

No: 384 /TB-CHP  
Sub: Disclosure of  
Corporate Governance Report  
for 2024

Hai Phong, 24 January 2025

## **DISCLOSURE OF INFORMATION**

Respectfully to: Hanoi Stock Exchange

1. Name of organization: PORT OF HAI PHONG JOINT STOCK COMPANY

Securities code: PHP

Address: No. 8A Tran Phu, Gia Vien Ward, Ngo Quyen District, Hai Phong City

Phone number: 0225.3859945

Fax: 0225.3652192

Email: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company announces the Report on 2024 Corporate Governance with accompanying documents.

3. This document has been published on the website of Port of Hai Phong Joint Stock Company on 24 January 2025 at the link: <https://haiphongport.com.vn/vi/bao-cao-tinh-hinh-quan-tri>

### *Attachments:*

1. Resolution No. 14/NQ-CHP dated January 24, 2025 of the Board of Management of Port of Hai Phong Joint Stock Company regarding the approval of the content and disclosure of the Report on 2024 Corporate Governance of Port of Hai Phong Joint Stock Company.

2. Report No. 382 /BC-CHP dated January 24, 2025 on Corporate Governance of Port of Hai Phong Joint Stock Company in 2024.

4. Report No. 383 .BC-CHP dated January 24, 2025 about List of major shareholders and state shareholders in 2024 of Port of Hai Phong Joint Stock Company.

We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

### **Recipients:**

- As above;
- State Securities Commission of Vietnam (for information);
- Archived: Clerical assistant, Secretary to the Board of Management.



**Nguyen Tuong Anh**

**RESOLUTION**

On approval of the content and disclosure for the 2024 Corporate Governance Report  
of Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT  
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National  
Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint  
Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of  
Management of Port of Hai Phong Joint Stock Company on promulgating the Internal  
Regulations on corporate governance of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of Board of  
Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the  
operation of the Board of Management of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 4837/QD-CHP dated December 20, 2024, of the Board of  
Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on  
Information Disclosure of Port of Hai Phong Joint Stock Company;

Based on Proposal No. 20.01/CHP-TKCT dated January 20, 2025, from the  
Corporate Governance Officer regarding the approval of the content and the implementation  
of information disclosure for the 2024 Corporate Governance Report of Port of Hai Phong  
Joint Stock Company;

Based on the summary of opinions from members of the Board of Management of  
Port of Hai Phong Joint Stock Company in Document No. 18/THYK-HDQT dated January  
23, 2024,

**RESOLVED:**

**Article 1.** The Board of Management of Port of Hai Phong Joint Stock Company  
(Port of Hai Phong) approves the content and consents to the implementation of information  
disclosure for the 2024 Corporate Governance Report of Port of Hai Phong and related  
documents, as proposed by the Corporate Governance Officer in Proposal No. 20.01/CHP-  
TKCT dated January 20, 2025.



**Article 2.** The Board of Management assigns the Chairman of the Board of Management and the General Director of the Company, based on the functions, duties, and authority prescribed in the Company's Charter, the Company's Regulations, and current laws, to implement the Resolution of the Board of Management./.

**Recipients:** *Hong*

- As Article 2;
- Board Member;
- Board of Supervisors;
- Internal Audit Committee;
- Filing: Company Secretary.



**PP. BOARD OF MANAGEMENT  
CHAIRMAN**

**Pham Hong Minh**

