

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 993 /TB-CHP
Sub: Major Shareholder's Nomination of
Personnel for the Board of Management and
the Supervisory Board

Hai Phong, April 18, 2026


EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
 - Stock code: PHP
 - Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
 - Telephone: +84 225 385 9945 Fax: +84 225 355 2049
 - Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information: Port of Hai Phong Joint Stock Company (Port of Hai Phong) has received a proposal from Vietnam Maritime Corporation - JSC (VIMC), a major shareholder holding 92.56% of Hai Phong Port's charter capital, regarding the nomination of personnel to the Board of Management and the Supervisory Board for the 2026 Annual General Meeting of Shareholders.

3. This information was published on the Company's official website on April 18, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure. 

Attachment: Document No. 568/HHVN-TCNS dated April 17, 2026 from Vietnam Maritime Corporation - JSC (VIMC) regarding the Nomination of Candidates for the Board of Management and Supervisory Board of Port of Hai Phong.

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.



No.: 568/HHVN-TCNS
Re: Nomination of Candidates for the
Board of Management and Supervisory
Board of Port of Hai Phong

Hanoi, April 17, 2026

**To: The General Meeting of Shareholders of
Port of Hai Phong Joint Stock Company**

To nominate candidates to the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company (Port of Hai Phong) at the 2026 Annual General Meeting of Shareholders, Vietnam Maritime Corporation (VIMC) hereby proposes to the General Meeting of Shareholders the following nominees for election to the Board of Management and the Supervisory Board of Port of Hai Phong for the 2024 - 2029 term:

1. Members of the Board of Management

- **Mr. Le Hong Quan**, General Director of Quy Nhon Port, Capital Representative of VIMC at Port of Hai Phong, representing 12% of the charter capital.

- **Ms. Trinh Thi Ngoc Bien**, Director of VIMC's Business Development Department, Capital Representative of VIMC at Port of Hai Phong, representing 12% of the charter capital.

2. Members of the Supervisory Board

- **Ms. Vu Thi Thanh Duyen**, Deputy Director of VIMC's Finance & Accounting Department.

- **Ms. Nguyen Thi Minh Nguyet**, Officer of VIMC's Seaports & Maritime Services Department.

Respectfully./.

Recipients:

- As above;
- Supervisory Board, Board of Management of the Corporation;
- Port of Hai Phong;
- Capital Representatives, Supervisory Board of Port of Hai Phong;
- Ms. V.T.T.Duyen; Ms. N.T.M.Nguyet;
- Filed at: Admin Office, General Director, HR Dept. M5.

GENERAL DIRECTOR

Signed and Sealed

Le Anh Son