

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quy Nhon, April 23, 2026

CURRICULLUM VITAE
(Documents for information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: Le Hong Quan

2/ Sex: Male

3/ Date of birth: April 30, 1977

4/ Place of birth: Phu Tho Province, Viet Nam

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently member of the Board of Management at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong), General Director of Port of Hai Phong

13/ Positions in other companies:

- General Director of Quy Nhon Port Joint Stock Company;

- Chairman of the Board of Management of Tan Cang Quy Nhon Joint Stock Company;

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Vice Chairman of the Members' Council at SP-PSA International Port Co., Ltd.

14/ Number of owning shares:

- Personally owned shares: 0 shares

- Shares held as a representative (of the State/a strategic shareholder/another organization):
Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong
(39,235,200 shares - representation ratio is 12% of the charter capital).

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong
Joint Stock Company, representing 12% of the charter capital of Port of Hai Phong Joint Stock
Company

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint
Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock
Company.

- General Director of Quy Nhon Port Joint Stock Company.

Quy Nhon Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation –
JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Capital Representative of Vietnam Maritime Corporation – JSC, concurrently Vice Chairman
of the Members' Council at SP-PSA International Port Limited Liability Company, representing
15% of the charter capital of the enterprise.

SP-PSA International Port Limited Liability Company is an associate of Vietnam
Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear
the full responsibility to the law.

DECLARANT

Le Hong Quan

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Le Hong Quan		-Member of the Board of Management at Port of Hai Phong -General Director of Port of Hai Phong		ID card			The Police Department on Administrative Management of Social Order			Representative Ownership: 12 % Charter Capital	23/04/2026		-Pursuant to the Resolution of the General Meeting of Shareholders -Pursuant to the Decision of the Board of Management	
1.01	PHP	Le Thinh Vuong			Father	None										Passed away
1.02	PHP	Nguyen Thi Hoa			Mother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.03	PHP	Ngo Minh Ngoc			Wife	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.04	PHP	Le Anh Duong			Biological child	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.05	PHP	Le Hai Dong			Biological child	ID card			Ministry of Public Security			0%	23/04/2026			
1.06	PHP	Le Huu Binh			Brother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.07	PHP	Nguyen Thi Thu			Sister-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.08	PHP	Le Hong Minh			Brother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.09	PHP	Pham Thi Phuong Hoa			Sister-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			

1.10	PHP	Le Quang Tien			Brother	ID card				The Police Department on Administrative Management of Social Order		0%	23/04/2026				
1.11	PHP	Vu Thi Bich Muoi			Sister-in-law	ID card				The Police Department on Administrative Management of Social Order		0%	23/04/2026				
1.12	PHP	Ngo Van Minh			Father-in-law	ID card				The Police Department on Administrative Management of Social Order		0%	23/04/2026				
1.13	PHP	Vu Thi Minh			Mother-in-law	ID card				The Police Department on Administrative Management of Social Order		0%	23/04/2026				
1.14	PHP	Tan Cang Quy Nhon Joint Stock Company			Mr. Le Hong Quan is the Chairman of the Board of Management of the enterprise.	BRC	4100694020	03/9/2025		The Department of Planning and Investment Binh Dinh Province, Viet Nam	03 Nguyen Du Street, Quy Nhon Ward, Gia Lai Province, Viet Nam	0%	23/04/2026				
1.15	PHP	SP-PSA International Port Limited Liability Company			Mr. Le Hong Quan is the Vice Chairman of the Members' Council of the enterprise.	BRC	3500774906	27/10/2025		The Department of Planning and Investment Ba Ria-Vung Tau Province, Viet Nam	Cai Mep - Thi Vai Inter-port Road, Phu My Ward, Ho Chi Minh City, Viet Nam	0%	23/04/2026				
1.16	PHP	Quy Nhon Port Joint Stock Company			Mr. Le Hong Quan is the General Director of the enterprise.	BRC	4100258793	28/7/2022		The Department of Planning and Investment Binh Dinh Province, Viet Nam	02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province, Viet Nam	0%	23/04/2026				
1.17	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC),			Related Organization	BRC	0100104595	10/7/2025		The Department of Planning and Investment Ha Noi City, Viet Nam	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Viet Nam	Personal ownership: 92.56%	23/04/2026				