



PROPOSAL
Selection of the auditing firm for the 2025 Financial Statements

To: The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 amending and supplementing several articles of Law on Public Investment, Law on Investment in the form of Public-Private Partnership, Law on Investment, Law on Housing, Law on Bidding, the Law on Electricity, Law on Enterprises, Law on Special Consumption Tax, and Law on Enforcement of Civil Judgments;

Pursuant to the Law No. 56/2024/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024 amending the Securities Law, the Accounting Law, the Independent Audit Law, the State Budget Law, the Law on Management and Use of Public Assets, the Tax Administration Law, the Personal Income Tax Law, the National Reserve Law, and the Law on Handling Administrative Violations;

Pursuant to the Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several provisions of the Securities Law;

Pursuant to the Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, guiding several corporate governance regulations applicable to public companies;

Pursuant to the Charter of Organization and Operation of Port of Hai Phong Joint Stock Company.

In compliance with the legal regulations and the Charter of Port of Hai Phong Joint Stock Company, the Supervisory Board respectfully submits to the General Meeting of Shareholders for approval of the criteria and list of auditing firms to conduct the audit of

the 2025 Financial Statements of Port of Hai Phong Joint Stock Company, details are as follows:

1. Selection criteria for independent auditing firm

- a. Is an independent auditing firm with possessing reputation and brand recognition, trusted by numerous public companies, and employing a team of highly qualified and experienced auditors;
- b. Is legally operating in Vietnam, included in the list of audit firms qualified to audit public with public interest, as announced annually by the Ministry of Finance;
- c. Offer reasonable audit fees, that aligns with the scope, quality, and timeline of the audit required by Port of Hai Phong Joint Stock Company;
- d. Provide preferential services and complimentary consulting support to Port of Hai Phong Joint Stock Company.

2. Proposed List of Auditing Firms

Based on the aforementioned selection criteria, the Company's Supervisory Board proposes the following list of auditing firms:

1. AASC Auditing Firm Company Limited;
2. A&C Auditing and Consulting Company Limited;
3. UHY Auditing and Consulting Company Limited.

The Supervisory Board of Port of Hai Phong Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the selection criteria and the proposed list of auditing firms mentioned above. Additionally, the Supervisory Board seeks authorization for the Board of Management to appoint one of the shortlisted auditing firms to carry out the audit and review of the Company's 2025 Financial Statements, ensuring quality, efficiency, and cost-effectiveness, while adhering strictly to legal regulations.

Respectfully,

Recipients:

- As above;
- Board of Management, Supervisory Board
- Archived: Secretary to the Board of Management.

**PP. SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

(Signed)

Tran Thi Thanh Hai