nguyen Thi Thuan | | Mother-in-law | Citizen ID Card | | | 22/07/2020 | |
| 11.05 | PHP | Nguyen Thi Hoa | | Wife | Citizen ID Card | | | 22/07/2020 | |
| 11.06 | PHP | Chu Hien Minh | | Daughter | Citizen ID Card | | | 22/07/2020 | |
| 11.07 | PHP | Chu Minh Nhat | | Son | Citizen ID Card | | | 22/07/2020 | |
| 11.08 | PHP | Chu Minh Nhat Dang | | Son | | | | | No CIC; Personal Identification Number available. |
| 11.09 | PHP | Chu Minh Phong | | Elder brother | Citizen ID Card | | | 22/07/2020 | |
| 11.10 | PHP | Do Thi Loan | | Sister-in-law | Citizen ID Card | | | 22/07/2020 | |
| 11.11 | PHP | Chu Thi Hoang Van | | Elder sister | Citizen ID Card | | | 22/07/2020 | |
| 11.12 | PHP | Duong Quoc Hung | | Brother-in-law | Citizen ID Card | | | 22/07/2020 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---|-------------------------|---|--|------------|---------------|--|------|
| 11.13 | PHP | Hai Phong Maritime Investment and Trading Joint Stock Company | | Mr. Chu Minh Hoang is the Representative of Port of Hai Phong's capital - representation ratio is 22% of the charter capital, Chairman of the Board of Management (Hai Phong Maritime Investment and Trading Company is a joint venture, affiliated company of Port of Hai Phong) | BRC | 0200770422 | 02/08/2019 | 22/07/2020 | |
| 12 | PHP | Ha Vu Hao | Deputy General Director | | Citizen ID Card | | | 22/07/2020 | |
| 12.01 | PHP | Ha Van Hong | | Biological father | Citizen ID Card | | | 22/07/2020 | |
| 12.02 | PHP | Vu Thi Van | | Biological mother | Citizen ID Card | | | 22/07/2020 | |
| 12.03 | PHP | Luu Van Con | | Father-in-law | Citizen ID Card | | | 22/07/2020 | |
| 12.04 | PHP | Bui Thi Nguyet | | Mother-in-law | Citizen ID Card | | | 22/07/2020 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|------------------|-------------------------|-------------------------------|--|--------|---------------|--|---|
| 12.05 | PHP | Luu Thi Phuong | | Wife | Citizen ID Card | | | 22/07/2020 | |
| 12.06 | PHP | Ha Phuong Thao | | Daughter | Citizen ID Card | | | 22/07/2020 | |
| 12.07 | PHP | Ha Phuong Chi | | Daughter | Citizen ID Card | | | 22/07/2020 | |
| 12.08 | PHP | Ha Duc Minh | | Son | | | | 28/10/2023 | No CIC; Personal Identification Number available. |
| 12.09 | PHP | Ha Van Quang | | Elder brother | Citizen ID Card | | | 22/07/2020 | |
| 12.10 | PHP | Hoang Thi Ngoc | | Sister-in-law | Citizen ID Card | | | 22/07/2020 | |
| 12.11 | PHP | Ha Thi Mai Huong | | Younger sister | Citizen ID Card | | | 22/07/2020 | |
| 12.12 | PHP | Tran Manh Hung | | Younger brother-in-law | Citizen ID Card | | | 22/07/2020 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---|-------------------------|--|--|------------|---------------|--|------|
| 12.13 | PHP | TIL Hai Phong Port International Terminal LLC (HTIT Port) | | Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital) | BRC | 0202267038 | 20/12/2024 | 29/11/2024 | |
| 12.14 | PHP | Smart Logistics Service (Hai Phong) LLC | | Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 20% of the charter capital, Chairman of the Members' Council (Smart Logistics Service (Hai Phong) is a joint venture, affiliated company of Port of Hai Phong) | BRC | 0202264936 | 28/11/2024 | 25/09/2024 | |
| 13 | PHP | Dao Thi Thu Ha | Chief Accountant | | Citizen ID Card | | | 15/04/2024 | |
| 13.01 | PHP | Dao Van Then | | Biological father | Citizen ID Card | | | 15/04/2024 | |
| 13.02 | PHP | Pham Thi Ngoc Binh | | Biological mother | Citizen ID Card | | | 15/04/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|-------------------|-------------------------|-------------------------------|--|--------|---------------|--|-------------|
| 13.03 | PHP | Nguyen Quang Duoc | | Father-in-law | None | | | | Passed away |
| 13.04 | PHP | Pham Thi Duong | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 13.05 | PHP | Nguyen Quang Binh | | Husband | Citizen ID Card | | | 15/04/2024 | |
| 13.06 | PHP | Nguyen Ha Anh | | Daughter | Citizen ID Card | | | 15/04/2024 | |
| 13.07 | PHP | Nguyen Quang Dung | | Son | None | | | 15/04/2024 | Minor |
| 13.08 | PHP | Dao Nam Hai | | Elder brother | Passport | | | 15/04/2024 | |
| 13.09 | PHP | Tran Thu Thuy | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---|-------------------------|---|--|------------|---------------|--|------|
| 13.10 | PHP | Dao Thi Huong Giang | | Younger sister | Citizen ID Card | | | 15/04/2024 | |
| 13.11 | PHP | Pham Trung Thanh | | Younger brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 13.12 | PHP | Saigon Port Logistics Joint Stock Company | | Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio is 05% of the charter capital, a member of the Supervisory Board (Saigon Port Logistics Company is a joint venture, affiliated company of Port of Hai Phong) | BRC | 0200771190 | 11/06/2024 | 15/04/2024 | |
| 13.13 | PHP | TIL Hai Phong Port International Terminal LLC (HTIT Port) | | Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, a member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita) | BRC | 0202267038 | 20/12/2024 | 29/11/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|--|---|--|--|------------|---------------|--|-------|
| 13.14 | PHP | Binh Minh Petroleum Technical Services and Trading Joint Stock Company | | Related organization (Mr. Nguyen Quang Binh - Husband of Ms. Dao Thi Thu Ha is the the Chairman of the Board of Management cum Director and Legal Representative of the Company) | BRC | 0202264799 | 26/11/2024 | 16/01/2026 | |
| 14 | PHP | Nguyen Anh Tuan | Deputy Head in charge of the Internal Audit Committee | | Citizen ID Card | | | 01/07/2021 | |
| 14.01 | PHP | Nguyen Van Tinh | | Biological father | Citizen ID Card | | | 01/07/2021 | |
| 14.02 | PHP | Tran Thi Hong | | Biological mother | Citizen ID Card | | | 01/07/2021 | |
| 14.03 | PHP | Do Minh Xuyen | | Father-in-law | Citizen ID Card | | | 01/07/2021 | |
| 14.04 | PHP | Hoang Thi En | | Mother-in-law | Citizen ID Card | | | 01/07/2021 | |
| 14.05 | PHP | Do Thi Van Anh | | Wife | Citizen ID Card | | | 01/07/2021 | |
| 14.06 | PHP | Nguyen Phuong Linh | | Daughter | None | | | 01/07/2021 | Minor |
| 14.07 | PHP | Nguyen Phuong Anh | | Daughter | None | | | 01/07/2021 | Minor |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---------------------|--|-------------------------------|--|--------|---------------|--|---|
| 14.08 | PHP | Nguyen Hai Cong | | Son | | | | 10/07/2024 | No CIC; Personal Identification Number available. |
| 14.09 | PHP | Nguyen Thanh Van | | Younger brother | Citizen ID Card | | | 01/07/2021 | |
| 14.10 | PHP | Dang Thu Nguyet | | Younger sister-in-law | None | | | 01/07/2021 | cannot be contacted |
| 15 | PHP | Phan Anh Tuan | Deputy Head of the Internal Audit Committee | | Citizen ID Card | | | 01/02/2024 | |
| 15.01 | PHP | Phan Manh Duy | | Biological father | None | | | | Passed away |
| 15.02 | PHP | Dang Thi Khanh | | Biological mother | Citizen ID Card | | | 01/02/2024 | |
| 15.03 | PHP | Nguy Huu Dung | | Father-in-law | None | | | | Passed away |
| 15.04 | PHP | Vu Thi Minh | | Mother-in-law | Citizen ID Card | | | 01/02/2024 | |
| 15.05 | PHP | Nguy Thi Bich Huyen | | Wife | Citizen ID Card | | | 01/02/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|------------------|---------------------------------------|-------------------------------|--|--------|---------------|--|------|
| 15.06 | PHP | Phan Huyen Trang | | Daughter | Citizen ID Card | | | 01/02/2024 | |
| 15.07 | PHP | Phan Manh Tung | | Son | Citizen ID Card | | | 01/02/2024 | |
| 15.08 | PHP | Phan Dang Ha | | Elder brother | Citizen ID Card | | | 01/02/2024 | |
| 15.09 | PHP | Vu Thi Hong Thu | | Sister-in-law | Citizen ID Card | | | 01/02/2024 | |
| 15.10 | PHP | Nguyen Nhu Thong | | Son-in-law | Citizen ID Card | | | 01/02/2024 | |
| 16 | PHP | Vu Thi Lan Anh | Staff of the Internal Audit Committee | | Citizen ID Card | | | 01/02/2024 | |
| 16.01 | | Vu Tuong Lai | | Biological father | Citizen ID Card | | | 01/02/2024 | |
| 16.02 | | Do Thi Thanh | | Biological mother | Citizen ID Card | | | 01/02/2024 | |
| 16.03 | | Dang Duc Hanh | | Father-in-law | Citizen ID Card | | | 01/02/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|-------------------|-------------------------|-------------------------------|--|--------|---------------|--|-------------|
| 16.04 | | Le Thi Tien | | Mother-in-law | None | | | | Passed away |
| 16.05 | | Dang Duc Hai | | Husband | Citizen ID Card | | | 01/02/2024 | |
| 16.06 | | Dang Duc Binh | | Son | Citizen ID Card | | | 01/02/2024 | |
| 16.07 | | Dang Hai Binh | | Daughter | Citizen ID Card | | | 01/02/2024 | |
| 16.08 | | Vu Hoang Anh | | Younger brother | Citizen ID Card | | | 01/02/2024 | |
| 16.09 | | Hoang Mai Anh | | Younger sister-in-law | Citizen ID Card | | | 01/02/2024 | |
| 16.10 | | Vu Huyen Dieu Anh | | Younger sister | Citizen ID Card | | | 01/02/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---|---------------------------------------|---|--|------------|---------------|--|-------------|
| 16.11 | | Pham Xuan Vuong | | Younger brother-in-law | Citizen ID Card | | | 01/02/2024 | |
| 16.12 | PHP | Hai Phong Port Towage and Transport Joint Stock Company | | Ms. Vu Thi Lan Anh is a member of the Supervisory Board (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong) | BRC | 0201040588 | 24/07/2025 | 26/06/2025 | |
| 17 | PHP | Vu Van Hoi | Staff of the Internal Audit Committee | | Citizen ID Card | | | 01/11/2021 | |
| 17.01 | PHP | Vu Van Quang | | Biological father | Citizen ID Card | | | 01/11/2021 | |
| 17.02 | PHP | Nguyen Thi On | | Biological mother | Citizen ID Card | | | 01/11/2021 | |
| 17.03 | PHP | Vu Van Thuat | | Father-in-law | Citizen ID Card | | | 01/11/2021 | |
| 17.04 | PHP | Ngo Thi Nga | | Mother-in-law | None | | | | Passed away |
| 17.05 | PHP | Vu Thi Thu Trang | | Wife | Citizen ID Card | | | 01/11/2021 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|-------------------|---------------------------------------|-------------------------------|--|--------|---------------|--|---|
| 17.06 | PHP | Vu Ngoc Minh Anh | | Daughter | | | | 01/11/2021 | No CIC; Personal Identification Number available. |
| 17.07 | PHP | Vu Thi Phuong | | Elder sister | Citizen ID Card | | | 01/11/2021 | |
| 17.08 | PHP | Bui Minh Hai | | Brother-in-law | Citizen ID Card | | | 01/11/2021 | |
| 18 | PHP | Hoang Thi Ha | Staff of the Internal Audit Committee | | Citizen ID Card | | | 01/07/2025 | |
| | PHP | Hoang Thi Ha | Staff of the Internal Audit Committee | | ID Card | | | 01/07/2025 | |
| 18.01 | PHP | Hoang Ngoc Truong | | Biological father | Citizen ID Card | | | 01/07/2025 | |
| 18.02 | PHP | Le Thi Thach | | Biological mother | Citizen ID Card | | | 01/07/2025 | |
| 18.03 | PHP | Pham Dinh Khuong | | Father-in-law | None | | | | Passed away |
| 18.04 | PHP | Hoang Thi Vuong | | Mother-in-law | None | | | | Passed away |
| 18.05 | PHP | Pham Dinh Truong | | Husband | Citizen ID Card | | | 01/07/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|-----------------|-------------------------------------|-------------------------------|--|--------|---------------|--|------|
| 18.06 | PHP | Pham Hoang Son | | Son | Citizen ID Card | | | 01/07/2025 | |
| 18.07 | PHP | Pham Hoang Linh | | Daughter | Citizen ID Card | | | 01/07/2025 | |
| 18.08 | PHP | Hoang Thi Ngoc | | Elder sister | Citizen ID Card | | | 01/07/2025 | |
| 18.09 | PHP | Ha Van Quang | | Brother-in-law | Citizen ID Card | | | 01/07/2025 | |
| 18.10 | PHP | Hoang Thi Chinh | | Younger sister | Citizen ID Card | | | 01/07/2025 | |
| 19 | PHP | Tran Van Hoan | Corporate Governance Officer | | Citizen ID Card | | | 01/10/2024 | |
| 19.01 | PHP | Tran Van Hau | | Biological father | Citizen ID Card | | | 01/10/2024 | |
| 19.02 | PHP | Nguyen Thi Lien | | Biological mother | Citizen ID Card | | | 01/10/2024 | |
| 19.03 | PHP | Nguyen Huy Ky | | Father-in-law | Citizen ID Card | | | 01/10/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|--------------------|-------------------------|-------------------------------|--|--------|---------------|--|---|
| 19.04 | PHP | Le Thi Nguyet | | Mother-in-law | Citizen ID Card | | | 01/10/2024 | |
| 19.05 | PHP | Nguyen Le Ha | | Wife | Citizen ID Card | | | 01/10/2024 | |
| 19.06 | PHP | Tran Huy Nam | | Son | Citizen ID Card | | | 01/10/2024 | |
| 19.07 | PHP | Tran Ha Nhi | | Daughter | | | | 01/10/2024 | No CIC; Personal Identification Number available. |
| 19.08 | PHP | Tran Van Hung | | Elder brother | Citizen ID Card | | | 01/10/2024 | |
| 19.09 | PHP | Doan Thi Thu Huong | | Sister-in-law | Citizen ID Card | | | 01/10/2024 | |
| 19.10 | PHP | Tran Thi Thu Ha | | Younger sister | Citizen ID Card | | | 01/10/2024 | |
| 19.11 | PHP | Vu Hai Van | | Younger brother-in-law | Citizen ID Card | | | 01/10/2024 | |
| 19.12 | PHP | Tran Thi Huyen | | Younger sister | Citizen ID Card | | | 01/10/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-----------|------------|---|---|--|--|------------|---------------|--|------|
| 19.13 | PHP | Tran Duy Long | | Younger brother-in-law | Citizen ID Card | | | 01/10/2024 | |
| 19.14 | PHP | Hai Phong Port Technical Service and Training Joint Stock Company | | Mr. Tran Van Hoan is the Head of the Supervisory Board (Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong) | BRC | 0201712800 | 11/12/2025 | 05/03/2025 | |
| 20 | PHP | Nguyen Van Dung | Assistant to the Chairman of the BOD | | Citizen ID Card | | | 01/05/2024 | |
| 20.01 | PHP | Nguyen Van Bach | | Biological father | Citizen ID Card | | | 01/05/2024 | |
| 20.02 | PHP | Luu Thi Kien | | Biological mother | Citizen ID Card | | | 01/05/2024 | |
| 20.03 | PHP | Nguyen Thi Ha Trang | | Daughter | Citizen ID Card | | | 01/05/2024 | |
| 20.04 | PHP | Nguyen Van Thai | | Son | Citizen ID Card | | | 01/05/2024 | |
| 20.05 | PHP | Nguyen Thi Bich Lien | | Elder sister | Citizen ID Card | | | 01/05/2024 | |
| 20.06 | PHP | Nguyen Dinh Chung | | Brother-in-law | Citizen ID Card | | | 01/05/2024 | |
| 20.07 | PHP | Nguyen Van Minh | | Younger brother | Citizen ID Card | | | 01/05/2024 | |
| 20.08 | PHP | Tran Thi Thuy Duong | | Younger sister-in-law | Citizen ID Card | | | 01/05/2024 | |
| 20.09 | PHP | Nguyen Van Long | | Younger brother | Citizen ID Card | | | 01/05/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---|--------------------------------------|--|--|------------|---------------|--|------|
| 20.10 | PHP | Nguyen Thi Thu Hang | | Younger sister-in-law | Citizen ID Card | | | 01/05/2024 | |
| 20.11 | PHP | Hai Phong Port Towage and Transport Joint Stock Company | | Mr. Nguyen Van Dung is the Representative of Port of Hai Phong's capital - representation ratio is 20% of the charter capital, Chairman of the Board of Management (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong) | BRC | 0201040588 | 24/07/2025 | 01/05/2024 | |
| 21 | PHP | Nguyen Thi Ha Phuong | Secretary to the Board of Management | | Citizen ID Card | | | 09/10/2014 | |
| 21.01 | PHP | Nguyen Van Hoa | | Biological father | Citizen ID Card | | | 09/10/2014 | |
| 21.02 | PHP | Nham Thi Thanh Hang | | Biological mother | Citizen ID Card | | | 09/10/2014 | |
| | | Nham Thi Thanh Hang | | Biological mother | Citizen ID Card | | | 09/10/2014 | |
| 21.03 | PHP | Nguyen Xuan Hung | | Father-in-law | Citizen ID Card | | | 09/10/2014 | |
| 21.04 | PHP | Hoang Thi Bich Hoa | | Mother-in-law | Citizen ID Card | | | 09/10/2014 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------|------------|---|-------------------------|--|--|------------|---------------|--|------|
| 21.05 | PHP | Nguyen Hoang Anh | | Husband | Citizen ID Card | | | 09/10/2014 | |
| | PHP | Nguyen Hoang Anh | | Husband | ID Card | | | 09/10/2014 | |
| 21.06 | PHP | Nguyen Khanh Han | | Daughter | Citizen ID Card | | | 17/08/2015 | |
| 21.07 | PHP | Nguyen Xuan Phuc | | Son | Citizen ID Card | | | 19/03/2022 | |
| 21.08 | PHP | Nguyen Quang Anh | | Younger brother | Citizen ID Card | | | 09/10/2014 | |
| 21.09 | PHP | Hai Phong Port Technical Service and Training Joint Stock Company | | Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong) | BRC | 0201712800 | 11/12/2025 | 05/03/2025 | |
| 21.10 | PHP | Hoang Dieu Chua Ve Port One Member Limited Liability Company (Hoang Dieu Chua Ve Por) | | Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong) | BRC | 0201712790 | 15/07/2025 | 15/07/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-----|------------|---|-------------------------|---|--|---------------|---------------|--|--|
| 22 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Parent company of Port of Hai Phong | BRC | 0100104595 | 10/07/2025 | 01/07/2014 | |
| 23 | PHP | Trade Union of Hai Phong Port Joint Stock Company | | Socio-political organization of Port of Hai Phong | Establishment Decision | 114/QĐ-CDHHVN | 07/07/2014 | 01/07/2014 | Socio-political organizations own shares of Hai Phong Port |

PREPARED BY



Tran Van Hoan

ORGANIZATION'S REPRESENTATIVE
CHAIRMAN OF THE BOARD OF MANAGEMENT




Pham Hong Minh



LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: April 23, 2026

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|-------------|-------------|-------------------|--|-------------------------------|--|-------------|--------------------------|--|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Text</i> | <i>Date (dd/mm/yyyy)</i> | <i>Text</i> | <i>Text</i> |
| 1 | PHP | Vu Duc Bien | Former Independent Member of the Board of Management | | Citizen ID Card | | | 15/04/2024 | Ceased to be a member of the BOM pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026 |
| 1.01 | PHP | Doan Thi Hai Ninh | | Wife | Citizen ID Card | | | 15/04/2024 | |
| 1.02 | PHP | Vu Tien Dung | | Son | Citizen ID Card | | | 15/04/2024 | |
| 1.03 | PHP | Vu Hai Phuong | | Daughter | Citizen ID Card | | | 15/04/2024 | |



| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|------------------|-------------------------|-------------------------------|--|--------|---------------|--|-------------|
| 1.04 | PHP | Vu Van Hieu | | Biological father | None | | | | Passed away |
| 1.05 | PHP | Phan Thi Lan | | Biological mother | Citizen ID Card | | | 15/04/2024 | |
| 1.06 | PHP | Vu Duc Phu | | Elder brother | Citizen ID Card | | | 15/04/2024 | |
| 1.07 | PHP | Nguyen Mai Trang | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.08 | PHP | Vu Thi Quy | | Elder sister | Citizen ID Card | | | 15/04/2024 | |
| 1.09 | PHP | Vu Thi Vinh | | Elder sister | None | | | 15/04/2024 | |
| 1.10 | PHP | Vu Thi Phuong Du | | Elder sister | Citizen ID Card | | | 15/04/2024 | |
| 1.11 | PHP | Vu Trong Quang | | Brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.12 | PHP | Vu Van Trieu | | Elder brother | Citizen ID Card | | | 15/04/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|---|-------------------------|--|--|------------|---------------|--|------|
| 1.13 | PHP | Phan Thi Thuy | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.14 | PHP | Vu Duc Long | | Elder brother | Citizen ID Card | | | 15/04/2024 | |
| 1.15 | PHP | Do Thi Hoan | | Sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.16 | PHP | Doan Van Khanh | | Father-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.17 | PHP | Vu Thi Thuy | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 1.18 | PHP | Flyone Investment Corporation Joint Stock Company | | Mr. Vu Duc Bien is the Chairman of the Board of Management | BRC | 0317172689 | 01/03/2022 | 15/04/2024 | |
| 1.19 | PHP | Travel One Joint Stock Company | | Mr. Vu Duc Bien is the Chairman of the Board of Management | BRC | 0317069272 | 06/12/2021 | 22/07/2025 | |
| 1.20 | PHP | Flyone Aviation Solutions Joint Stock Company | | Mr. Vu Duc Bien is the Chairman of the Board of Management | BRC | 0316909497 | 17/06/2021 | 22/07/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|--------------------------------|-------------------------|---|--|------------|---------------|--|------|
| 1.21 | PHP | Elite 24 Joint Stock Company | | Mr. Vu Duc Bien is the Chairman of the Board of Management | BRC | 0402219560 | 04/01/2024 | 22/07/2025 | |
| 1.22 | PHP | Carhub Joint Stock Company | | Mr. Vu Duc Bien is a Member of the Board of Management | BRC | 0317651547 | 16/01/2023 | 22/07/2025 | |
| 1.23 | PHP | FAS INVEST Joint Stock Company | | Related organization (Ms. Doan Thi Hai Ninh - Wife of Mr. Vu Duc Bien is the Chairwoman, General Director of the Company) | BRC | 0314386234 | 04/05/2017 | 15/04/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|------------------|--|-------------------------------|--|--------|---------------|--|---|
| 2 | PHP | Le Thi Ngoc Dung | Former Independent Member of the Board of Management | | Citizen ID Card | | | 29/04/2025 | Ceased to be a member of the BOM pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026 |
| 2.01 | PHP | Le Quang Liem | | Biological father | None | | | | Passed away |
| 2.02 | PHP | Do Thi Minh | | Biological mother | None | | | | Passed away |
| 2.03 | PHP | Tran Van Nga | | Father-in-law | None | | | | Passed away |
| 2.04 | PHP | Le Thi Dung | | Mother-in-law | Citizen ID Card | | | 29/04/2025 | |
| 2.05 | PHP | Tran Thanh Nhan | | Husband | Citizen ID Card | | | 29/04/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|-------------------|-------------------------|-------------------------------|--|--------|---------------|--|------------------------------------|
| 2.06 | PHP | Tran Le Tue Nhien | | Daughter | None | | | 29/04/2025 | Minor |
| 2.07 | PHP | Do Thanh Thuy | | Elder sister | Citizen ID Card | | | 29/04/2025 | |
| 2.08 | PHP | Do Van Tan | | Elder brother | Citizen ID Card | | | 29/04/2025 | |
| 2.09 | PHP | Luong Bach Mai | | Sister-in-law | Citizen ID Card | | | 29/04/2025 | |
| 2.10 | PHP | Do Van Hien | | Elder brother | Passport | | | 29/04/2025 | |
| 2.11 | PHP | Du Thi Ai Phuong | | Sister-in-law | None | | | 29/04/2025 | Living abroad; cannot be contacted |
| 2.12 | PHP | Le Quang Tan | | Elder brother | Citizen ID Card | | | 29/04/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|---|-------------------------|---|--|------------|---------------|--|------|
| 2.13 | PHP | Hua Thi Hong Diem | | Sister-in-law | Citizen ID Card | | | 29/04/2025 | |
| 2.14 | PHP | Do Thi Yen Xuan | | Elder sister | Citizen ID Card | | | 29/04/2025 | |
| 2.15 | PHP | Do Quang Sang | | Elder brother | Citizen ID Card | | | 29/04/2025 | |
| 2.16 | PHP | Do Thi Diem Thuy | | Elder sister | Citizen ID Card | | | 29/04/2025 | |
| 2.17 | PHP | Dinh Van Thanh | | Brother-in-law | Citizen ID Card | | | 29/04/2025 | |
| 2.18 | PHP | Cai Mep International Terminal LLC (CMIT) | | Ms. Le Thi Ngoc Dung is the Deputy General Director at the enterprise | BRC | 3500779608 | 31/10/2018 | 29/04/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of Insider/becoming related person | Note |
|------|------------|-----------------|--|-------------------------------|--|--------|---------------|--|--|
| 3 | PHP | Nguyen Thi Hang | Former Member of the Supervisory Board | | Citizen ID Card | | | 15/04/2024 | Ceased to be a member of the SB pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026 |
| | PHP | Nguyen Thi Hang | Former Member of the Supervisory Board | | ID Card | | | 15/04/2024 | |
| 3.01 | PHP | Nguyen Van Xiem | | Biological father | Citizen ID Card | | | 15/04/2024 | |
| 3.02 | PHP | Nguyen Thi Hien | | Biological mother | Citizen ID Card | | | 15/04/2024 | |
| 3.03 | PHP | Tran Duc Lan | | Father-in-law | Citizen ID Card | | | 15/04/2024 | |
| 3.04 | PHP | Do Thi Hue | | Mother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 3.05 | PHP | Tran Duc Vinh | | Husband | Citizen ID Card | | | 15/04/2024 | |
| 3.06 | PHP | Tran Ngoc Dung | | Daughter | None | | | 15/04/2024 | Minor |

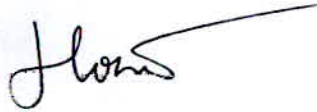
| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|---|-------------------------|--|--|------------|---------------|--|-------|
| 3.07 | PHP | Tran Ngoc Nhi | | Daughter | None | | | 15/04/2024 | Minor |
| 3.08 | PHP | Nguyen Thi Nga | | Younger sister | Citizen ID Card | | | 15/04/2024 | |
| 3.09 | PHP | Nguyen Van Dat | | Younger brother-in-law | Citizen ID Card | | | 15/04/2024 | |
| 3.10 | PHP | Nguyen Dinh Huy | | Younger brother | Citizen ID Card | | | 15/04/2024 | |
| 3.11 | PHP | Nguyen Thi Hang | | Younger sister-in-law | Citizen ID Card | | | 15/04/2024 | |
| 3.12 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Ms. Nguyen Thi Hang is a Specialist in the Finance-Accounting Department | BRC | 0100104595 | 10/07/2025 | 15/04/2024 | |
| 3.13 | PHP | Hai Phong Maritime Investment and Trading Joint Stock Company | | Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise | BRC | 0200770422 | 02/08/2019 | 21/12/2024 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|-------------------------------------|--|--|--|------------|---------------|--|--|
| 3.14 | PHP | Saigon Maritime Joint Stock Company | | Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise | BRC | 0302590764 | 19/04/2023 | 15/04/2024 | |
| 3.15 | PHP | VIMC Logistics Joint Stock Company | | Ms. Nguyen Thi Hang is the Head of the Supervisory Board at the enterprise | BRC | 0102345275 | 07/07/2022 | 15/04/2024 | |
| 4 | PHP | Nguyen Tuan Anh | Former Member of the Supervisory Board | | Citizen ID Card | | | 29/04/2025 | Ceased to be a member of the SB pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026 |
| 4.01 | PHP | Nguyen Ich Tuan | | Biological father | Citizen ID Card | | | 29/04/2025 | |
| 4.02 | PHP | Le Thi Nguyet | | Biological mother | Citizen ID Card | | | 29/04/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|--------------------|-------------------------|-------------------------------|--|--------|---------------|--|------|
| 4.03 | PHP | Nguyen Quoc Cong | | Father-in-law | Citizen ID Card | | | 29/04/2025 | |
| 4.04 | PHP | Nguyen Thi Cuc | | Mother-in-law | Citizen ID Card | | | 29/04/2025 | |
| 4.05 | PHP | Nguyen Thu Huyen | | Wife | Citizen ID Card | | | 29/04/2025 | |
| 4.06 | PHP | Nguyen Phuong Linh | | Daughter | Citizen ID Card | | | 29/04/2025 | |
| 4.07 | PHP | Nguyen Phuong Thao | | Daughter | Citizen ID Card | | | 29/04/2025 | |
| 4.08 | PHP | Nguyen Viet Anh | | Younger brother | Citizen ID Card | | | 29/04/2025 | |

| No. | Stock Code | Full Name | Position at the company | Relationship with the insider | Type of ID (Citizen ID, Passport, BRC) | ID No. | Date of Issue | Time of appointment of insider/becoming related person | Note |
|------|------------|---|-------------------------|---|--|------------|---------------|--|------|
| 4.09 | PHP | Vietnam Maritime Corporation-JSC (VIMC) | | Mr. Nguyen Tuan Anh is the Deputy Director of the Transformation Center of VIMC | BRC | 0100104595 | 10/07/2025 | 29/04/2025 | |

PREPARED BY



Tran Van Hoan

**ORGANIZATION'S REPRESENTATIVE
CHAIRMAN OF THE BOARD OF MANAGEMENT**



Pham Hong Minh

