

APPENDIX 01 - LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Report No.382/BC-CHP dated January 24, 2025 of Port of Hai Phong Joint Stock Company)

(Documents for information disclosure)

STT	Organization name/ individual	Securities trading account (if any)	Position in the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			15/4/2024 11/8/2023		Re-elected at the 2024 Annual General Meeting of Shareholders	
	Pham Hong Minh		Chairman of the Board of Directors, Legal Representative			15/4/2024 11/8/2023		Re-elected at the 2024 Annual General Meeting of Shareholders	
1.1	Pham Duy Nghia							Deceased	Mr. Pham Hong Minh's father
1.2	Vu Thi Xuan Phuong					15/4/2024 11/8/2023			Mr. Pham Hong Minh's mother
1.3	Cao Duc Van					15/4/2024			Mr. Pham Hong Minh's father-in-law

	Cao Duc Van					15/4/2024			Mr. Pham Hong Minh's father-in-law
1.4	Vu Thi Kim Lien					15/4/2024			Mr. Pham Hong Minh's mother-in-law
1.5	Cao Thi Thuy Van					15/4/2024			Mr. Pham Hong Minh's wife
	Cao Thi Thuy Van					15/4/2024			Mr. Pham Hong Minh's wife
1.6	Pham Hong Hai					15/4/2024			Mr. Pham Hong Minh's child
1.7	Pham Cao Son					15/4/2024			Mr. Pham Hong Minh's child

1.8	Pham Vu Tuan					15/4/2024			Mr. Pham Hong Minh's brother
1.9	Nguyen Thi Quynh Hoa					15/4/2024			Mr. Pham Hong Minh's sister-in-law
1.10	Pham Thi Phuong Mai					15/4/2024			Mr. Pham Hong Minh's sister
1.11	Pham Hung Thang					15/4/2024			Mr. Pham Hong Minh's brother-in-law
1.12	Pham Trung Tin					15/4/2024			Mr. Pham Hong Minh's brother
1.13	Nguyen Thi Bich Thuan					15/4/2024			Mr. Pham Hong Minh's sister-in-law
1.14	Pham Thi Hong Phong					15/4/2024			Mr. Pham Hong Minh's sister

1.15	Van Thanh Long					15/4/2024			Mr. Pham Hong Minh's brother-in-law
2	Nguyen Tuong Anh		Member of Board of Management, General Director, Legal Representative			15/4/2024 01/02/2020		Re-elected at the 2024 Annual General Meeting of Shareholders	
2.1	Nguyen Van Thanh					15/4/2024			Mr. Nguyen Tuong Anh's father
2.2	Bui Thi Thanh							Deceased	Mr. Nguyen Tuong Anh's mother
2.3	Nguyen Huyen Nga					15/4/2024			Mr. Nguyen Tuong Anh's stepmother

2.4	Cao Tien Thu					15/4/2024			Mr. Nguyen Tuong Anh's father-in-law
2.5	Ngo Thi Luyen					15/4/2024			Mr. Nguyen Tuong Anh's mother-in-law
2.6	Cao Thi Thuy Binh					15/4/2024			Mr. Nguyen Tuong Anh's wife
2.7	Nguyen Tuong Van					15/4/2024			Mr. Nguyen Tuong Anh's child
	Nguyen Tuong Van					15/4/2024			Mr. Nguyen Tuong Anh's child
2.8	Nguyen Tuong Vy					15/4/2024			Mr. Nguyen Tuong Anh's child

2.9	Nguyen Thi Cam Tu					15/4/2024			Mr. Nguyen Tuong Anh's sibling
2.10	Le Van Thanh					15/4/2024			Mr. Nguyen Tuong Anh's brother-in-law
2.11	Nguyen Thi Kim Hanh					15/4/2024			Mr. Nguyen Tuong Anh's sibling
2.12	Nguyen Anh Tuan					15/4/2024			Brother-in-law of Mr. Nguyen Tuong Anh
3	Trinh Thi Ngoc Bien		Board Member			15/4/2024		Elected at the 2024 Annual General Meeting of Shareholders	

3.1	Nguyen Phu Hoang Lan					15/4/2024			Ms. Trinh Thi Ngoc Bien's husband
3.2	Nguyen Trinh Hai An					15/4/2024			Ms. Trinh Thi Ngoc Bien's child
3.3	Nguyen Phu Hoang Minh					15/4/2024			Ms. Trinh Thi Ngoc Bien's child
3.4	Nguyen Phu Hien Long					15/4/2024			Ms. Trinh Thi Ngoc Bien's child
3.5	Trinh Viet Hai					15/4/2024			Ms. Trinh Thi Ngoc Bien's father
3.6	Cung Thi Ngoc					15/4/2024			Ms. Trinh Thi Ngoc Bien's mother

3.7	Nguyen Thi Kim Thi					15/4/2024			Ms. Trinh Thi Ngoc Bien's mother-in-law
3.8	Nguyen Phu Cuong							Deceased	Ms. Trinh Thi Ngoc Bien's father-in-law
4	Nguyen Thi Yen		Board Member			15/4/2024		Elected at the 2024 Annual General Meeting of Shareholders	
4.1	Nguyen Kim Thiep					15/4/2024			Ms. Nguyen Thi Yen's father
4.2	Duong Thi Tam					15/4/2024			Ms. Nguyen Thi Yen's mother
4.3	Nguyen Van Hieu							Deceased	Ms. Nguyen Thi Yen's father-in-law
4.4	Tran Thi Nga					15/4/2024			Ms. Nguyen Thi Yen's mother-in-law

4.5	Nguyen Toan Thang					15/4/2024			Ms. Nguyen Thi Yen's husband
4.6	Nguyen Minh Quang					15/4/2024			Ms. Nguyen Thi Yen's child
4.7	Nguyen Thi Thu An					15/4/2024			Ms. Nguyen Thi Yen's child
4.8	Nguyen Kim Phuong					15/4/2024			Ms. Nguyen Thi Yen's brother
4.9	Nguyen Khanh Hang					15/4/2024			Ms. Nguyen Thi Yen's sister-in-law
4.10	Nguyen Thi Thuy Thu					15/4/2024			Ms. Nguyen Thi Yen's sister

4.11	Nguyen Trong Thang					15/4/2024			Ms. Nguyen Thi Yen's brother-in-law
5	Le Dong		Board Member			15/4/2024		Elected at the 2024 Annual General Meeting of Shareholders	
5.1	Le Tuan					15/4/2024			Mr. Le Dong's father
5.2	Le Thi Lan					15/4/2024			Mr. Le Dong's mother
5.3	Nguyen Tien Thong					15/4/2024			Mr. Le Dong's father-in-law
5.4	Le Thi Toan					15/4/2024			Mr. Le Dong's mother-in-law
5.5	Nguyen Phuong Thao								Mr. Le Dong's wife

5.6	Le Thanh					15/4/2024			Mr. Le Dong's child
5.7	Le Ha					15/4/2024			Mr. Le Dong's child
5.8	Le Hoa					15/4/2024			Mr. Le Dong's younger brother
5.9	Luong Thi Dung					15/4/2024			Mr. Le Dong's sister-in-law
6	Vu Duc Bien		Independent Member of the Board of Management			15/4/2024		Elected at the 2024 Annual General Meeting of Shareholders	

6.1	Vu Van Hieu							Deceased	Mr. Vu Duc Bien's father
6.2	Phan Thi Lan					15/4/2024			Mr. Vu Duc Bien's mother
6.3	Doan Van Khanh					15/4/2024			Mr. Vu Duc Bien's father-in-law
6.4	Vu Thi Thuy					15/4/2024			Mr. Vu Duc Bien's mother-in-law
6.5	Doan Thi Hai Ninh					15/4/2024			Mr. Vu Duc Bien's wife
6.6	Vu Tien Dung					15/4/2024			Mr. Vu Duc Bien's child
6.7	Vu Hai Phuong					15/4/2024			Mr. Vu Duc Bien's child

6.8	Vu Duc Phu					15/4/2024			Mr. Vu Duc Bien's brother
6.9	Nguyen Mai Trang					15/4/2024			Mr. Vu Duc Bien's sister-in-law
6.10	Vu Thi Quy					15/4/2024			Mr. Vu Duc Bien's sister
6.11	Vu Thi Vinh							Deceased	Mr. Vu Duc Bien's sister
6.12	Vu Thi Phuong Du					15/4/2024			Mr. Vu Duc Bien's sister
6.13	Vu Trong Quang					15/4/2024			Mr. Vu Duc Bien's brother-in-law
6.14	Vu Van Trieu					15/4/2024			Mr. Vu Duc Bien's brother

6.15	Phan Thi Thuy					15/4/2024			Mr. Vu Duc Bien's sister-in-law
6.16	Vu Duc Long					15/4/2024			Mr. Vu Duc Bien's brother
6.17	Do Thi Hoan					15/4/2024			Mr. Vu Duc Bien's sister-in-law
6.18	Flyone Investment Corporation					15/4/2024			Mr. Vu Duc Bien is Chairman
6.19	FAS INVEST Joint Stock Company					15/4/2024			Related organizations (Ms. Doan Thi Hai Ninh is the Chairwoman and General Director of the Company)

7	Do Vu Linh		Independent Member of the Board of Management			15/4/2024		Elected at the 2024 Annual General Meeting of Shareholders	
7.1	Do Duc Long					15/4/2024			Father of Mr. Do Vu Linh
7.2	Vu Thi Thuy					15/4/2024			Do Vu Linh's mother
7.3	Do Van Hoa					15/4/2024			Mr. Do Vu Linh's father- in-law
7.4	Nguyen Thi Tram					15/4/2024			Mr. Do Vu Linh's mother-in-law
7.5	Do Minh Huong					15/4/2024			Mr. Do Vu Linh's wife

7.6	Do Mai Chi					15/4/2024			Mr. Do Vu Linh's child
7.7	Do Duc Giang					15/4/2024			Mr. Do Vu Linh's brother
7.8	Duong Thi Thuy An					15/4/2024			Mr. Do Vu Linh's sister-in-law
8	Nguyen Van Dung		Former Board Member			29/6/2023	15/4/2024	End of term as a Board member	
	Nguyen Van Dung		Assistant to the Chairman of the Board of Management			05/01/2024		According to the Decision of the Board of Management	
8.1	Nguyen Van Bach					05/01/2024			Mr. Nguyen Van Dung's father

8.2	Luu Thi Khien					05/01/2024			Mr. Nguyen Van Dung's mother
8.3	Nguyen Thi Ha Trang					05/01/2024			Mr. Nguyen Van Dung's child
8.4	Nguyen Van Thai					05/01/2024			Mr. Nguyen Van Dung's child
8.5	Nguyen Thi Bich Lien					05/01/2024			Mr. Nguyen Van Dung's sister
8.6	Nguyen Dinh Chung					05/01/2024			Mr. Nguyen Van Dung's brother-in-law
8.7	Nguyen Van Minh					05/01/2024			Mr. Nguyen Van Dung's younger brother

8.8	Tran Thi Thuy Duong					05/01/2024			Mr. Nguyen Van Dung's sister-in-law
8.9	Nguyen Van Long					05/01/2024			Mr. Nguyen Van Dung's younger brother
8.10	Nguyen Thi Thu Hang					05/01/2024			Mr. Nguyen Van Dung's sister-in-law
9	Luong Dinh Minh		Former Board Member			26/6/2019	15/4/2024	End of term as a Board member	
9.1	Luong Dinh Huynh							Deceased	Mr. Luong Dinh Minh's father
9.2	Nguyen Thi Ca					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's mother
9.3	Pham Dinh Phuc							Deceased	Mr. Luong Dinh Minh's father-in-law

9.4	Nguyen Thi Xuan Hoa					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's mother-in-law
9.5	Pham Quynh Trang					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's wife
9.6	Luong Quynh Chi					26/6/2019	15/4/2024		Son of Mr. Luong Dinh Minh
9.7	Luong Minh Hoang					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's child
9.8	Luong Ngoc Huyen					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's sister
9.9	Dang Thanh Quang					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's brother-in-law

9.10	Luong Dinh Thanh					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's brother
9.11	Dao Thi Hong Lien					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's sister-in-law
9.12	Luong Dinh Lien					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's brother
9.13	Phan Thu Huong					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's sister-in-law
9.14	Luong Ngoc Hoa					26/6/2019	15/4/2024		Mr. Luong Dinh Minh's sister
9.15	Vo Van Chuong							Deceased	Mr. Luong Dinh Minh's brother-in-law
10	Do Thi Thanh Thuy		Former Board Member			29/6/2023	15/4/2024	End of term as a Board member	

	Do Thi Thanh Thuy		Former Board Member			29/6/2023	15/4/2024	End of term as a Board member	
10.1	Do Hong Phan					29/6/2023	15/4/2024		Ms. Do Thi Thanh Thuy's father
10.2	Hoang Thi Kim Khanh					29/6/2023	15/4/2024		Ms. Do Thi Thanh Thuy's mother
10.3	Nguyen Hoang Nhat Mai					29/6/2023	15/4/2024		Ms. Do Thi Thanh Thuy's child
10.4	Nguyen Do Khoi Nguyen					29/6/2023	15/4/2024		Ms. Do Thi Thanh Thuy's child
10.5	Do Thi Thuy Chi					29/6/2023	15/4/2024		Ms. Do Thi Thanh Thuy's

									sister
10.6	Do Duc Dat					29/6/2023	15/4/2024		Ms. Do Thi Thanh Thuy's brother-in-law
11	Dinh Van Thach		Former Independent Member of the Board of Management			April 29, 2021	April 15, 2024	End of term as a Board Member	
	Dinh Van Thach		Former Independent Member of the Board of Management			29/4/2021	15/4/2024	End of term as a Board Member	
11.1	Dinh Van That					29/4/2021	15/4/2024		Mr. Dinh Van Thach's father
11.2	Le Thi Lan					29/4/2021	15/4/2024		Mr. Dinh Van Thach's mother
11.3	Mai Van Khoi					29/4/2021	15/4/2024		Mr. Dinh Van Thach's father-in-law

11.4	Tran Thi Mao					29/4/2021	15/4/2024		Mr. Dinh Van Thach's mother-in-law
11.5	Mai Huu Hanh					29/4/2021	15/4/2024		Mr. Dinh Van Thach's wife
11.6	Dinh Bao Anh					29/4/2021	15/4/2024		Mr. Dinh Van Thach's child
11.7	Dinh Bao Khanh					29/4/2021	15/4/2024		Mr. Dinh Van Thach's child
11.8	Dinh Van Thang					29/4/2021	15/4/2024		Mr. Dinh Van Thach's younger brother

11.9	Dinh Thuy Hai					29/4/2021	15/4/2024		Mr. Dinh Van Thach's sister-in-law
11.10	Dinh Mai Chi					29/4/2021	15/4/2024		Mr. Dinh Van Thach's younger brother
11.11	Nguyen Manh Hung					29/4/2021	15/4/2024		Mr. Dinh Van Thach's brother-in-law
12	Nguyen Canh Binh		Former Independent Member of the Board Management			28/4/2022	15/4/2024	End of term of Board of Directors member	
	Nguyen Canh Binh		Former Independent Member of the Board Management			28/4/2022	15/4/2024		
12.1	Nguyen Canh Thu					28/4/2022	15/4/2024	Deceased	Mr. Nguyen Canh Binh's father

12.2	Nguyen Thi Thu Huong					28/4/2022	15/4/2024		Mr. Nguyen Canh Binh's mother
12.3	Nguyen Thi Viet Thu					28/4/2022	15/4/2024		Mr. Nguyen Canh Binh's sister
12.4	Tran Ngoc Chau					28/4/2022	15/4/2024		Mr. Nguyen Canh Binh's brother-in-law
12.5	Nguyen Thi Viet Ha					28/4/2022	15/4/2024		Mr. Nguyen Canh Binh's sister
12.6	Nguyen Hai Dang					28/4/2022	15/4/2024		Mr. Nguyen Canh Binh's brother-in-law
12.7	Nguyen Ngoc Binh Minh					28/4/2022	15/4/2024		Mr. Nguyen Canh Binh's child
13	Tran Thi Thanh Hai		Former Chief Accountant			01/07/2019	April 15, 2024	According to the Decision of the Board of Management	

	Tran Thi Thanh Hai		Head of Board of Supervisors			15/4/2024		Elected at the 2024 Annual General Meeting of Shareholders	
13.1	Tran Van Duc					15/4/2024			Ms. Tran Thi Thanh Hai's father
13.2	Do Thi Bay					15/4/2024			Ms. Tran Thi Thanh Hai's mother
13.3	Nguyen Quang Vinh							Deceased	Ms. Tran Thi Thanh Hai's husband
13.4	Nguyen Khanh Duy					15/4/2024			Ms. Tran Thi Thanh Hai's child
13.5	Tran Thi Thanh Hoai					15/4/2024			Ms. Tran Thi Thanh Hai's younger sister

13.6	Ngo Que Lam				15/4/2024			Ms. Tran Thi Thanh Hai's brother-in-law
13.7	Tran Thanh Binh				15/4/2024			Ms. Tran Thi Thanh Hai's younger brother
13.8	Nguyen Thi Hien				15/4/2024			Ms. Tran Thi Thanh Hai's sister-in-law
13.9	Tran Thanh Long				15/4/2024			Ms. Tran Thi Thanh Hai's older brother
13.10	Nguyen Thi Thuy				15/4/2024			Ms. Tran Thi Thanh Hai's sister-in-law
14	Nguyen Thi Hang		Supervisory Board Member		15/4/2024		Re-elected at the 2024 Annual General Meeting of Shareholders	

	Nguyen Thi Hang		Supervisory Board Member			15/4/2024		Re-elected at the 2024 Annual General Meeting of Shareholders	
14.1	Nguyen Van Xiem					15/4/2024			Ms. Nguyen Thi Hang's father
14.2	Nguyen Thi Hien					15/4/2024			Ms. Nguyen Thi Hang's mother
14.3	Tran Duc Lan					15/4/2024			Ms. Nguyen Thi Hang's father-in-law
14.4	Do Thi Hue					15/4/2024			Ms. Nguyen Thi Hang's mother-in-law
14.5	Tran Duc Vinh					15/4/2024			Ms. Nguyen Thi Hang's husband
14.6	Tran Ngoc Dung					15/4/2024			Ms. Nguyen Thi Hang's child

14.7	Tran Ngoc Nhi					15/4/2024			Ms. Nguyen Thi Hang's child
14.8	Nguyen Thi Nga					15/4/2024			Ms. Nguyen Thi Hang's younger sister
14.9	Nguyen Van Dat					15/4/2024			Ms. Nguyen Thi Hang's brother-in-law
14.10	Nguyen Dinh Huy					15/4/2024			Ms. Nguyen Thi Hang's younger brother
14.11	Nguyen Thi Hang					15/4/2024			Ms. Nguyen Thi Hang's sister-in-law
15	Dong Xuan Khanh		Supervisory Board Member			15/4/2024		Re-elected at the 2024 Annual General Meeting of Shareholders	

15.1	Dong Xuan Nhan							Deceased	Mr. Dong Xuan Khanh's father
15.2	Nguyen Thi Nghe							Deceased	Mr. Dong Xuan Khanh's mother
15.3	Nguyen The Hung							Deceased	Mr. Dong Xuan Khanh's father-in-law
15.4	Dao Ngoc Huong					15/4/2024			Mr. Dong Xuan Khanh's mother-in-law
15.5	Nguyen Huong Giang					15/4/2024			Mr. Dong Xuan Khanh's wife
15.6	Dong The Anh					15/4/2024			Mr. Dong Xuan Khanh's child
15.7	Dong Van Anh					15/4/2024			Mr. Dong Xuan Khanh's brother

15.8	Nguyen Thi Phuong					15/4/2024			Mr. Dong Xuan Khanh's sister-in-law
16	Dao Thi Thu Ha		Former Head of the Board of Supervisors			26/6/2019	15/4/2024	End of term as a member of the Supervisory Board	
	Dao Thi Thu Ha		Chief Accountant			15/4/2024		According to the Decision of the Board of Management	
16.1	Dao Van Then					15/4/2024			Ms. Dao Thi Thu Ha's father
16.2	Pham Thi Ngoc Binh					15/4/2024			Ms. Dao Thi Thu Ha's mother

16.3	Nguyen Quang Duoc							Deceased	Ms. Dao Thi Thu Ha's father-in-law
16.4	Pham Thi Duong					15/4/2024			Ms. Dao Thi Thu Ha's mother-in-law
16.5	Nguyen Quang Binh					15/4/2024			Ms. Dao Thi Thu Ha's husband
16.6	Nguyen Ha Anh					15/4/2024			Ms. Dao Thi Thu Ha's child
16.7	Nguyen Quang Dung					15/4/2024			Ms. Dao Thi Thu Ha's child

16.8	Dao Nam Hai				15/4/2024			Ms. Dao Thi Thu Ha's older brother
16.9	Tran Thu Thuy				15/4/2024			Ms. Dao Thi Thu Ha's sister-in-law
16.10	Dao Thi Huong Giang				15/4/2024			Ms. Dao Thi Thu Ha's younger sister
16.11	Pham Trung Thanh				15/4/2024			Ms. Dao Thi Thu Ha's brother-in-law
17	Ha Vu Hao		Deputy General Manager		22/7/2020			
18	Ngo Trung Hieu		Deputy General Director		22/7/2020	10/01/2025	According to the Decision of the Board of Management	

19	Chu Minh Hoang		Deputy General Manager			22/7/2020			
20	Nguyen Vu Ha		Former Head of Internal Audit Department			07/01/2021			
21	Nguyen Anh Tuan		Deputy Head in charge of Internal Audit Committee			07/01/2021			
22	Phan Anh Tuan		Deputy Head of Internal Audit Department			01/02/2024			
23	Luong Anh Hoang		Staff of Internal Audit Department			15/02/2024			

	Luong Anh Hoang		Staff of Internal Audit Department			15/02/2024			
24	Vu Van Hoi		Staff of Internal Audit Department			01/11/2021			
25	Vu Thi Lan Anh		Staff of Internal Audit Department			01/02/2024			
26	Tran Van Hoan		Corporate Governance Officer			01/10/2019			
27	Nguyen Thi Ha Phuong		Company Secretary			01/10/2014			
	Nguyen Thi Ha Phuong		Company Secretary			01/10/2014			

28	Vietnam Maritime Corporation - JSC (VIMC)			0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Dong Da District, Hanoi City	1. Before July 1, 2014, Port of Hai Phong was a unit of Vietnam Maritime Corporation operating under the model of a one- member limited liability enterprise. 2. From July 1, 2014, Port of Hai Phong operates under the model of a Joint Stock Company			VIMC is a major shareholder holding 92.56% of the charter capital of Port of Hai Phong

28.1	Le Anh Son								Chairman of the Board of Management of VIMC
28.2	Nguyen Canh Tinh								Member of Board of Management, General Director, Legal Representative of VIMC
28.3	Nguyen Dinh Chung								Member of the Board of Management of VIMC
28.4	Do Hung Duong								Member of the Board of Management of VIMC
28.5	Do Tien Duc								Member of the Board of Management of VIMC

28.6	Ly Quang Thai								Head of Investment Department of VIMC Representative of VIMC's capital at Port of Hai Phong
28.7	Branch of Vietnam Maritime Corporation in Hai Phong			0100104595-003	No. 282 Da Nang, Ngo Quyen District, Hai Phong City				Member unit of VIMC
28.8	Branch of Vietnam Maritime Corporation in Ho Chi Minh City			0100104595-002	163 Nguyen Van Troi, Ward 11, Phu Nhuan District, Ho Chi Minh City				Member unit of VIMC
28.9	VIMC Shipping Company			0100104595-011	14th Floor, Ocean Park Building, No. 1 Dao Duy Anh, Dong Da District, Hanoi City.				Member unit of VIMC
28.10	VIMC Human Resources Company			0100104595-014	International Maritime Trade Center Building (OCEAN PARK) - No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da				Member unit of VIMC

					District, Hanoi City				
28.11	VIMC Hai Phong Warehouse Company			0100104595-018	Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City				Member unit of VIMC
28.12	Maritime Project Management Board			0100104595-007	16th Floor, International Maritime Trade Center Building (Ocean Park), No. 01 Dao Duy Anh, Dong Da District, Hanoi City				Member unit of VIMC
28.13	VIMC Container Transport Joint Stock Company			0110710348 Issued on 10/5/2024 by the Department of Planning and Investment of Hanoi City	7th Floor, Ocean Park Building, No. 01 Dao Duy Anh, Dong Da District, Hanoi City				Subsidiary of VIMC
28.14	Saigon Port Joint Stock Company			0300479714 Issued on September 5, 2023 by Department of Planning and Investment of Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Ward 12, District 4, Ho Chi Minh City				Subsidiary of VIMC
28.15	Danang Port Joint Stock Company			0400101972 Issued on July 19, 2023 by Department of Planning and Investment of Da Nang City	26 Bach Dang, Hai Chau District, Da Nang City				Subsidiary of VIMC

28.16	Cam Ranh Port Joint Stock Company			4200272350 Issued on May 8, 2023 by the Department of Planning and Investment of Khanh Hoa province	29 Nguyen Trong Ky, Cam Linh, Cam Ranh, Khanh Hoa				Subsidiary of VIMC
28.17	Quy Nhon Port Joint Stock Company			4100258793 Issued on July 28, 2022 by the Department of Planning and Investment of Binh Dinh Province	02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province				Subsidiary of VIMC
28.18	Can Tho Port Joint Stock Company			1801319907 Issued on April 24, 2023 by the Department of Planning and Investment of Can Tho City	2 Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City				Subsidiary of VIMC
28.19	Nghe Tinh Port Joint Stock Company			2900325068 Issued on May 30, 2023 by the Department of Planning and Investment of Nghe An province	No. 10, Truong Thi Street, Vinh City, Nghe An province.				Subsidiary of VIMC
28.20	Hau Giang Maritime Services One Member Co., Ltd.			6300037629 Issued on December 16, 2020 by the Department of Planning and Investment of Hau Giang province	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province				Subsidiary of VIMC
28.21	Lan Port Investment Joint Stock Company			5700688013 Issued on 04/07/2024 by the Department of Planning and Investment of Quang Ninh province	Unit 34 Lot LK2-Cai Lan Port Logistics Service Area, Bai Chay Ward, Ha Long City,				Subsidiary of VIMC

					Quang Ninh Province				
28.22	High-Tech Cargo Transportation Company Limited			0100113800 Issued on October 20, 2021 by the Department of Planning and Investment of Hanoi City	2nd Floor, Ocean Park Building, 1 Dao Duy Anh, Hanoi City,				Subsidiary of VIMC
28.23	Vietnam Maritime Transport Joint Stock Company			0200106490 Issued on June 28, 2023 by Department of Planning and Investment of Hai Phong City	215 Lach Tray, Dang Giang Ward, Ngo Quyen District, Hai Phong City				Subsidiary of VIMC
28.24	Vinaship Shipping Joint Stock Company			0200119965 Issued on June 18, 2024 by the Department of Planning and Investment of Hai Phong City	No. 1 Hoang Van Thu, Minh Khai Ward, Hong Bang District, Hai Phong City				Subsidiary of VIMC
28.25	East Sea Transport One Member Co., Ltd.			0100113705 Issued on March 25, 2020 by the Department of Planning and Investment of Hanoi City	No. 1 Thuy Khue, Tay Ho District, Hanoi City				Subsidiary of VIMC
28.26	Vietnam Shipping Agency Joint Stock Company			0300437898 Issued on July 8, 2021 by the Department of Planning and Investment of Ho Chi Minh City	5th Floor, Petroland Building - No. 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City				Subsidiary of VIMC
28.27	IMC Logistics Joint Stock Company			0102345275 Issued on July 7, 2022 by the Department of Planning and Investment of Hanoi City	Room 405, 4th floor, Ocean Park building, No. 1 Dao Duy				Subsidiary of VIMC

					Anh, Phuong Mai Ward, Dong Da District, Hanoi.				
28.28	VIMC Nha Trang Joint Stock Company			4201556242 Issued on August 17, 2018 by the Department of Planning and Investment of Khanh Hoa province	34 Tran Phu, Vinh Nguyen Ward, Nha Trang City, Khanh Hoa Province				Subsidiary of VIMC
28.29	Vietnam Container Exploitation Company Limited			0200107511 Issued on October 15, 2021 by the Department of Planning and Investment of Hai Phong City	Room 409, 4th floor, TD Commercial Center Building, T building, Dong Khe Ward, Ngo Quyen District, Hai Phong City				Subsidiary of VIMC
28.30	VIMC Dinh Vu Port Joint Stock Company			0201190939 Issued on March 14, 2022 by the Department of Planning and Investment of Hai Phong City	Dinh Vu-Cat Hai Economic Zone Dong Hai 2 Ward, Hai An District Hai Phong City				Subsidiary of VIMC (Before July 2024)
28.31	Maritime Development Joint Stock Company			0200580975 Issued on July 5, 2024 by the Department of Planning and Investment of Hai Phong City	No. 11 Vo Thi Sau, Ngo Quyen District, Hai Phong City				Subsidiary of VIMC (Before July 2024)
28.32	Vietnam Shipping and Chartering Joint Stock Company			0300448709 Issued on November 2, 2021 by the Department of Planning and Investment of Ho Chi Minh City	428 Nguyen Tat Thanh, Ward 18, District 4, Ho Chi Minh City				VIMC's affiliate

28.33	Cai Mep International Terminal Company Limited			3500779608 Issued on October 31, 2018 by the Department of Planning and Investment of Ba Ria-Vung Tau province	Tan Loc Hamlet, Phuoc Hoa Commune, Tan Thanh District, Ba Ria - Vung Tau Province				VIMC's affiliate
28.34	SP-SSA International Terminal			0304763927 Level 03/10/2006 at the Department of Planning and Investment of Ba Ria-Vung Tau province	Phuoc Hoa Commune, Tan Thanh District, Ba Ria Vung Tau Province				VIMC's affiliate
28.35	SP-PSA International Port Company Limited			3500774906 Issued on October 3, 2006 by the Department of Planning and Investment of Ba Ria-Vung Tau province	Road No. 3, Phu My 1 Industrial Park, Phu My Town, Tan Thanh District, Ba Ria - Vung Tau Province				VIMC's affiliate
28.36	Maritime Construction Consulting Joint Stock Company			0200119411 Issued on June 24, 2021 by the Department of Planning and Investment of Hanoi City	12th floor, Hancorp Plaza West Tower, 72 Tran Dang Ninh Street, Dich Vong Ward, Cau Giay District, Hanoi City				VIMC's affiliate
28.37	Khuyen Luong Port Joint Stock Company			0104967200 Issued by Hanoi Department of Planning and Investment	Group 21, Tran Phu Ward - Hoang Mai District, Hanoi City				VIMC's affiliate
28.38	Nam Can Port Joint Stock Company			2000480455 Issued by Department of Planning and Investment	Hang Vinh Hamlet, Town Five Roots,				VIMC's affiliate

				Ca Mau province	Nam Can District, Ca Mau Province				
28.39	Dong Do Maritime Joint Stock Company			0100105253 Issued on October 12, 2021 by the Department of Planning and Investment of Hanoi City	19th Floor, Hoa Binh International Office Tower, 106 Hoang Quoc Viet, Cau Giay District, Hanoi City				VIMC's affiliate
28.40	International Shipping and Labor Cooperation Joint Stock Company			0300442760 Issued on May 14, 2021 by the Department of Planning and Investment of Ho Chi Minh City	36 - 38 Nguyen Truong To, Ward 12, District 4, Ho Chi Minh City				VIMC's affiliate
28.41	Oriental Shipping and Trading Joint Stock Company			0100105609 Issued on June 10, 2020 by the Department of Planning and Investment of Hanoi City	No. 278 Ton Duc Thang, Hang Bot Ward, Dong Da District, Hanoi City				VIMC's affiliate
28.42	Transport and Trading Services Joint Stock Company			0200387594 Issued on June 14, 2021 Issued by Department of Planning and Investment of Hai Phong City	Room 427-430, Thanh Dat 1 Building, No. 3 Le Thanh Tong, May To Ward, Ngo Quyen District, Hai Phong City				VIMC's affiliate

28.43	Japan Vietnam International Transport Joint Venture Company			0200114893 Issued by the Department of Planning and Investment of Hai Phong City	Chua Vẽ, Ngo Quyen Street, Hai Phong City			VIMC's affiliate
29	Hoang Dieu Port One Member Limited Liability Company (Hoang Dieu Port)			0201712790 Date issued April 12, 2023 by the Department of Planning and Investment of Hai Phong City	No. 3 Le Thanh Tong Street, Ngo Quyen District, Hai Phong City	At the time when Port of Hai Phong transitioned to a joint stock company model, Hoang Dieu Port operated as a branch under Port of Hai Phong 2. From February 1, 2016, Hoang Dieu Port began operating as a one-member limited liability		Enterprise with 100% charter capital held by Port of Hai Phong

						company (LLC)			
29.1	Pham Hong Minh		Chairman of the Board of Directors, Legal Representative			15/08/2017			Capital Representative of Port of Hai Phong, Chairman of the Members' Council, representing 40% of the charter capital
	Pham Hong Minh		Chairman of the Board of Directors, Legal Representative			15/08/2017			Capital Representative of Port of Hai Phong, Chairman of the Members' Council, representing 40% of the charter capital
29.2	Tran Luu Phuong					01/02/2021			Capital Representative of Port of Hai Phong, Director at the enterprise, representation ratio is 20% of charter capital
29.3	Dang Thi Van		Secretary to			01/02/2021			Capital

	Anh		General Director					Representative of Port of Hai Phong, representing 20% of charter capital
29.4	Nguyen Hoang Quang		Deputy Manager of Payroll Department			01/02/2021		Capital Representative of Port of Hai Phong, the representation ratio is 20% of charter capital
30	Hai Phong Port Technical and Vocational Training One Member Co., Ltd.			0201712800 Issued on February 01, 2024 by the Department of Planning and Investment of Hai Phong City	No. 5 Cu Chinh Lan Street, Minh Khai Ward, Hong Bang District, Hai Phong City		1. At the time Port of Hai Phong changed to a joint stock company model: The Technical and Vocational Training School was a unit under Port of Hai Phong. 2. From February 1, 2016, Technical and	Enterprise with 100% charter capital held by Port of Hai Phong

						Vocational Training School switched to the model of a single-member LLC			
30.1	Phan Anh Tuan		Deputy Head of Internal Audit Department			November 30, 2018	01/02/2024		Former Representative of Port of Hai Phong's capital, Chairman and Director of the enterprise
30.2	Le Tien Dung		Manager of Payroll Department			01/02/2024			Representative of Hai Phong Port's capital, Chairman of the Company at the enterprise
30.3	Le Manh Cuong		Manager of M&R Center			01/02/2024			Director, Legal Representative of the enterprise
31	Hai Phong Port Medical Center One Member Co., Ltd.			0201712818 Issued on October 15, 2022 by the Department of Planning and Investment of Hai Phong	No. 23 Luong Khanh Thien Street, Luong Khanh Thien	1. At the time Port of Hai Phong switched to			Enterprise with 100% charter capital held by Port

				City	Ward, Ngo Quyen District, Hai Phong City	a joint stock company model: The Medical Center was a unit under Port of Hai Phong. 2. From February 1, 2016, the Medical Center switched to a one-member LLC model			of Hai Phong
31 .1	Nguyen Vu Ha		-Former Head of Internal Audit Department -From November 1st, 2024 Manager of Legal Planning Department of Port of Hai Phong			April 27, 2022			Representative of Port of Hai Phong's capital, Chairman-cum-Director, Legal representative at the enterprise
32	Dinh Vu Port Investment and Development Joint Stock			0200511481 Issued on August 6, 2021 by Department of Planning and Investment	Dong Hai 2 Ward, Hai An District, Hai Phong City	14 , 2003			Enterprise in which Port of Hai Phong holds 51% of

	Company			Hai Phong City					charter capital
32.1	Vu Tuan Duong					June 9, 2023 12/6/2023			Representative of Port of Hai Phong's capital, Chairman of the Board of Directors at the enterprise, representation ratio is 20% of charter capital
32.2	Cao Van Tinh					June 9, 2023 12/6/2023			Representative of Port of Hai Phong's capital, Member of the Board of Directors and General Director, Legal representative of the enterprise, representation ratio is 18.5% of charter capital
32.3	Nguyen Tien Dung					12/6/2023			Board Member at the enterprise
32.4	Nguyen Viet					12/6/2023			Board

	Hai							Member at the enterprise
32.5	Chu Minh Hoang		Deputy General Director			09/6/2023 12/6/2023		Representative of capital of Port of Hai Phong, Member of Board of Directors at the enterprise, representation ratio is 12.5% of charter capital
33	Hai Phong Port Transportation and Pilotage Joint Stock Company			0201040588 Issued on April 22, 2023 by the Department of Planning and Investment of Hai Phong City	No. 4 Ly Tu Trong, Minh Khai Ward, Hong Bang District, Hai Phong City	01/3/2010		Enterprise in which Port of Hai Phong holds 60% of charter capital
33.1	Nguyen Van Dung		Assistant to the Chairman of the Board of Management of Port of Hai Phong			22/6/2020 26/6/2020		Representative of Port of Hai Phong's capital, Chairman of the Board of Directors at the enterprise, representation ratio is 25% of

									charter capital
33.2	Hoang Dinh Quang					22/6/2020 26/6/2020			Representative of Hai Phong Port's capital, Member of the Board of Directors and Director, Legal Representative at the enterprise, representation ratio is 10% of charter capital
33.3	Le Minh Hai		Director of Tan Vu Terminal - Port of Hai Phong			22/6/2020 26/6/2020			Representative of Port of Hai Phong's capital, Member of the Board of Directors at the enterprise, representation ratio is 10% of charter capital
33.4	Nguyen Van Thanh		Deputy Manager of Legal and Planning Department			22/6/2020 26/6/2020			Representative of capital of Port of Hai Phong, Member of Board of Directors at the enterprise,

									representation ratio is 10% of charter capital
33.5	Chu Tat Dat					26/6/2020			Member of Board of Management of Hai Phong Port Towing and Transportation Company
34	Haiphong Port TIL International Terminal Company Limited			0202267038 Issued on December 20, 2024 by Department of Planning and Investment of Hai Phong City	Don Luong Quarter, Cat Hai Town, Cat Hai District, Hai Phong City	12/20/2024			Enterprise in which Port of Hai Phong holds 51% of charter capital
34.1	Trinh Thi Ngoc Bien		Board Member of Port of Hai Phong						Representative of capital of Port of Hai Phong, Vice Chairman of the Board of Members, representation ratio is 15% of charter capital
34.2	Ngo Trung Hieu		Deputy General Director of Port of Hai Phong						Representative of capital of Port of Hai Phong, Member of the Members'

									Council and General Director, First legal representative, representation ratio is 12% of charter capital
34.3	Ha Vu Hao		Deputy General Director of Port of Hai Phong						Representative of capital of Port of Hai Phong, Member of the Members' Council and Deputy General Director, Second legal representative, representation ratio is 12% of charter capital
34.4	Dao Thi Thu Ha		Chief Accountant of Port of Hai						Representative of capital of Port of Hai Phong, Member of the Members' Council, representation ratio is 12% of charter capital

34.5	Johannes Christianus Hubertus SCHAFFERS							Member of the Members' Council
34.6	Jean-Raphaël, Rainer, Marie, Jacques BODEN							Member of the Members' Council
34.7	Anne-Sophie, Véronique, Colette LARMARAUD pressed. LAVAL							Member of the Members' Council
35	Saigon Port Logistics Joint Stock Company			0200771190 Issued on June 11, 2024 By Department of Planning and Investment Ho Chi Minh City	No. 03 Nguyen Tat Thanh, Ward 12, District 4, Ho Chi Minh City	2009		Joint venture and associate company of Port of Hai Phong
36	Hai Phong Maritime Investment and Trading Joint Stock Company			0200770422 Issued on August 2, 2019 by Department of Planning and Investment Hai Phong City	No. 16 Hoang Dieu, May To Ward, Ngo Quyem District, Hai Phong City	2009		Joint venture and associate company of Port of Hai Phong
37	Hai Phong Port Services Development Investment Joint Stock Company			0200860228 Level 17/01/2022 by the Department of Planning and Investment of Hai Phong City	No. 3 Le Thanh Tong, May To Ward, Ngo Quyem District, Hai Phong City	2009		venture and associate company of Port of Hai Phong
38	HPH Logistics Joint Stock Company			0201743894 Issued on August 6, 2021 by Department of Planning and	Lot CN 2.6A, MP Dinh Vu Industrial Park,	2016		Joint venture and associate company of

				Investment of Hai Phong City	Dong Hai 2 Ward, Hai An District, Hai Phong City			Port of Hai Phong
39	Dong Do Container Transport Joint Stock Company - Hai Phong Port			0200810347 Issued on April 20, 2021 by the Department of Planning and Investment of Hai Phong City	No. 21 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City	2008		Joint venture and associate company of Port of Hai Phong
40	Vinalines Dong Bac Joint Stock Company			5701299002 Issued on June 20, 2012 at Department of Planning and Investment Quang Ninh Province (Temporarily suspended)	No. 01 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	2009		Joint venture and associate company of Port of Hai Phong
41	KM Cargo Services Hai Phong Company Limited			0202136652 Issued on December 9, 2021 by Department of Planning and Investment of Hai Phong City	Land lot KB2.3 and KB3.3, MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City	2021		Joint venture and associate company of Port of Hai Phong
42	Smart Logistics Service Company Limited (Hai Phong)			0202264936 Issued on November 28, 2024 by Department of Planning and Investment of Hai Phong City	Lot CN2A Hai Phong International Gateway Port Industrial Park, Cat Hai Town, Cat Hai District, Hai Phong City	11/28/2024		Joint venture and associate company of Port of Hai Phong
43	SITC Dinh Vu Logistics			0201145622 Issued on April 26, 2024	Dinh Vu Port, Dong Hai 2	2011		Subsidiary of Dinh Vu Port

	Company Limited			by Department of Planning and Investment of Hai Phong City	Ward, Hai An District, Hai Phong City				(Dinh Vu Port is a subsidiary of Port of Hai Phong)
44	Hai Phong Port Joint Stock Company Trade Union			114/QD-CDHHVN July 7, 2014	No. 8A Tran Phu, May To Ward, Ngo Quyen District, Hai Phong City	July 1, 2014			Socio-political organization which owns shares of Port of Hai Phong

