

# CORPORATE GOVERNANCE INFORMATION REPORT

**Reporting period: 2024**

*(Attached to Report No. 382/BC-CHP dated January 24, 2025 of Port of Hai Phong Joint Stock Company)*

STT	Question	Answer
1	Stock code	PHP
2	Ownership Ratio of State Shareholders (%)	0%
3	Company model (1 or 2) - 1: As per Point (a), Clause 1, Article 137 of the Enterprise Law 2020 - 2: As per Point (b), Clause 1, Article 137 of the Enterprise Law 2020	1
4	Number of Legal Representatives of the Company?	2
5	Amendment of Charter in Compliance with the Enterprise Law 2020 (Yes/No)?	Yes
6	Has the company issued internal governance regulations in accordance with the Enterprise Law 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020?	Yes
7	Date of Annual General Meeting	15/04/2024
8	Date of publication of Annual General Meeting documents on the company's website	15/03/2024
9	Date of disclosure of Annual General Meeting information and documents to the Stock Exchange	15/03/2024
10	Date of disclosure of Resolutions and Minutes of the Annual General Meeting to the Stock Exchange	16/04/2024
11	How many times has the company successfully held its Annual General Meeting of Shareholders (1/2/3)?	1
12	Does the company include the remuneration of each Board member as a distinct item in the company's Annual Financial Report (Yes/No)?	Yes
13	Is the remuneration of each Board member reported at the Annual General Meeting of Shareholders (Yes/No)?	Yes
14	Does the company include the salary of the General Director (Director) and other managers as a separate item in the company's Annual Financial Report (Yes/No)?	Yes
15	Does the company report the salaries of the General Director (Director) and other managers at the Annual General Meeting of Shareholders (Yes/No)?	Yes



16	<b>General Meeting of Shareholders (During the reporting period)</b>	Does the company invite a representative from the approved auditing organization responsible for auditing its annual financial statements to attend the Annual General Meeting of Shareholders in case the audit report of the company's annual financial statements contains material exceptions, rejections, or contradictions?	Yes
17		Has the company been sued regarding the organization or the Resolution of the Annual General Meeting of Shareholders? (Yes/No)	No
18		Date of Extraordinary General Meeting of Shareholders (EGM)	None
19		Date of publication of EGM documents on the company's website	None
20		Date of disclosure of EGM information and documents to the Stock Exchange	None
21		Date of disclosure of Resolutions and Minutes of the EGM to the Stock Exchange	None
22		How many times has the company successfully held an extraordinary general meeting of shareholders (1/2/3)?	
23		Has the company been sued for organizing the General Meeting of Shareholders or the Resolution of the Extraordinary General Meeting of Shareholders? (Yes/No)	No
24		Number of reminders or notes from the Stock Exchange regarding the organization and disclosure of information related to general meetings of shareholders.	0
25		Number of reminders or notes from the State Securities Commission on the organization and disclosure of information about the General Meeting of Shareholders	0

26		Number of Board Members	7
27	<b>Board of Management</b>	Number of independent Board members	2
28		Does the Chairman concurrently hold the position of General Director (Yes/No)?	No
29		Number of Board of Management meetings during the reporting period	7
30		Subcommittee under the Board of Management (Yes/No)	Yes
31		Names of subcommittees under the Board of Management	Port of Hai Phong Research and Development Subcommittee (established since 2016)
32		The company has appointed a person in charge of corporate governance	Yes
33	<b>Supervisory Board</b>	Does the Chief Inspector work full-time at the company? ( <b>Applicable for Model 1</b> )	Yes
34		Number of Supervisory Board members ( <b>Applicable for Model 1</b> )	3
35		Number of supervisors who are related persons of Board Members, Director/General Director and other managers ( <i>List names, if any</i> ) ( <b>Applicable for Model 1</b> )	0
36	<b>Supervisory Board</b>	Number of Supervisors holding managerial positions ( <i>List names and titles, if any</i> ) ( <b>Applicable for Model 1</b> )	0
37		Number of Supervisors involved in financial accounting or employed by auditing firms that audited the company within 3 years prior to their election (Yes/No)? ( <b>Applicable for Model 1</b> )	None
38		Number of Supervisory Board meetings ( <b>Applicable for Model 1</b> )	7
39	<b>Audit Committee</b>	Is the Audit Committee part of the Board of Management? ( <b>Applicable for Model 2</b> )	
40		Number of Audit Committee members ( <b>Applicable for Model 2</b> )	
41		Number of Audit Committee meetings ( <b>Applicable for Model 2</b> )	

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42	<b>Others</b>	Does the company's website provide comprehensive information for shareholders as required (Yes/No)?	Yes
43		Does the company pay dividends within 6 months from the end date of the Annual General Meeting of Shareholders in the reporting period (Yes/No)?	Yes
44		Has the company received reminders or notes from the Stock Exchange or the State Securities Commission regarding related-party transactions (Yes/No)?	No
45		Has the company implemented internal audit functions (Implemented/Not implemented)?	Implemented

