

No.: 690 /TB-CHP
Sub: Plan for the 2025 Annual
General Meeting of Shareholders

Hai Phong, March 03rd 2025

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Company name: Port of Hai Phong Joint Stock Company
 - Stock code: PHP
 - Head Office Address: No. 8A Tran Phu, Gia Vien Ward, Ngo Quyen District, Hai Phong City
 - Telephone: 0225.3859945 Fax: 0225.3652192
 - Email address: congbothongtin@haiphongport.com.vn
2. Disclosed information: The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) has officially approved the plan for convening the 2025 Annual General Meeting of Shareholders, with the following key details:
 - Time: In April 2025 (Tentatively set for April 29, 2025)
 - Meeting Format: Online
 - Venue: Hai Phong City
 - Agenda: Approval of matters under the authority of the General Meeting of Shareholders of Port of Hai Phong Joint Stock Company
3. This information was publicly disclosed on the Company's official website on March 03rd, 2025, and can be accessed at the following link:
<https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby certify that the disclosed information is accurate and take full legal responsibility for the contents of this disclosure.

Attachment: Resolution No.42/NQ-CHP dated March 3rd, 2025, of the Board of Management of Port of Hai Phong Joint Stock Company regarding plan for the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

Recipients:

- As above;
- State Securities Commission of Vietnam (for report);
- Archived: Company Office, Secretary to the Board of Management.



Nguyen Tuong Anh

No. 42/NQ-CHP

Hai Phong, March 03rd 2025

RESOLUTION

Regarding the Plan for the 2025 Annual General Meeting of Shareholders of
Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29th, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1950/QD-CHP dated June 29th, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company;

In view of Proposal No. 667/TTr-CHP dated February 27th 2025 of the General Director of Port of Hai Phong Joint Stock Company regarding the plan for the 2025 Annual General Meeting of Shareholders;

In view of the consolidated opinions of the Board of Management of Port of Hai Phong Joint Stock Company No. 58/THYK-HDQT dated March 03rd, 2025,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (hereinafter referred to as “Port of Hai Phong”) approves the plan for organizing the 2025 Annual General Meeting of Shareholders (AGM) with the following details:

- Time: In April 2025 (Tentatively set for April 29, 2025)
- Meeting Format: Online
- Venue: Hai Phong City
- Agenda: Approval of matters under the authority of the General Meeting of Shareholders of Port of Hai Phong
- Final Registration Date for Participation Rights: The General Director of Port of Hai Phong shall be responsible for completing the registration procedures in accordance with applicable laws and regulations.

Article 2. The General Director of Port of Hai Phong is authorized to propose the formation of a supporting team responsible for organizing the AGM, oversee the preparation, finalization, and submission of detailed meeting contents and relevant documents for the Board of Management's review and approval.

Article 3. The Board of Management assigns the General Director to implement the Board's resolution in accordance with the functions, duties, and authority stipulated in the Charter and the Regulations of Port of Hai Phong, and applicable laws./.

Recipients:

- As Article 3;
- Members of the Board of Management;
- Members of the Supervisory Board;
- Internal Audit Committee;
- Planning and Legal Department, Salary and Organization Department, Company Office;
- IT Center;
- Archived: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh