

No.: 992 /TB-CHP
Sub: Notice from a Major Shareholder

Hai Phong, April 18, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945

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- Email: congbothongtin@haiphongport.com.vn


2. Contents of the disclosed information: Port of Hai Phong Joint Stock Company (Port of Hai Phong) has received a notice from Vietnam Maritime Corporation – JSC (VIMC), a major shareholder holding 92.56% of the charter capital of Port of Hai Phong, regarding the following contents:

- Appointing Mr. Le Hong Quan, General Director of Quy Nhon Port Joint Stock Company, as a representative of VIMC's capital at Port of Hai Phong.

- Appointing Ms. Trinh Thi Ngoc Bien, Head of VIMC's Business Development Department, as a representative of VIMC's capital at Port of Hai Phong.

- Reallocating the representation ratios of a representative of VIMC's capital at Port of Hai Phong.

3. This information was published on the Company's official website on April 18, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure. 

Attached document: Decision No. 93/QD-HHVN dated April 17, 2026, issued by Vietnam Maritime Corporation - JSC regarding the appointment of Capital Representatives of Vietnam Maritime Corporation at Port of Hai Phong Joint Stock Company.

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Nguyen Tuong Anh

No.: 93/QD-HHVN

Hanoi, April 17, 2026

DECISION

**On the Appointment of Capital Representatives of Vietnam Maritime
Corporation at Port of Hai Phong Joint Stock Company**

**GENERAL DIRECTOR
VIETNAM MARITIME CORPORATION – JSC**

Pursuant to the Law on Enterprises dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Charter of Vietnam Maritime Corporation - JSC;

Pursuant to Resolution No. 59/NQ-HHVN dated April 13, 2026, of the Board of Directors of Vietnam Maritime Corporation; Official Letter No. 316/CV-DU dated April 10, 2026, and Official Letter No. 320-CV/DU dated April 13, 2026, of the Party Committee of Vietnam Maritime Corporation; Pursuant to the results of the personnel process implementation;

Considering the operational needs and capabilities of the personnel,

DECIDES:

Article 1. To appoint the following individuals as Capital Representatives of Vietnam Maritime Corporation - JSC (VIMC) at Port of Hai Phong Joint Stock Company (Port of Hai Phong) for the 2024 - 2029 term:

- **Mr. Le Hong Quan**, General Director of Quy Nhon Port, to act as a Capital Representative of VIMC at Port of Hai Phong, representing 12% of the charter capital.
- **Ms. Trinh Thi Ngoc Bien**, Director of VIMC's Business Development Department, to act as a Capital Representative of VIMC at Port of Hai Phong, representing 12% of the charter capital.

Article 2. To reallocate the shareholding ratio of the Capital Representatives as follows:

No.	Full Name	Position as Capital Representative	Shareholding Ratio
1	Mr. Pham Hong Minh	Chairman of the Board of Management	20.56%
2	Mr. Nguyen Tuong Anh	Vice Chairman of the Board of Management	12%
3	Mr. Le Hong Quan	Member of the Board of Management	12%

4	Mr. Ly Quang Thai	Member of the Board of Management	12%
5	Mr. Le Dong	Member of the Board of Management	12%
6	Ms. Nguyen Thi Yen	Member of the Board of Management	12%
7	Ms. Trinh Thi Ngoc Bien	Member of the Board of Management	12%

Article 3. The individuals named in **Article 1** and **Article 2** are responsible for exercising the rights and obligations of a Capital Representative in accordance with the current regulations of the State and VIMC.

Article 4. This decision shall take effect from the date of signing.

Article 5. The Chief of Staff, Directors of the following Departments: Human Resources & Organization, Finance & Accounting, Seaports & Maritime Services, Business Development of Vietnam Maritime Corporation, and the individuals named in **Article 1** and **Article 2** are responsible for implementing this decision.

Recipients:

- As stated in Article 5;
- Supervisory Board, Board of Directors of the Corporation;
- Party Committee of the Corporation;
- Deputy General Directors of the Corporation;
- Port of Hai Phong;
- Capital Representatives, Supervisory Board of Port of Hai Phong;
- Filed at: Admin Office, General Director, HR Dept. M5.

GENERAL DIRECTOR

Signed and Sealed

Le Anh Son