

# LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: April 30, 2025

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	PHP	Pham Hong Minh	Chairman of the Board of Management		Citizen identification card			15/04/2024	
	PHP	Pham Hong Minh	Chairman of the Board of Management		Citizen identification card			15/04/2024	
	PHP	Pham Hong Minh	Legal representative		Citizen identification card			11/08/2023	
	PHP	Pham Hong Minh	Legal representative		Citizen identification card			11/08/2023	
1.01	PHP	Pham Duy Nghia		Father	Do not have				Deceased
1.02	PHP	Vu Thi Xuan Phuong		Mother	Citizen identification card			15/04/2024	
1.03	PHP	Cao Duc Van		Father in law	Citizen identification card			15/04/2024	

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	PHP	Cao Duc Van		Father in law	ID card			15/04/2024	
1.04	PHP	Vu Thi Kim Lien		Mother in law	Citizen identification card			15/04/2024	
1.05	PHP	Cao Thi Thuy Van		Wife	Citizen identification card			15/04/2024	
	PHP	Cao Thi Thuy Van		Wife	Citizen identification card			15/04/2024	
1.06	PHP	Pham Hong Hai		Son	Citizen identification card			15/04/2024	
1.07	PHP	Pham Cao Son		Son	Citizen identification card			15/04/2024	
1.08	PHP	Pham Vu Tuan		Brother	Citizen identification card			15/04/2024	
1.09	PHP	Nguyen Thi Quynh Hoa		Sister in law	Citizen identification card			15/04/2024	
1.10	PHP	Pham Thi Phuong Mai		Sister	Citizen identification card			15/04/2024	
1.11	PHP	Pham Hung Thang		Brother in law	Citizen identification card			15/04/2024	

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1.12	PHP	Pham Trung Tin		Brother	Citizen identification card			15/04/2024	
1.13	PHP	Nguyen Thi Bich Thuan		Sister in law	Citizen identification card			15/04/2024	
1.14	PHP	Pham Thi Hong Phong		Sister	Citizen identification card			15/04/2024	
1.15	PHP	Van Thanh Long		Brother in law	Citizen identification card			15/04/2024	
1.16	PHP	Hoang Dieu Port One Member Limited Liability Company (Hoang Dieu Port)		Mr. Pham Hong Minh is the Capital Representative of Hai Phong Port, Chairman of the Board of Members at the enterprise, with a representation ratio of 40% of charter capital (Hoang Dieu Port is a subsidiary of Hai Phong Port).	Business Registration	0201712790	12/04/2023	15/08/2017	

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1.17	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Pham Hong Minh is the Representative of VIMC's charter capital at Hai Phong Port, with a representation ratio of 20.56% of charter capital (VIMC is a major shareholder of Hai Phong Port).	Business Registration	0100104595	24/05/2024	12/04/2024	
2	PHP	Nguyen Tuong Anh	Member of the Board of Management		Citizen identification card			15/04/2024	
	PHP	Nguyen Tuong Anh	General Director/Legal Representative		Citizen identification card			27/02/2025	
2.01	PHP	Nguyen Van Thanh		Father	Citizen identification card			15/04/2024	
2.02	PHP	Bui Thi Thanh		Mother	Do not have				Deceased
2.03	PHP	Nguyen Huyen Nga		Stepmother	Citizen identification card			15/04/2024	
2.04	PHP	Cao Tien Thu		Father in law	Citizen identification card			15/04/2024	



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2.05	PHP	Ngo Thi Luyen		Mother in law	Citizen identification card			15/04/2024	
2.06	PHP	Cao Thi Thuy Binh		Wife	Citizen identification card			15/04/2024	
2.07	PHP	Nguyen Tuong Van		Daughter	Citizen identification card			15/04/2024	
	PHP	Nguyen Tuong Van		Daughter	Passport			15/04/2024	
2.08	PHP	Nguyen Tuong Vy		Daughter	Citizen identification card			15/04/2024	
2.09	PHP	Nguyen Thi Cam Tu		Younger sister	Citizen identification card			15/04/2024	
2.10	PHP	Le Van Thanh		Brother in law	Citizen identification card			15/04/2024	
2.11	PHP	Nguyen Thi Kim Hanh		Younger sister	Citizen identification card			15/04/2024	
2.12	PHP	Nguyen Anh Tuan		Brother in law	Citizen identification card			15/04/2024	

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2.13	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Nguyen Tuong Anh is the Representative of VIMC's charter capital at Hai Phong Port, representing 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	Business Registration	0100104595	24/05/2024	12/04/2024	
3	PHP	Ly Quang Thai	Member of the Board of Management		Citizen identification card			29/04/2025	Elected as a member of the Board of Management at the 2025 Annual General Meeting of Shareholders
3.01	PHP	Ly Van Hung		Father	Citizen identification card			29/04/2025	
3.02	PHP	Ha Thi Xoan		Mother	Citizen identification card			29/04/2025	
3.03	PHP	Ngo Thuong Chinh		Father in law	Citizen identification card			29/04/2025	
3.04	PHP	Nguyen Thi Lan		Mother in law	ID card			29/04/2025	

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3.05	PHP	Ngo Hai Chi		Wife	Citizen identification card			29/04/2025	
3.06	PHP	Ly Ngoc Mai		Daughter	Citizen identification card			29/04/2025	
3.07	PHP	Ly Hai Phong		Son	Passport			29/04/2025	
3.08	PHP	Ly Thu Huong		Younger sister	Citizen identification card			29/04/2025	
3.09	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mr Ly Quang Thai is the Head of Investment Department of VIMC, the Representative of VIMC's charter capital at Hai Phong Port, representing 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	Business Registration	0100104595	24/05/2024	29/04/2025	

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3.10	PHP	Port of Sai Gon Joint Stock Company		Mr Ly Quang Thai is the Representative of VIMC's charter capital, Member of the Board of Management at the enterprise	Business Registration	0300479714	09/05/2023	29/04/2025	
4	PHP	Nguyen Thi Yen	Member of the Board of Management		Citizen identification card			15/04/2024	
4.01	PHP	Nguyen Kim Thiep		Father	Citizen identification card			15/04/2024	
4.02	PHP	Duong Thi Tam		Mother	Citizen identification card			15/04/2024	
4.03	PHP	Nguyen Van Hieu		Father in law	Do not have				Deceased
4.04	PHP	Tran Thi Nga		Mother in law	Citizen identification card			15/04/2024	
4.05	PHP	Nguyen Toan Thang		Husband	Citizen identification card			15/04/2024	
4.06	PHP	Nguyen Minh Quang		Son	Citizen identification card			15/04/2024	



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4.07	PHP	Nguyen Thi Thu An		Daughter	Citizen identification card			15/04/2024	
4.08	PHP	Nguyen Kim Phuong		Brother	ID card			15/04/2024	
4.09	PHP	Nguyen Thi Thuy Thu		Younger sister	Citizen identification card			15/04/2024	
4.10	PHP	Nguyen Khanh Hang		Sister in law	Citizen identification card			15/04/2024	
4.11	PHP	Nguyen Trong Thang		Brother in law	Citizen identification card			15/04/2024	
4.12	PHP	Cam Ranh Port Joint Stock Company		Mrs. Nguyen Thi Yen is the Representative of VIMC's charter capital, Member of the Board of Management at the enterprise.	Business Registration	4200272350	08/05/2023	15/04/2024	

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4.13	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mrs. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, the representative of VIMC's charter capital at Hai Phong Port, with a representation ratio of 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	Business Registration	0100104595	24/05/2024	15/04/2024	
5	PHP	Le Dong	Member of the Board of Management		Citizen identification card			15/04/2024	
5.01	PHP	Le Tuan		Father	Citizen identification card			15/04/2024	
5.02	PHP	Le Thi Lan		Mother	ID card			15/04/2024	
5.03	PHP	Nguyen Tien Thong		Father in law	ID card			15/04/2024	

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5.04	PHP	Le Thi Toan		Mother in law	Citizen identification card			15/04/2024	
5.05	PHP	Nguyen Phuong Thao		Wife	Citizen identification card			15/04/2024	
5.06	PHP	Le Thanh		Son	Do not have			15/04/2024	Minor (Personal identification number)
5.07	PHP	Le Ha		Son	Do not have			15/04/2024	Minor (Personal Identification number)
5.08	PHP	Le Hoa		Younger brother	Citizen identification card			15/04/2024	
5.09	PHP	Luong Thi Dung		Sister in law	Citizen identification card			15/04/2024	

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5.10	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Le Dong is the Director of VIMC's IT Center, the Representative of VIMC's charter capital at Hai Phong Port, representing 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	Business Registration	0100104595	24/05/2024	15/04/2024	
5.11	PHP	VIMC Container Transport Joint Stock Company		Mr Le Dong is the Representative of VIMC's charter capital, Member of the Board of Management at the enterprise.	Business Registration	0110710348	10/05/2024	15/04/2024	
6	PHP	Vu Duc Bien	Independent Member of the Board of Directors		Citizen identification card				
6.01	PHP	Doan Thi Hai Ninh		Wife	Citizen identification card				
6.02	PHP	Vu Tien Dung		Son	Citizen identification card				



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6.03	PHP	Vu Hai Phuong		Daughter	Citizen identification card				
6.04	PHP	Vu Van Hieu		Father	Do not have				Deceased
6.05	PHP	Phan Thi Lan		Mother	Citizen identification card				
6.06	PHP	Vu Duc Phu		Brother	Citizen identification card				
6.07	PHP	Nguyen Mai Trang		Sister in law	Citizen identification card				
6.08	PHP	Vu Thi Quy		Sister	Citizen identification card				
6.09	PHP	Vu Thi Vinh		Sister	Do not have				Deceased
6.10	PHP	Vu Thi Phuong Du		Sister	Citizen identification card				
6.11	PHP	Vu Trong Quang		Brother in law	Citizen identification card				
6.12	PHP	Vu Van Trieu		Brother	Citizen identification card				

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6.13	PHP	Phan Thi Thuy		Sister in law	Citizen identification card				
6.14	PHP	Vu Duc Long		Brother	Citizen identification card				
6.15	PHP	Do Thi Hoan		Sister in law	Citizen identification card				
6.16	PHP	Doan Van Khanh		Father in law	Citizen identification card				
6.17	PHP	Vu Thi Thuy		Mother in law	Citizen identification card				
6.18	PHP	Flyone Investment Corporation		Mr. Vu Duc Bien is Chairman of the Group.	Business Registration	0317172689	01/03/2022	15/04/2024	
6.19	PHP	FAS INVEST Joint Stock Company		Related organization (Ms. Doan Thi Hai Ninh is the Chairwoman and General Director of the Company)	Business Registration	0314386234	04/05/2017	15/04/2024	

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7	PHP	Le Thi Ngoc Dung	Independent member of the Board of Management		Citizen identification card				Elected as a Independent member of the Board of Management at the 2025 Annual General Meeting of Shareholders
7.01	PHP	Le Quang Liem		Father	Do not have				Deceased
7.02	PHP	Do Thi Minh		Mother	Do not have				Deceased
7.03	PHP	Tran Van Nga		Father in law	Do not have				Deceased
7.04	PHP	Le Thi Dung		Mother in law	Citizen identification card				
7.05	PHP	Tran Thanh Nhan		Husband	Citizen identification card				
7.06	PHP	Tran Le Tue Nhien		Daughter	Do not have				Minor
7.07	PHP	Do Thanh Thuy		Sister	Citizen identification card				
7.08	PHP	Do Van Tan		Brother	Citizen identification card				

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7.09	PHP	Luong Bach Mai		Sister in law	Citizen identification card				
7.10	PHP	Do Van Hien		Brother	Passport				
7.11	PHP	Du Thi Ai Phuong		Sister in law	Do not have				Living abroad; cannot be contacted
7.12	PHP	Le Quang Tan		Brother	Citizen identification card				
7.13	PHP	Hua Thi Hong Diem		Sister in law	Citizen identification card				
7.14	PHP	Do Thi Yen Xuan		Sister	Citizen identification card				



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7.15	PHP	Do Quang Sang		Brother	Citizen identification card				
7.16	PHP	Do Thi Diem Thuy		Sister	Citizen identification card				
7.17	PHP	Dinh Van Thanh		Brother in law	Citizen identification card				
7.18	PHP	Cai Mep International Terminal Co., Ltd. (CMIT)		Mrs Le Thi Ngoc Dung is the Deputy General Director of CMIT at the enterprise.	Business Registration	3500779608	31/10/2018	29/04/2025	
8	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen identification card				
8.01	PHP	Tran Van Duc		Father	Citizen identification card				
8.02	PHP	Do Thi Bay		Mother	Citizen identification card				

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8.03	PHP	Nguyen Quang Vinh		Husband	Do not have				Deceased
8.04	PHP	Nguyen Khanh Duy		Son	Citizen identification card				
8.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen identification card				
8.06	PHP	Ngo Que Lam		Brother in law	Citizen identification card				
8.07	PHP	Tran Thanh Binh		Younger brother	Citizen identification card				
8.08	PHP	Nguyen Thi Hien		Sister in law	Citizen identification card				
8.09	PHP	Tran Thanh Long		Brother	Citizen identification card				
8.10	PHP	Nguyen Thi Thuy		Sister in law	Citizen identification card				

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8.11	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Mrs. Tran Thi Thanh Hai is the Head of the Board of Supervisors at the enterprise (Dinh Vu Port is a subsidiary of Hai Phong Port)	Business Registration	0200511481	06/08/2021	12/06/2023	
8.12	PHP	Dong Do Container Transport Joint Stock Company - Hai Phong Port (DHP Lines)		Mrs. Tran Thi Thanh Hai is the representative of Hai Phong Port's charter capital at the enterprise, with a representation ratio of 9.74% of charter capital (DHP Lines is a joint venture and associate company of Hai Phong Port).	Business Registration	0200810347	20/04/2021	13/01/2020	
	PHP	Dong Do Container Transport Joint Stock Company - Hai Phong Port (DHP Lines)		Mrs. Tran Thi Thanh Hai is the Head of the Board of Supervisors at the enterprise.	Business Registration	0200810347	20/04/2021	14/01/2020	

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9	PHP	Nguyen Thi Hang	Member of the Supervisory Board		Citizen identification card			15/04/2024	
	PHP	Nguyen Thi Hang	Member of the Supervisory Board		ID card			15/04/2024	
9.01	PHP	Nguyen Van Xiem		Father	Citizen identification card			15/04/2024	
9.02	PHP	Nguyen Thi Hien		Mother	Citizen identification card			15/04/2024	
9.03	PHP	Tran Duc Lan		father in law	Citizen identification card			15/04/2024	
9.04	PHP	Do Thi Hue		Mother in law	Citizen identification card			15/04/2024	
9.05	PHP	Tran Duc Vinh		Husband	Citizen identification card			15/04/2024	
9.06	PHP	Tran Ngoc Dung		Daughter	Do not have			15/04/2024	Minor
9.07	PHP	Tran Ngoc Nhi		Daughter	Do not have			15/04/2024	Minor



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9.08	PHP	Nguyen Thi Nga		Younger sister	Citizen identification card			15/04/2024	
9.09	PHP	Nguyen Van Dat		Brother in law	Citizen identification card			15/04/2024	
9.10	PHP	Nguyen Dinh Huy		Younger brother	Citizen identification card			15/04/2024	
9.11	PHP	Nguyen Thi Hang		Sister in law	Citizen identification card			15/04/2024	
9.12	PHP	Vietnam Maritime Corporation (VIMC)		Mrs. Nguyen Thi Hang is a Specialist of Finance and Accounting Department.	Business Registration	0100104595	24/05/2024	26/06/2019	
9.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Mrs. Nguyen Thi Hang is the Representative of VIMC's charter capital, Member of the Board of Management at the enterprise.	Business Registration	0200770422	02/08/2019	21/12/2024	

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9.14	PHP	Saigon Maritime Joint Stock Company		Mrs. Nguyen Thi Hang is the Representative of VIMC's charter capital, Member of the Board of Directors at the enterprise.	Business Registration	0302590764	19/04/2023	23/04/2021	
9.15	PHP	VIMC Logistics Joint Stock Company		Mrs. Nguyen Thi Hang is Head of the Board of Supervisors at the enterprise.	Business Registration	0102345275	07/07/2022	15/04/2024	
10	PHP	Nguyen Tuan Anh	Member of the Supervisory Board		Citizen identification card			29/04/2025	Elected as a member of the Supervisory Board at the 2025 Annual General Meeting of Shareholders
10.01	PHP	Nguyen Ich Tuan		Father	Citizen identification card			29/04/2025	
10.02	PHP	Le Thi Nguyet		Mother	Citizen identification card			29/04/2025	
10.03	PHP	Nguyen Quoc Cong		Father in law	Citizen identification card			29/04/2025	

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10.04	PHP	Nguyen Thi Cuc		Mother in law	Citizen identification card			29/04/2025	
10.05	PHP	Nguyen Thu Huyen		Wife	Citizen identification card			29/04/2025	
10.06	PHP	Nguyen Phuong Linh		Daughter	Citizen identification card			29/04/2025	
10.07	PHP	Nguyen Phuong Thao		Daughter	Citizen identification card			29/04/2025	
10.08	PHP	Nguyen Viet Anh		Brother	Citizen identification card			29/04/2025	
10.09	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mr Nguyen Tuan Anh is the Deputy Director of the Transformation Center of VIMC	Business Registration			29/04/2025	
11	PHP	Chu Minh Hoang	Deputy General Director		Citizen identification card			22/07/2020	
11.01	PHP	Chu Tuong An		Father	Do not have			22/07/2020	Deceased

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11.02	PHP	Hoang Thi Bich		Mother	Do not have			22/07/2020	Deceased
11.03	PHP	Nguyen Van Nghia		Father in law	Do not have			22/07/2020	Deceased
11.04	PHP	Nguyen Thi Thuan		Mother in law	Citizen identification card			22/07/2020	
11.05	PHP	Nguyen Thi Hoa		Wife	Citizen identification card			22/07/2020	
11.06	PHP	Chu Hien Minh		Daughter	Citizen identification card			22/07/2020	
11.07	PHP	Chu Minh Nhat		Son	Citizen identification card			22/07/2020	
11.08	PHP	Chu Nhat Minh Dang		Son	Do not have			22/07/2020	Minor
11.09	PHP	Chu Minh Phong		Brother	Citizen identification card			22/07/2020	
11.10	PHP	Do Thi Loan		Sister in law	Citizen identification card			22/07/2020	
11.11	PHP	Chu Thi Hoang Van		Sister	Citizen identification card			22/07/2020	



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11.12	PHP	Duong Quoc Hung		Brother in law	Citizen identification card			22/07/2020	
11.13	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Mr. Chu Minh Hoang is the representative of Hai Phong Port's charter capital at the enterprise, with a representation ratio of 12.5% of charter capital (Dinh Vu Port is a subsidiary of Hai Phong Port).	Business Registration	0200511481	06/08/2021	09/06/2023	Mr. Chu Minh Hoang ceased to be the representative for Hai Phong Port's charter capital contribution at the enterprise, effective from April 16, 2025, pursuant to the Decision of the Board of Management of Hai Phong Port.
	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Mr. Chu Minh Hoang is a member of the Board of Directors at the enterprise (Dinh Vu Port is a subsidiary of Hai Phong Port).	Business Registration	0200511481	06/08/2021	12/06/2023	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
11.14	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is the representative of Hai Phong Port's charter capital at the enterprise, with a representation ratio of 22% of charter capital (Hai Phong Maritime Investment and Trading Company is a joint venture and affiliated company of Hai Phong Port).	Business Registration	0200770422	02/08/2019	22/07/2020	
	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is Chairman of the Board of Directors at the enterprise (Hai Phong Maritime Investment and Trading Company is a joint venture and affiliated company of Hai Phong Port)	Business Registration	0200770422	02/08/2019	21/12/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
12	PHP	Ha Vu Hao	Deputy General Director		Citizen identification card			22/07/2020	
12.01	PHP	Ha Van Hong		Father	Citizen identification card			22/07/2020	
12.02	PHP	Vu Thi Van		Mother	Citizen identification card			22/07/2020	
12.03	PHP	Luu Van Con		Father in law	Citizen identification card			22/07/2020	
12.04	PHP	Bui Thi Nguyet		Mother in law	ID card			22/07/2020	
12.05	PHP	Luu Thi Phuong		Wife	ID card			22/07/2020	
12.06	PHP	Ha Phuong Thao		Daughter	Citizen identification card			22/07/2020	
12.07	PHP	Ha Phuong Chi		Daughter	Do not have			22/07/2020	Minor
12.08	PHP	Ha Duc Minh		Son	Do not have			28/10/2023	Minor (Personal identification number)

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
12.09	PHP	Ha Van Quang	Deputy Director of Chua Ve Port Branch - Hai Phong Port	Brother	Citizen identification card			22/07/2020	
12.10	PHP	Hoang Thi Ngoc		Sister in law	Citizen identification card			22/07/2020	
12.11	PHP	Ha Thi Mai Huong		Younger sister	Citizen identification card			22/07/2020	
12.12	PHP	Tran Manh Hung		Brother in law	Citizen identification card			22/07/2020	
12.13	PHP	TIL International Port Company Limited Hai Phong Port		Mr. Ha Vu Hao is the representative of Hai Phong Port's charter capital at the enterprise, representing 12% of charter capital (TIL Hai Phong Port International Port is a subsidiary of Hai Phong Port).	Business Registration	0202267038	20/12/2024	29/11/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
	PHP	TIL International Port Company Limited Hai Phong Port		Mr. Ha Vu Hao is a member of the Board of Members at the enterprise (TIL International Port Hai Phong Port is a subsidiary of Hai Phong Port)	Business Registration	0202267038	20/12/2024	20/12/2024	
	PHP	Hai Phong Port TIL International Terminal		Mr. Ha Vu Hao is Deputy General Director at the enterprise (Hai Phong Port TIL International Terminal is a subsidiary of Hai Phong Port)	Business Registration	0202267038	20/12/2024	01/01/2025	
12.14	PHP	Smart Logistics Service Company Limited (Hai Phong)		Mr. Ha Vu Hao is the representative of Hai Phong Port's charter capital at the enterprise, representing 20% of charter capital (Smart Logistics Service Company (Hai Phong) is a joint venture company of Hai Phong Port).	Business Registration	0202264936	28/11/2024	25/09/2024	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
	PHP	Smart Logistics Service Company Limited (Hai Phong)		Mr. Ha Vu Hao is a member of the Board of Members at the enterprise (Smart Logistics Service Company (Hai Phong) is a joint venture company of Hai Phong Port)	Business Registration	0202264936	28/11/2024	28/11/2024	
	PHP	Smart Logistics Service Company Limited (Hai Phong)		Mr. Ha Vu Hao is Chairman of the Board of Members at the enterprise (Smart Logistics Service Company (Hai Phong) is a joint venture company of Hai Phong Port)	Business Registration	0202264936	28/11/2024	04/12/2024	
13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen identification card			15/04/2024	
13.01	PHP	Dao Van Then		Father	Citizen identification card			15/04/2024	
13.02	PHP	Pham Thi Ngoc Binh		Mother	Citizen identification card			15/04/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
13.03	PHP	Nguyen Quang Duoc		Father in law	Do not have				Deceased
13.04	PHP	Pham Thi Duong		Mother in law	Citizen identification card			15/04/2024	
13.05	PHP	Nguyen Quang Binh		Husband	Citizen identification card			15/04/2024	
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen identification card			15/04/2024	
13.07	PHP	Nguyen Quang Dung		Son	Do not have			15/04/2024	Minor
13.08	PHP	Dao Nam Hai		Brother	Passport			15/04/2024	
13.09	PHP	Tran Thu Thuy		Sister in law	Citizen identification card			15/04/2024	
13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen identification card			15/04/2024	
13.11	PHP	Pham Trung Thanh		Brother in law	Citizen identification card			15/04/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
13.12	PHP	Saigon Port Logistics Joint Stock Company		Mrs. Dao Thi Thu Ha is the representative of Hai Phong Port's charter capital at the enterprise, with a representation ratio of 05% of charter capital (Saigon Port Logistics Company is a joint venture and affiliated company of Hai Phong Port).	Business Registration	0200771190	11/06/2024	30/06/2022	
	PHP	Saigon Port Logistics Joint Stock Company		Mrs. Dao Thi Thu Ha is a member of the Board of Supervisors at Saigon Port Logistics Company.	Business Registration	0200771190	11/06/2024	30/06/2022	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
13.13	PHP	TIL International Port Company Limited Hai Phong Port		Mrs. Dao Thi Thu Ha is the representative of Hai Phong Port's charter capital at the enterprise, representing 12% of charter capital (TIL International Port Hai Phong is a subsidiary of Hai Phong Port).	Business Registration	0202267038	20/12/2024	29/11/2024	
	PHP	TIL International Port Company Limited Hai Phong Port		Mrs. Dao Thi Thu Ha is a member of the Board of Members at the enterprise (TIL International Port Hai Phong Port is a subsidiary of Hai Phong Port)	Business Registration	0202267038	20/12/2024	20/12/2024	
14	PHP	Nguyen Anh Tuan	Deputy Head in charge of Internal Audit Department		Citizen identification card			01/07/2021	
14.01	PHP	Nguyen Van Tinh		Father	Citizen identification card			01/07/2021	
14.02	PHP	Tran Thi Hong		Mother	Citizen identification card			01/07/2021	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
14.03	PHP	Do Minh Xuyen		Father in law	Citizen identification card			01/07/2021	
14.04	PHP	Hoang Thi En		Mother in law	Citizen identification card			01/07/2021	
14.05	PHP	Do Thi Van Anh		Wife	Citizen identification card			01/07/2021	
14.06	PHP	Nguyen Phuong Linh		Daughter	Do not have			01/07/2021	Minor
14.07	PHP	Nguyen Phuong Anh		Daughter	Do not have			01/07/2021	Minor
14.08	PHP	Nguyen Hai Cong		Boy	Do not have			10/07/2024	Minor (Personal identification number)
14.09	PHP	Nguyen Thanh Van		Younger brother	Citizen identification card			01/07/2021	
14.10	PHP	Dang Thu Nguyet		Sister in law	Do not have			01/07/2021	cannot be contacted
15	PHP	Phan Anh Tuan	Deputy Head of Internal Audit Department		Citizen identification card			01/02/2024	
15.01	PHP	Phan Manh Duy		Father	Do not have				Deceased
15.02	PHP	Dang Thi Khanh		Mother	Citizen identification card			01/02/2024	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
15.03	PHP	Nguy Huu Dung		Father in law	Do not have				Deceased
15.04	PHP	Vu Thi Minh		Mother in law	Citizen identification card			01/02/2024	
15.05	PHP	Nguy Thi Bich Huyen		Wife	Citizen identification card			01/02/2024	
15.06	PHP	Phan Huyen Trang		Daughter	Citizen identification card			01/02/2024	
15.07	PHP	Phan Manh Tung		Son	Citizen identification card			01/02/2024	
15.08	PHP	Phan Dang Ha		Brother	Citizen identification card			01/02/2024	
15.09	PHP	Vu Thi Hong Thu		Sister in law	Citizen identification card			01/02/2024	
15.10	PHP	Nguyen Nhu Thong		Son in law	Citizen identification card			01/02/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
16	PHP	Luong Anh Hoang	Internal Audit Officer		Citizen identification card			15/02/2024	
	PHP	Luong Anh Hoang	Internal Audit Officer		Citizen identification card			15/02/2024	
16.01	PHP	Luong Xuan Hich		Father	Do not have				Deceased
16.02	PHP	Pham Thi Hien		Mother	Citizen identification card			15/02/2024	
16.03	PHP	Le Thanh Que		father in law	Do not have				Deceased
16.04	PHP	Nguyen Thi Chinh		Mother in law	Citizen identification card			15/02/2024	
16.05	PHP	Le Thi Kieu Minh		Wife	Citizen identification card			15/02/2024	
16.06	PHP	Luong Quynh Anh		Daughter	Citizen identification card			15/02/2024	
16.07	PHP	Luong Thuy Linh		Daughter	Citizen identification card			15/02/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
16.08	PHP	Luong Dinh Tung		Boy	Do not have			15/02/2024	Minor (Personal identification number)
16.09	PHP	Luong Thi Hoa		Sister	Citizen identification card			15/02/2024	
16.10	PHP	Do Thien Giao		brother in law	Citizen identification card			15/02/2024	
16.11	PHP	Luong Thanh Hung		younger brother	Citizen identification card			15/02/2024	
16.12	PHP	Nguyen Thanh Binh		sister in law	Do not have			15/02/2024	Living abroad; cannot be contacted
16.13	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Luong Anh Hoang is Deputy Head of Investment Department of VIMC.	Business Registration	0100104595	24/05/2024	15/02/2024	
17	PHP	Vu Thi Lan Anh	Internal Audit Staff		Citizen identification card			01/02/2024	
17.01		Vu Tuong Lai		Father	Citizen identification card			01/02/2024	
17.02		Do Thi Thanh		Mother	Citizen identification card			01/02/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
17.03		Dang Duc Hanh		Father in law	Citizen identification card			01/02/2024	
17.04		Le Thi Tien		Mother in law	Do not have				Deceased
17.05		Dang Duc Hai		Husband	Citizen identification card			01/02/2024	
17.06		Dang Duc Binh		Son	Citizen identification card			01/02/2024	
17.07		Dang Hai Binh		Daughter	Citizen identification card			01/02/2024	
17.08		Vu Hoang Anh		Younger brother	Citizen identification card			01/02/2024	
17.09		Hoang Mai Anh		Sister in law	Citizen identification card			01/02/2024	
17.10		Vu Huyen Dieu Anh		Younger sister	Citizen identification card			01/02/2024	
17.11		Pham Xuan Vuong		Brother in law	Citizen identification card			01/02/2024	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
18	PHP	Vu Van Hoi	Member of Internal Audit Committee		Citizen identification card			01/11/2021	
18.01	PHP	Vu Van Quang		Father	Citizen identification card			01/11/2021	
18.02	PHP	Nguyen Thi On		Mother	Citizen identification card			01/11/2021	
18.03	PHP	Vu Van Thuat		Father in law	Citizen identification card			01/11/2021	
18.04	PHP	Ngo Thi Nga		Mother in law	Do not have				Deceased
18.05	PHP	Vu Thi Thu Trang		Wife	Citizen identification card			01/11/2021	
18.06	PHP	Vu Ngoc Minh Anh		Daughter	Do not have			01/11/2021	Minor (Personal identification number)
18.07	PHP	Vu Thi Phuong		Sister	Citizen identification card			01/11/2021	
18.08	PHP	Bui Minh Hai		Brother in law	Citizen identification card			01/11/2021	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
19	PHP	Tran Van Hoan	Corporate Governance Officer		Citizen identification card			01/10/2024	
19.01	PHP	Tran Van Hau		Father	Citizen identification card			01/10/2024	
19.02	PHP	Nguyen Thi Lien		Mother	Citizen identification card			01/10/2024	
19.03	PHP	Nguyen Huy Ky		Father in law	Citizen identification card			01/10/2024	
19.04	PHP	Le Thi Nguyet		Mother in law	Citizen identification card			01/10/2024	
19.05	PHP	Nguyen Le Ha		Wife	Citizen identification card			01/10/2024	
19.06	PHP	Tran Huy Nam		Son	Citizen identification card			01/10/2024	
19.07	PHP	Tran Ha Nhi		Daughter	Do not have			01/10/2024	Minor (Personal identification number)

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
19.08	PHP	Tran Van Hung		Brother	Citizen identification card			01/10/2024	
19.09	PHP	Doan Thi Thu Huong		Sister in law	Citizen identification card			01/10/2024	
19.10	PHP	Tran Thi Thu Ha		Younger sister	Citizen identification card			01/10/2024	
19.11	PHP	Vu Hai Van		Brother in law	Citizen identification card			01/10/2024	
19.12	PHP	Tran Thi Huyen		Younger sister	Citizen identification card			01/10/2024	
19.13	PHP	Tran Duy Long		Brother in law	Citizen identification card			01/10/2024	
19.14	PHP	Hai Phong Training and Technical Services Joint Stock Company		Mr Tran Van Hoan is the Head of the Board of Supervisors at the enterprise (Hai Phong Training and Technical Services JSC is a subsidiary of Hai Phong Port)	Business Registration	0201712800	06/03/2025	05/03/2025	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
20	PHP	Nguyen Van Dung	Assistant to Chairman of the Board of Directors		Citizen identification card			01/05/2024	
20.01	PHP	Nguyen Van Bach		Father	Citizen identification card			01/05/2024	
20.02	PHP	Luu Thi Khien		Mother	Citizen identification card			01/05/2024	
20.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen identification card			01/05/2024	
20.04	PHP	Nguyen Van Thai		Son	Citizen identification card			01/05/2024	
20.05	PHP	Nguyen Thi Bich Lien		Sister	Citizen identification card			01/05/2024	
20.06	PHP	Nguyen Dinh Chung		Brother in law	Citizen identification card			01/05/2024	
20.07	PHP	Nguyen Van Minh		Younger brother	Citizen identification card			01/05/2024	
20.08	PHP	Tran Thi Thuy Duong		Sister in law	Citizen identification card			01/05/2024	
20.09	PHP	Nguyen Van Long		Younger brother	Citizen identification card			01/05/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
20.10	PHP	Nguyen Thi Thu Hang		Sister in law	Citizen identification card			01/05/2024	
20.11	PHP	Hai Phong Port Transportation and Pilotage Joint Stock Company		Mr. Nguyen Van Dung is the representative of Hai Phong Port's charter capital at the enterprise, with a representation ratio of 25% of the charter capital (Hai Phong Port Transport and Tugboat Company is a subsidiary of Hai Phong Port).	Business Registration	0201040588	22/04/2023	22/06/2020	
	PHP	Hai Phong Port Transportation and Pilotage Joint Stock Company		Mr. Nguyen Van Dung is Chairman of the Board of Directors at the enterprise (Hai Phong Port Transport and Tugboat Company is a subsidiary of Hai Phong Port)	Business Registration	0201040588	22/04/2023	26/06/2020	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
21	PHP	Nguyen Thi Ha Phuong	Company Secretary		Citizen identification card			09/10/2014	
	PHP	Nguyen Thi Ha Phuong	Company Secretary		ID card			09/10/2014	
21.01	PHP	Nguyen Van Hoa		Father	Citizen identification card			09/10/2014	
21.02	PHP	Nham Thi Thanh Hang		Mother	Citizen identification card			09/10/2014	
21.03	PHP	Nguyen Xuan Hung		Father in law	Citizen identification card			31/01/2015	
	PHP	Nguyen Xuan Hung		Father in law	ID card			31/01/2015	
21.04	PHP	Hoang Thi Bich Hoa		Mother in law	Citizen identification card			31/01/2015	
21.05	PHP	Nguyen Hoang Anh		Husband	Citizen identification card			31/01/2015	
	PHP	Nguyen Hoang Anh		Husband	ID card			31/01/2015	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
21.06	PHP	Nguyen Khanh Han		Daughter	Citizen identification card			17/08/2015	
21.07	PHP	Nguyen Xuan Phuc		Son	Citizen identification card			19/03/2022	
21.08	PHP	Nguyen Quang Anh		Younger brother	Citizen identification card			09/10/2014	
21.09	PHP	Hai Phong Training and Technical Services Joint Stock Company		Related Organization (Mr Nguyen Hoang Anh - a husband of Mrs Nguyen Thi Ha Phuong is the Member of the Board of Supervisors at the enterprise - Hai Phong Training and Technical Services JSC is a subsidiary of Hai Phong Port)	ĐKKD	0201712800	06/03/2025	05/03/2025	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
22	PHP	Vietnam Maritime Corporation - JSC (VIMC)		Parent company of Hai Phong Port	Business Registration	0100104595	24/05/2024	01/07/2014	
23	PHP	Hai Phong Port Joint Stock Company Trade Union		Socio-political organization of Hai Phong Port	Establishment decision	114/QĐ-CDHHVN	07/07/2014	01/07/2014	Socio-political organizations own shares of Hai Phong Port

PREPARER



Nguyen Thi Ha Phuong

ORGANIZATION REPRESENTATIVE  
COMPANY DIRECTOR



Nguyen Tuong Anh



# LIST OF CHANGES INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: April 30, 2025

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
1	2	3	4	5	6	7	8	9	10
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	PHP	Trinh Thi Ngoc Bien	Former Member of the Board of Management		Citizen identification card			15/04/2024	Ceased to be a member of the BOM pursuant to the resolution of the General Meeting of Shareholders, effective from April 29, 2025
1.01	PHP	Nguyen Phu Hoang Lan		Husband	Citizen identification card			15/04/2024	
1.02	PHP	Nguyen Trinh Hai An		Daughter	Do not have			15/04/2024	Minor
1.03	PHP	Nguyen Phu Hoang Minh		Son	Do not have			15/04/2024	Minor
1.04	PHP	Nguyen Phu Hien Long		Son	Do not have			15/04/2024	Minor



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
1.05	PHP	Trinh Viet Hai		Father	Citizen identification card			15/04/2024	
1.06	PHP	Cung Thi Ngoc		Mother	Citizen identification card			15/04/2024	
1.07	PHP	Nguyen Thi Kim Thi		Mother in law	Citizen identification card			15/04/2024	
1.08	PHP	Nguyen Phu Cuong		Father in law	Do not have				Deceased
1.09	PHP	Vietnam Maritime Corporation (VIMC)		Mrs.Trinh Thi Ngoc Bien is the Head of Market Development Department of VIMC.	Business Registration	0100104595	24/05/2024	15/04/2024	
1.10	PHP	Saigon Port International Container Service Joint Venture Company - SSA		Mrs. Trinh Thi Ngoc Bien is the Representative of VIMC's charter capital, Member of the Board of Members at the enterprise.	Business Registration	0304763927	03/10/2006	15/04/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
1.11	PHP	Saigon Port Corporation		Mrs. Trinh Thi Ngoc Bien is the Representative of VIMC's charter capital, Member of the Board of Management at the enterprise	Business Registration	0300479714	09/05/2023	15/04/2024	
1.12	PHP	Cai Lan International Container Terminal Company Limited		Mrs. Trinh Thi Ngoc Bien is the Representative of charter capital of Cai Lan Port Investment JSC, Chairman of the Board of Members at the enterprise	Business Registration	5700884515	06/07/2023	15/04/2024	
1.13	PHP	TIL International Port Company Limited Hai Phong Port		Mrs. Trinh Thi Ngoc Bien is the representative of Hai Phong Port's charter capital at the enterprise, representing 15% of the charter capital (TIL Hai Phong Port is a subsidiary of Hai Phong Port).	Business Registration	0202267038	20/12/2024	29/11/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
	PHP	TIL International Port Company Limited Hai Phong Port		Mrs. Trinh Thi Ngoc Bien is a member of the Board of Members at the enterprise (TIL Hai Phong Port is a subsidiary of Hai Phong Port).	Business Registration	0202267038	20/12/2024	20/12/2024	
	PHP	Hai Phong Port TIL International Terminal		Mrs. Trinh Thi Ngoc Bien is Vice Chairwoman of the Board of Members at the enterprise (Hai Phong Port TIL International Terminal).	Business Registration	0202267038	20/12/2024	30/12/2024	
2	PHP	Do Vu Linh	Former Independent Member of the Board of Management		Citizen identification card			15/04/2024	Ceased to be a independent member of the BOM pursuant to the resolution of the General Meeting of Shareholders, effective from April 29, 2025
2.01	PHP	Do Minh Huong		Wife	Citizen identification card			15/04/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
2.02	PHP	Do Mai Chi		Daughter	Do not have			15/04/2024	Minor (Personal identification number)
2.03	PHP	Do Duc Long		Father	Citizen identification card			15/04/2024	
2.04	PHP	Vu Thi Thuy		Mother	Citizen identification card			15/04/2024	
2.05	PHP	Do Duc Giang		Brother	Citizen identification card			15/04/2024	
2.06	PHP	Duong Thi Thuy An		Sister in law	Citizen identification card			15/04/2024	
2.07	PHP	Do Van Hoa		Father in law	Citizen identification card			15/04/2024	
2.08	PHP	Nguyen Thi Tram		Mother in law	Citizen identification card			15/04/2024	
2.09	PHP	Cai Lan International Container Terminal Company Limited		Mr. Do Vu Linh is the Chief Accountant at the enterprise.	Business Registration	5700884515	06/07/2023	15/04/2024	



STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
2.10	PHP	Cai Lan Port Investment Joint Stock Company		Mr. Do Vu Linh is the Head of Finance and Accounting Department at the enterprise.	Business Registration	5700688013	04/07/2024	15/04/2024	
3	PHP	Dong Xuan Khanh	Former member of the Supervisory Board		Citizen identification card			15/04/2024	Ceased to be a member of the SB pursuant to the resolution of the General Meeting of Shareholders, effective from April 29, 2025
3.01	PHP	Dong Xuan Nhan		Father	Do not have				Deceased
3.02	PHP	Nguyen Thi Nghe		Mother	Do not have				Deceased
3.03	PHP	Nguyen The Hung		Father in law	Do not have				Deceased
3.04	PHP	Dao Ngoc Huong		Mother in law	Citizen identification card			15/04/2024	
3.05	PHP	Nguyen Huong Giang		Wife	Citizen identification card			15/04/2024	
3.06	PHP	Dong The Anh		Son	Citizen identification card			15/04/2024	
3.07	PHP	Dong Van Anh		Brother	Citizen identification card			15/04/2024	

STT	Stock code	Full name	Position in the company	Relationship with insiders	Type of NSH Paper (ID card, Citizen identification card, Passport, Business Registration Certificate)	NSH certificate number	Date of issue of NSH certificate	Time of appointment of insider/becoming related person	Note
3.08	PHP	Nguyen Thi Phuong		Sister in law	Citizen identification card			15/04/2024	
3.09	PHP	Vietnam Maritime Corporation (VIMC)		Mr. Dong Xuan Khanh is the Deputy Head of Human Resources Department of VIMC.	Business Registration	0100104595	24/05/2024	16/05/2024	
3.10	PHP	VIMC Maritime Human Resources Company - Branch of Vietnam National Shipping Lines - JSC		Mr. Dong Xuan Khanh is the Deputy Director in charge at the enterprise.	Business Registration	0100104595-014	18/09/2020	29/04/2021	
3.11	PHP	High-Tech Cargo Transportation Company Limited		Mr. Dong Xuan Khanh is the Representative of VIMC's charter capital, Chairman of the Board of Members at the enterprise.	Business Registration	0100113800	20/10/2021	08/11/2024	

PREPARER



Nguyen Thi Ha Phuong

ORGANIZATION REPRESENTATIVE  
COMPANY DIRECTOR



Nguyen Tuong Anh