

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 2135 /TB-CHP
Sub: Disclosure of the Corporate
Governance Report for
the first 6 months of 2026

Hai Phong, July 28, 2026

DISCLOSURE OF INFORMATION

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company discloses the Corporate Governance Report for the first 6 months of 2026 and its attached documents.

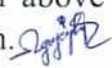
3. This information was published on the Company's website on July 29, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/bao-cai-tinh-hinh-quan-tri>

Attachments:

1. Resolution No. 110/NQ-CHP dated July 28, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company on the approval of the content and disclosure of the Corporate Governance Report for the first 6 months of 2026 of Port of Hai Phong Joint Stock Company

2. Report No. 2133 /BC-CHP dated July 28, 2026 on the Corporate Governance for the first 6 months of 2026 of Hai Phong Port Joint Stock Company.

3. Report No. 2134 /BC-CHP dated July 28, 2026 on the List of major Shareholders and State shareholders for the first 6 months of 2026 of Port of Hai Phong Joint Stock Company.

We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information. 

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan

CORPORATE GOVERNANCE REPORT

(The first 6 months of 2026)

Respectfully to:

- State Securities Commission
- Hanoi Stock Exchange

Name of the listed company: Port of Hai Phong Joint Stock Company

Head office address: No. 8A Tran Phu, Ngo Quyen ward, Hai Phong city, Vietnam

Phone: +84 225 385 9945

- Fax: +84 225 355 2049

Email: haiphongport@haiphongport.com.vn / congbothongtin@haiphongport.com.vn

Charter capital: VND 3,269,600,000,000 (Three thousand two hundred sixty nine billion, six hundred million VND)

Stock code: PHP

Governance model: General Meeting of Shareholders, Board of Management, Supervisory Board and General Director

Regarding the implementation of internal audit functions: The Internal Audit Department was established on June 28, 2021 and officially operated from July 1, 2021.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Description
	Resolution No. 01/2026/NQ- DHDCD	23/4/2026	- Report of the Board of Management and the Executive Board on the 2025 business performance and the 2026 business plan - Report of the Independent Member of the Board of Management and assessment of the performance of the Board of Management in 2025 - Report on the implementation of "the Investment and

			Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city” in 2025 and the implementation plan for 2026 - Audited Financial Statements for the fiscal year 2025 - Distribution of after-tax profits and payment of 2025 dividends - Salary fund and remuneration actually paid in 2025 and the 2026 remuneration plan for the Board of Management and the Supervisory Board - Report of the Supervisory Board presented at the 2026 Annual General Meeting of Shareholders - The selection criteria for the independent auditor and authorization for the Board of Management to appoint one of the following audit firms to audit and review the Company’s 2026 Financial Statements: + Deloitte Vietnam Co., Ltd. + Ernst & Young Vietnam Co., Ltd. + PwC (Vietnam) Co., Ltd. + KPMG Limited. - Amendment and supplementation of the Company’s business lines, business descriptions and business line codes - Amendment and re-issuance of the Company’s Charter on Organization and Operations - Amendment and re-issuance of the Company’s Internal Corporate Governance Regulations - Amendment and re-issuance of the Operating Regulations of the Board of Management - Replacement of members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company - Election of members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company for the 2024–2029 term
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II. Board of Management

1. Information about members of Board of Management

No.	Board Member	Position	Start/End Date as a Board Member/ an Independent Board Member	
			Appointment Date	Dismissal Date
Prior to 23 April 2026				
1	Mr. Pham Hong Minh	Chairman of the Board	15/4/2024	
2	Mr. Nguyen Tuong Anh	Board Member, General Director	15/4/2024	
3	Mr. Ly Quang Thai	Board Member	29/4/2025	
4	Ms. Nguyen Thi Yen	Board Member	15/4/2024	
5	Mr. Le Dong	Board Member	15/4/2024	
6	Mr. Vu Duc Bien	Independent Member of Board of Management	15/4/2024	23/4/2026
7	Ms. Le Thi Ngoc Dung	Independent Member of Board of Management	29/4/2025	23/4/2026
From 23 April 2026				
1	Mr. Pham Hong Minh	Chairman of the Board	15/4/2024	
2	Mr. Nguyen Tuong Anh	Vice Chairman of the Board	15/4/2024	
3	Mr. Le Hong Quan	Board Member, General Director	23/4/2026	
4	Mr. Ly Quang Thai	Board Member	29/4/2025	
5	Ms. Nguyen Thi Yen	Board Member	15/4/2024	
6	Mr. Le Dong	Board Member	15/4/2024	
7	Ms. Trinh Thi Ngoc Bien	Board Member	23/4/2026	

2. Meetings of the Board of Management

No.	Board Member	Number of Board of Management meetings attended	Meeting attendance rate	Reason for not attending the meeting
Prior to 23 April 2026				
1	Mr. Pham Hong Minh	02/02	100%	
2	Mr. Nguyen Tuong Anh	02/02	100%	
3	Mr. Ly Quang Thai	02/02	100%	
4	Ms. Nguyen Thi Yen	02/02	100%	
5	Mr. Le Dong	02/02	100%	
6	Mr. Vu Duc Bien	01/02	50%	On business trip
7	Ms. Le Thi Ngoc Dung	02/02	100%	
From 23 April 2026				
1	Mr. Pham Hong Minh	02/02	100%	

2	Mr. Nguyen Tuong Anh	02/02	100%	
3	Mr. Le Hong Quan	02/02	100%	
4	Mr. Ly Quang Thai	02/02	100%	
5	Ms. Nguyen Thi Yen	02/02	100%	
6	Mr. Le Dong	02/02	100%	
7	Ms. Trinh Thi Ngoc Bien	02/02	100%	

3. Supervisory activities of the Board of Management over the Executive Board

The Board of Management of Port of Hai Phong Joint Stock Company (the Company) regularly informs the General Director of the Company of the Resolutions and contents of the Board of Management meetings. In the first 6 months of 2026, the Board of Management issued a total of 91 Resolutions, addressing matters related to business operations, investment work, organizational human resources and business innovation to implement the plan assigned by the General Meeting of Shareholders and direct the General Director to implement the Resolutions in accordance with the provisions of law and the Company's Charter.

The Board of Management regularly checks the implementation of the Resolution and issues authorized by the Board of Management to the General Director, and requests the General Director to periodically and ad hoc report on the results achieved as well as the difficulties encountered.

In accordance with the Company's regulations and at the request of the Executive Board, the Board of Management participates in the Executive Board's meetings to grasp information, engage in direct discussions, and collaborate to resolve challenges in the Company's operational activities

4. Activities of subcommittees under the Board of Management

Currently, the Company's Board of Management has an assisting subcommittee, the Development Research Subcommittee of Port of Hai Phong (the Subcommittee). During the first 6 months of 2026, the Subcommittee continued to advise the Board of Management on matters relating to investment research and business expansion and development.

5. Resolutions/Decisions of the Board of Management

5.1. Resolutions of the Board of Management

No.	Document No.	Date of signing	Description	Approval rate
1	01/NQ-CHP	07/01/2026	Report on the 2025 performance and the 2026 Internal Audit Plan of the Internal Audit Department – Port of Hai Phong Joint Stock Company	71.43%

2	02/NQ-CHP	21/01/2026	Approval of the Contract Appendix for Package PTV02: Bomb, Mine and Explosive Ordnance Clearance Works under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
3	03/NQ-CHP	21/01/2026	Approval of the Contract Appendix for Consultancy Package TV03: Preparation of the Assignment and Cost Estimate for the Technical Construction Plan and Survey for Bomb, Mine and Explosive Ordnance Clearance under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
4	04/NQ-CHP	21/01/2026	Approval of the Contract Appendix for Consultancy Package TV25: Supervision Consultancy for Bomb, Mine and Explosive Ordnance Clearance under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
5	05/NQ-CHP	28/01/2026	Approval and disclosure of the 2025 Corporate Governance Report of Port of Hai Phong Joint Stock Company	85.71%
6	06/NQ-CHP	28/01/2026	Disclosure of the Q4 2025 Financial Statements of Port of Hai Phong Joint Stock Company	71.43%
7	07/NQ-CHP	30/01/2026	Execution of 2026 Contracts between Port of Hai Phong Joint Stock Company and its subsidiaries	
			a. Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and HaiPhong Port Training and Technical Services Joint Stock Company	85.71%
			b. Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and Hoang Dieu – Chua Ve Port One Member Limited Liability Company	83.33%
8	08/NQ-CHP	30/01/2026	Approval in principle for the procurement of passenger shuttle vehicles for Tan Vu Terminal – Port of Hai Phong Joint Stock Company	71.43%

9	09/NQ-CHP	30/01/2026	Establishment of the Internal Audit Team at the Information Technology Center – Port of Hai Phong Joint Stock Company	71.43%
10	10/NQ-CHP	30/01/2026	Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and SITC – Dinh Vu Logistics Company Limited	71.43%
11	11/NQ-CHP	30/01/2026	Implementation of preparatory activities for investment cooperation in the project for the construction and operation of a general cargo/container terminal and logistics, warehouse and port back-up yard services in the area planned for a general cargo/container terminal in Bach Dang Industrial Park, Lien Hoa Ward, Quang Ninh Province	100%
12	12/NQ-CHP	05/02/2026	Establishment of the Appraisal Team for the project “Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)”	85.71%
13	13/NQ-CHP	05/02/2026	Approval of the Business Plan for the First Quarter of 2026	85.71%
14	14/NQ-CHP	10/02/2026	Issuance of the Regulations on Contractor Selection for Investment Activities of Port of Hai Phong Joint Stock Company	71.43%
15	15/NQ-CHP	11/02/2026	Approval of the contractor selection result, the draft Framework Agreement for Package TB01: Procurement of four (04) Ship-to-Shore (STS) Container Cranes (including two (02) cranes under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal and two (02) cranes under the Project for Rehabilitation of Berth No. 1 and Investment in Two (02) STS Cranes by Dinh Vu Port Investment and Development Joint Stock Company), and the draft Procurement Contract for two (02) Quay Cranes (QC) under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal	100%
16	16/NQ-CHP	12/02/2026	Amendment of information and extension of the lease contract for IT equipment and the Container Repair Inspection Software	71.43%
17	17/NQ-CHP	13/02/2026	Approval of the techno-economic report, implementation procedures and execution plan for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation	100%

			Channel Boundary)"	
18	18/NQ-CHP	13/02/2026	Establishment of the Appraisal Team for the contractor selection result for the repair of QC11 quay crane at Tan Vu Terminal	100%
19	19/NQ-CHP	26/02/2026	Plan for organizing the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company	100%
20	20/NQ-CHP	26/02/2026	Repair of damages to QC11 quay crane caused by Typhoon No. 3 (Yagi) at Tan Vu Terminal	71.43%
21	22/NQ-CHP	02/3/2026	Disclosure of the 2025 Audited Financial Statements of Port of Hai Phong Joint Stock Company	100%
22	23/NQ-CHP	03/3/2026	Establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders	85.71%
23	23A/NQ-CHP	04/3/2026	Execution of Contract Appendix No. 01/CHP-L&D/2025 dated 05 November 2025	57.14%
24	24/NQ-CHP	05/3/2026	Personnel matters at HaiPhong Port Training and Technical Services Joint Stock Company	85.71%
25	25/NQ-CHP	07/3/2026	Approval of the additional and revised design documents and cost estimates for information technology system items under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
26	26/NQ-CHP	09/3/2026	Engagement of a consulting firm to develop the Cybersecurity and Information System Security Classification Scheme for the information technology system of Port of Hai Phong Joint Stock Company	100%
27	27/NQ-CHP	09/3/2026	Approval of the 2026 BSC-KPI targets of Port of Hai Phong Joint Stock Company	85.71%
28	28/NQ-CHP	11/3/2026	Approval of amendments to the contract for Package TB01 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
29	29/NQ-CHP	13/3/2026	Amendment to the Human Resources Governance Regulations of Port of Hai Phong	100%

			Joint Stock Company	
30	30/NQ-CHP	13/03/2026	Personnel matters at Hai Phong Port Medical Center One Member Limited Liability Company	100%
31	31/NQ-CHP	18/03/2026	2026 Workforce Plan	100%
32	32/NQ-CHP	20/03/2026	Approval and disclosure of the 2025 Annual Report of Port of Hai Phong Joint Stock Company	100%
33	33/NQ-CHP	20/03/2026	Approval in principle for the investment project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	85.71%
34	34/NQ-CHP	23/03/2026	Meeting of the Board of Management held on 20 March 2026, covering the following agenda items: - Preliminary business performance results for Q1 2026 and business plan for Q2 2026; - Matters to be submitted for approval at the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company; - Progress of the Company's expansion investment projects; - Implementation of vessel reception in accordance with Government Decree No. 34/2025/ND-CP dated 25 February 2025; - Investment plan for equipment and vehicles, as well as disposal and reassignment of equipment at Port of Hai Phong Joint Stock Company during the 2026–2030 period	100%
35	35/NQ-CHP	24/03/2026	2026 Plan for the Amendment, Supplementation and Promulgation of Internal Regulations of Port of Hai Phong Joint Stock Company	100%
36	36/NQ-CHP	24/03/2026	Adjustment to the contractor selection plan for the audit package for the completed project accounts of the item Procurement of Three (03) Automatic Container Cranes for Container Handling at Tan Vu Terminal	85.71%
37	37/NQ-CHP	25/03/2026	Organization of the 2026 Annual General Meeting of Shareholders	85.71%

38	38/NQ-CHP	25/3/2026	Approval of Contract Appendix No. 02 for Package PC: "Amendment of Contract Information; Adjustment of Contract Quantity and Contract Price" under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
39	39/NQ-CHP	30/3/2026	Approval of the second adjustment to the package price and Contract Appendix No. 04 for Consultancy Package TV42: Construction Supervision Consultancy for the Remaining Works under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
40	40/NQ-CHP	31/3/2026	Issuance of the Regulations on the Management of Controllers' Activities at Enterprises with Equity Contributions from Port of Hai Phong Joint Stock Company	100%
41	41/NQ-CHP	31/3/2026	Personnel matters at HPH Logistics Joint Stock Company	100%
42	42/NQ-CHP	03/4/2026	Approval of the revised construction drawings and cost estimates relating to the yard elevation and support blocks at the RSD-loaded container yard and Block RTG A1 and B1 loaded container yard adjacent to the buffer zone, under the Yard Works of the EC Package of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%
43	43/NQ-CHP	11/4/2026	Establishment of the Appraisal Team for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"	100%
44	44/NQ-CHP	11/4/2026	Approval in principle for the procurement of two (02) electric container forklifts	100%
45	45/NQ-CHP	11/4/2026	2026 Business Plan	100%
46	46/NQ-CHP	15/4/2026	Personnel matters of the Company	100%
47	47/NQ-CHP	20/4/2026	Approval of Contract Appendix No. 11 for Package XL02 under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city	100%

48	48/NQ-CHP	20/04/2026	Approval of the Business Plan for the Second Quarter of 2026	100%
49	49/NQ-CHP	20/04/2026	Establishment of the Appraisal Team for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	85.71%
50	50/NQ-CHP	20/04/2026	Disclosure of the Q1 2026 Financial Statements of Port of Hai Phong Joint Stock Company	100%
51	51/NQ-CHP	21/04/2026	Execution of Contracts between Port of Hai Phong Joint Stock Company and Related Parties	
			a. Execution of the Contract Appendix between Port of Hai Phong Joint Stock Company and VIMC Dinh Vu Port Joint Stock Company	83.33%
			b. Execution of the Contract Appendix between Port of Hai Phong Joint Stock Company and Hai Phong Branch – Vietnam Shipping Agency Joint Stock Company	100%
			c. Execution of the Contract between Port of Hai Phong Joint Stock Company and VIMC Container Transport Joint Stock Company	100%
52	52/NQ-CHP	21/04/2026	Approval in principle for the execution and implementation of 2026 contracts/transactions between Port of Hai Phong Joint Stock Company and Vietnam Maritime Corporation – Joint Stock Company (VIMC), as well as companies in which VIMC holds more than 10% of the charter capital	100%
53	55/NQ-CHP	22/04/2026	Personnel matters at HaiPhong Port Tugboat and Transport Joint Stock Company	100%
54	56/NQ-CHP	22/04/2026	Evaluation of the achievement of the 2025 BSC-KPI targets by the representatives of Port of Hai Phong Joint Stock Company's equity interests in enterprises with contributed capital	100%
55	57/NQ-CHP	23/04/2026	Personnel matters at Port of Hai Phong Joint Stock Company	100%
56	58/NQ-CHP	23/04/2026	Appointment of the Vice Chairman of the Board of Management of Port of Hai Phong Joint Stock Company	100%

57	59/NQ-CHP	22/4/2026	Reserve price for the liquidation sale of recovered materials and inventory items	85.71%
58	60/NQ-CHP	22/4/2026	Approval of the techno-economic report and contractor selection plan for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"	85.71%
59	61/NQ-CHP	22/4/2026	Execution of the Yard Lease Agreement between Port of Hai Phong Joint Stock Company and HPH Logistics Joint Stock Company	85.71%
60	62/NQ-CHP	05/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of Two (02) Electric Container Forklifts	100%
61	62/NQ-CHP	05/5/2026	Approval of the revised implementation plan for Consultancy Package TV02: Audit of the completed project accounts under the Project for the Procurement of ten (10) tractor trucks and semi-trailers for Tan Vu Terminal	100%
62	65/NQ-CHP	08/5/2026	Approval of the terms of reference, consultancy cost estimate, package cost estimate, and contractor selection plan for the consultancy services for survey, preparation, and appraisal of the Techno-Economic Report for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	100%
63	66/NQ-CHP	15/5/2026	Allocation of the Reward and Welfare Fund appropriated in 2026	100%
64	67/NQ-CHP	18/5/2026	Approval in principle for the investment project "Rehabilitation of the Road and Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"	100%
65	68/NQ-CHP	22/5/2026	Establishment of the Appraisal Team for the selection of the auditor for the 2026 Semi-Annual Financial Statements and Annual Financial Statements of Port of Hai Phong Joint Stock Company	100%
66	69/NQ-CHP	22/5/2026	Demolition of the service building for Berths No. 3 and No. 4 (seven-bay building) at Tan Vu Terminal	85.71%
67	70/NQ-CHP	22/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) Ship-to-Shore (STS) Container Cranes	71.43%

68	71/NQ-CHP	26/5/2026	Approval of the Techno-Economic Report for the Project on the Procurement of two (02) Electric Container Forklifts	100%
69	72/NQ-CHP	27/5/2026	Approval of the final settlement of the completed project for the procurement of three (03) automatic container cranes for container handling at Tan Vu Terminal	100%
70	73/NQ-CHP	28/5/2026	Implementation of the Company's Management Incentive Fund	100%
71	74/NQ-CHP	29/5/2026	Approval of the package cost estimate, package price and contractor selection plan for the Project on the Procurement of two (02) Electric Container Forklifts	100%
72	75/NQ-CHP	29/5/2026	Establishment of the Internal Audit Team at Dinh Vu Port Investment and Development Joint Stock Company	85.71%
73	76/NQ-CHP	02/6/2026	Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and KM Cargo Services Hai Phong Company Limited	85.71%
74	77/NQ-CHP	08/6/2026	Approval of the revised Feasibility Study Report for the investment project on upgrading the Hai Phong navigation channel from upstream of Nam Hai Dinh Vu Port to upstream of Dinh Vu Port and expansion of the existing turning basin	100%
75	78/NQ-CHP	08/6/2026	Establishment of the Appraisal Team for the investment project "Rehabilitation of the Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"	71.43%
76	79/NQ-CHP	08/6/2026	Approval of the Consultancy Contract for Package TV01: Survey and Preparation of the Techno-Economic Report for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"	83.33%
77	80/NQ-CHP	09/6/2026	Personnel matters at HaiPhong Port Tugboat and Transport Joint Stock Company	85.71%
78	81/NQ-CHP	10/6/2026	Voting matters at the 2026 Annual General Meeting of Shareholders of Sai Gon Port Logistics Joint Stock Company	85.71%
79	82/NQ-CHP	15/6/2026	Approval of the final investment accounts for the completed project Rehabilitation of the	100%

			Cargo Yard – Tan Vu Terminal	
80	83/NQ-CHP	22/6/2026	Meeting of the Board of Management held on 19 June 2026, covering the following agenda items: - Preliminary business performance results for Q2, the first six months of 2026, and the business plan for Q3 2026; - Results of the implementation of the BSC-KPI targets for the first six months of 2026; - Proposals on delegation of authority and solutions to address operational bottlenecks based on reports submitted by the representatives of Port of Hai Phong Joint Stock Company's equity interests in enterprises with contributed capital; - Progress of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port and capital contribution progress as of 18 June 2026; - Organizational, restructuring and personnel matters.	100%
81	84/NQ-CHP	23/6/2026	Personnel matters at Dinh Vu Port Investment and Development Joint Stock Company	100%
82	85/NQ-CHP	23/6/2026	Approval in principle for the procurement of two (02) Ship-to-Shore (STS) Container Cranes	85.71%
83	86/NQ-CHP	23/6/2026	Payment of the 2025 Dividend	85.71%
84	87/NQ-CHP	23/6/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) 14-seat electric passenger vehicles and one (01) 4-seat electric passenger vehicle for transporting customers and employees at Tan Vu Terminal	85.71%
85	88/NQ-CHP	25/6/2026	Establishment of the Appraisal Team for the investment project "Rehabilitation of the Yard Area at the Service Building for Berths No. 3 and No. 4 (Seven-Bay Building) – Tan Vu Terminal"	85.71%
86	89/NQ-CHP	25/6/2026	Demolition of the Fuel Station at Tan Vu Terminal	85.71%
87	90/NQ-CHP	25/6/2026	Approval of the audit cost estimate and implementation plan for the selection of the service provider for the review of the 2026 Semi-Annual Financial Statements and the	85.71%

			audit of the 2026 Annual Financial Statements of Port of Hai Phong Joint Stock Company	
88	91/NQ-CHP	25/6/2026	Approval of the consultancy cost estimate, package cost estimate and contractor selection plan for the consultancy services for survey, preparation and appraisal of the Techno-Economic Report for the investment project "Rehabilitation of the Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"	85.71%
89	92/NQ-CHP	29/6/2026	Execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and Dinh Vu Port Investment and Development Joint Stock Company	83.33%
90	93/NQ-CHP	28/6/2026	Approval in principle for the re-appointment of officers at Port of Hai Phong Joint Stock Company	100%
91	94/NQ-CHP	30/6/2026	Implementation plan for the restructuring of Port of Hai Phong Joint Stock Company	71,43%

5.2. Decisions of the Board of Management

No.	Document No.	Date of signing	Description
1	40/QD-CHP	09/01/2026	Appointment of Mr. Nguyen Tuong Anh, General Director to undertake a business trip to Taiwan from 05 February 2026 to 08 February 2026.
2	171/QD-CHP	27/01/2026	Appointment of Company personnel to undertake a business trip to Ho Chi Minh City from 28 January 2026 to 29 January 2026.
3	261/QD-CHP	03/02/2026	Establishment of the Internal Audit Team at the Information Technology Center – Port of Hai Phong Joint Stock Company.
4	289/QD-CHP	09/02/2026	Approval in principle for the procurement of passenger shuttle vehicles for Tan Vu Terminal – Port of Hai Phong Joint Stock Company.
5	307/QD-CHP	10/02/2026	Establishment of the Appraisal Team for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)"
6	325/QD-CHP	11/02/2026	Approval of the contractor selection result, the draft Framework Agreement for Package TB01: Procurement of four (04) Ship-to-Shore (STS) Container Cranes (including two (02) cranes under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal and two (02) cranes under the Project for Rehabilitation of Berth No. 1 and

			Investment in Two (02) STS Cranes by Dinh Vu Port Investment and Development Joint Stock Company), and the draft Procurement Contract for two (02) Quay Cranes (QC) under the Project for Procurement of Two (02) Quay Cranes (QC) for Tan Vu Terminal
7	333/QD-CHP	12/02/2026	Issuance of the Regulations on Contractor Selection for Investment Activities of Port of Hai Phong Joint Stock Company
8	343/QD-CHP	13/02/2026	Approval of the Techno-Economic Report and implementation procedures for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)"
9	344/QD-CHP	13/02/2026	Approval of the implementation plan for the project "Dredging of the Water Area in Front of Berths No. 3, 4 and 5 – Tan Vu Terminal (Section up to the Navigation Channel Boundary)"
10	341/QD-CHP	13/02/2026	Establishment of the Appraisal Team for the contractor selection result for the repair of QC11 quay crane at Tan Vu Terminal
11	372/QD-CHP	26/02/2026	Repair of damages to QC11 quay crane caused by Typhoon No. 3 (Yagi) at Tan Vu Terminal
12	431/QD-CHP	04/3/2026	Establishment of the Organizing Committee assisting the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company
13	496/QD-CHP	10/3/2026	Approval of the additional and revised design documents and cost estimates for items under the information technology system of the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
14	489A/QD-CHP	10/3/2026	Assignment of ten (10) tractor trucks and ten (10) semi-trailers to Tan Vu Terminal for management and operation
15	529/QD-CHP	13/3/2026	Reappointment of a Controller at Hai Phong Port Medical Center One Member Limited Liability Company
16	547/QD-CHP	16/3/2026	Issuance of the 2026 BSC-KPI targets of Port of Hai Phong Joint Stock Company
17	541/QD-CHP	16/3/2026	Amendment to the Human Resources Governance Regulations of Port of Hai Phong Joint Stock Company
18	623/QD-CHP	23/3/2026	Approval in principle for the investment project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"
19	646/QD-CHP	25/3/2026	Adjustment to the contractor selection plan for the audit package for the completed project accounts of the

			procurement of three (03) automatic container cranes for container handling at Tan Vu Terminal
20	700/QD-CHP	27/3/2026	Issuance of the 2026 Plan for the Promulgation of Internal Regulations of Port of Hai Phong Joint Stock Company
11	733/QD-CHP	31/3/2026	Reappointment of Mr. Nguyen Dinh Thang as the representative of Port of Hai Phong Joint Stock Company's equity interests at HPH Logistics Joint Stock Company
22	734/QD-CHP	31/3/2026	Reappointment of Mr. Nguyen Xuan Hai as the representative of Port of Hai Phong Joint Stock Company's equity interests at HPH Logistics Joint Stock Company
23	736/QD-CHP	31/3/2026	Nomination of Ms. Dao Phuong Mai for appointment to the Supervisory Board of HPH Logistics Joint Stock Company
24	764/QD-CHP	31/3/2026	Issuance of the Regulations on the Management of Controllers' Activities at Enterprises with Equity Contributions from Port of Hai Phong Joint Stock Company
25	766/QD-CHP	02/4/2026	Appointment of Mr. Nguyen Tuong Anh, General Director of the Company, to undertake a business trip to Singapore from 07 April 2026 to 11 April 2026 (tentative schedule)
26	807/QD-CHP	06/4/2026	Approval of the revised construction drawings and cost estimates relating to the yard elevation and support blocks at the RSD-loaded container yard and Block RTG A1 and B1 loaded container yard adjacent to the buffer zone, under the Yard Works of the EC Package of Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
27	808/QD-CHP	06/4/2026	Approval of the second adjustment to the package price and Contract Appendix No. 04 for Consultancy Package TV42: Construction Supervision Consultancy for the Remaining Works under the Investment and Construction Project of Container Berths No. 3 and 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong city
28	819/QD-CHP	06/4/2026	Determination of the position salary coefficient for Mr. Nguyen Anh Tuan, Deputy Head in Charge of the Internal Audit Department
29	820/QD-CHP	06/4/2026	Determination of the position salary coefficient for Ms. Nguyen Thi Ha Phuong, Company Secretary
30	916/QD-CHP	14/4/2026	Establishment of the Appraisal Team for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"
31	922/QD-CHP	14/4/2026	Approval in principle for the procurement of two (02) electric container forklifts

32	987/QD-CHP	17/4/2026	Appointment of Mr. Pham Hong Minh, Chairman of the Board of Management, to undertake a business trip to Da Nang City from 19 April to 20 April 2026
33	995/QD-CHP	20/4/2026	Establishment of the Shareholder Eligibility Verification Committee and the Secretariat for the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company
34	1068/QD-CHP	23/04/2026	Approval of the resignation of Mr. Nguyen Tuong Anh from the position of General Director of Port of Hai Phong Joint Stock Company
35	1079/QD-CHP	23/04/2026	Appointment of Mr. Le Hong Quan as General Director of Port of Hai Phong Joint Stock Company
36	1086/QD-CHP	23/4/2026	Change of the legal representative of the Company
37	1082/QD-CHP	23/4/2026	Establishment of the Appraisal Team for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"
38	1080/QD-CHP	23/4/2026	Issuance of the Internal Corporate Governance Regulations
39	1081/QD-CHP	23/4/2026	Issuance of the Charter on the Organization and Operation of the Board of Management of Port of Hai Phong Joint Stock Company
40	1097/QD-CHP	28/4/2026	Appointment of Mr. Pham Hong Minh to undertake a business trip to Ho Chi Minh City from 28 April to 30 April 2026
41	1134/QD-CHP	05/5/2026	Appointment of Company personnel to undertake a business trip to Ho Chi Minh City and Quy Nhon from 06 May to 07 May 2026
42	1142/QD-CHP	06/5/2026	Approval of the Techno-Economic Report for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"
43	1143/QD-CHP	06/5/2026	Approval of the contractor selection plan for the project "Dredging of the Water Area in Front of Berths No. 1, 2 and 3 – Tan Vu Terminal"
44	1178/QD-CHP	08/5/2026	Adjustment to the contractor selection plan (implementation plan) for Consultancy Package TV02: Audit of the completed project accounts under the Project for the Procurement of ten (10) tractor trucks and semi-trailers for Tan Vu Terminal
45	1233/QD-CHP	12/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) electric container forklifts
46	1234/QD-CHP	12/5/2026	Establishment of the Final Settlement Review Team for the completed project item on the Procurement of three (03)

			automatic container cranes for container handling at Tan Vu Terminal
47	1236/QD-CHP	12/5/2026	Approval of the terms of reference, consultancy cost estimate, package cost estimate and contractor selection plan for the consultancy services for survey, preparation and appraisal of the Techno-Economic Report for the project "Rehabilitation and Installation of Rail Tracks in the Yard behind Berths No. 1 and No. 2 (Yards A and B) at Hoang Dieu – Chua Ve Port"
48	1242/QD-CHP	13/5/2026	Evaluation and performance rating for the first six months of 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Hoang Dieu Port One Member Limited Liability Company
49	1243/QD-CHP	13/5/2026	Evaluation and performance rating for the last six months of 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Hoang Dieu – Chua Ve Port One Member Limited Liability Company
50	1244/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at HaiPhong Port Training and Technical Services Joint Stock Company
51	1245/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at HaiPhong Port Tugboat and Transport Joint Stock Company
52	1247/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Haiphong Port TIL International Terminal Company Limited
53	1248/QD-CHP	13/5/2026	Evaluation and annual performance rating for 2025 of the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company
54	1251/QD-CHP	13/5/2026	Appointment of Company employees to attend the conference on legal regulations organized by the State Securities Commission of Vietnam
55	1250/QD-CHP	13/5/2026	Assignment of responsibilities to members of the Board of Management of Port of Hai Phong Joint Stock Company
56	1361/QD-CHP	20/5/2026	Approval in principle for the investment project "Rehabilitation of the Road and Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"
57	1384/QD-CHP	22/5/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) Ship-to-Shore (STS) Container Cranes

58	1385/QD-CHP	22/5/2026	Establishment of the Appraisal Team for the selection of the auditor for the 2026 Semi-Annual Financial Statements and Annual Financial Statements of Port of Hai Phong Joint Stock Company
59	1438/QD-CHP	27/5/2026	Approval of the Techno-Economic Report for the Project on the Procurement of two (02) electric container forklifts
60	1449/QD-CHP	28/5/2026	Approval of the final settlement of the completed project item on the Procurement of three (03) automatic container cranes for container handling at Tan Vu Terminal
61	1461/QD-CHP	29/5/2026	Approval of the package cost estimate, package price and contractor selection plan for the Project on the Procurement of two (02) electric container forklifts
62	1465/QD-CHP	01/6/2026	Establishment of the Internal Audit Team at Dinh Vu Port Investment and Development Joint Stock Company
63	1539/QD-CHP	09/6/2026	Appointment of Company personnel to undertake an overseas business trip
64	1581/QD-CHP	12/6/2026	Appointment of Company personnel to undertake a business trip
65	1599/QD-CHP	15/6/2026	Appointment of Company personnel to undertake a business trip
66	1666/QD-CHP	24/6/2026	Establishment of the Appraisal Team for the Project on the Procurement of two (02) 14-seat electric passenger vehicles and one (01) 4-seat electric passenger vehicle for transporting customers and employees at Tan Vu Terminal
67	1672/QD-CHP	24/6/2026	Withdrawal of the appointment of Mr. Le Minh Hai as the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company
68	1673/QD-CHP	24/6/2026	Withdrawal of the nomination of Ms. Tran Thi Thanh Hai to the Supervisory Board and the position of Head of the Supervisory Board of Dinh Vu Port Investment and Development Joint Stock Company
69	1674/QD-CHP	24/6/2026	Reappointment of Mr. Vu Tuan Duong as the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company, and adjustment of the authorized equity representation ratio
70	1675/QD-CHP	24/6/2026	Appointment of Mr. Le Hong Quan as the representative of Port of Hai Phong Joint Stock Company's equity interests at Dinh Vu Port Investment and Development Joint Stock Company

71	1676/QD-CHP	24/6/2026	Nomination of Company personnel to the Supervisory Board of Dinh Vu Port Investment and Development Joint Stock Company
72	1696/QD-CHP	26/6/2026	Establishment of the Appraisal Team for the investment project "Rehabilitation of the Yard Area at the Service Building for Berths No. 3 and No. 4 (Seven-Bay Building) – Tan Vu Terminal"
73	1702/QD-CHP	26/6/2026	Approval of the final investment accounts for the completed project "Rehabilitation of the Cargo Yard – Tan Vu Terminal"
74	1697/QD-CH	26/6/2026	Approval in principle for the procurement of two (02) Ship-to-Shore (STS) Container Cranes
75	1751/QD-CHP	30/6/2026	Approval of the consultancy cost estimate, package cost estimate and contractor selection plan for the consultancy services for survey, preparation and appraisal of the Techno-Economic Report for the investment project "Rehabilitation of the Yard behind Berth No. 3 (Blocks AA, AB, AC and AD) – Tan Vu Terminal"

III. Supervisory Board

1. Information on Members of the Supervisory Board

No.	Supervisory Board Member	Position	Date of Appointment/Cessation as Supervisory Board Member	Professional Qualifications
Prior to 23 April 2026				
1	Tran Thi Thanh Hai	Head of the Supervisory Board	15/4/2024	Bachelor's Degree in Economics – Major in Accounting
2	Nguyen Thi Hang	Member	15/4/2024 23/4/2026	Bachelor's Degree in Economics – Major in Finance and Banking
3	Nguyen Tuan Anh	Member	29/4/2025 23/4/2026	Bachelor's Degree in Finance and Banking; Master's Degree in Entrepreneurship in Applied Technology
From 23 April 2026				
1	Tran Thi Thanh Hai	Head of the Supervisory Board	15/4/2024	Bachelor's Degree in Economics – Major in Accounting

2	Vu Thi Thanh Duyen	Member	23/4/2026	Bachelor's Degree in Economics – Major in Accounting
3	Nguyen Thi Minh Nguyet	Member	23/4/2026	Bachelor's Degree in English

2. Meetings of the Supervisory Board

Supervisory Board Member	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence	Supervisory Board Member
Prior to 23 April 2026					
1	Tran Thi Thanh Hai	02	100%	100%	
2	Nguyen Thi Hang	02	100%	100%	
3	Nguyen Tuan Anh	02	100%	100%	
From 23 April 2026					
1	Tran Thi Thanh Hai	01	100%	100%	
2	Vu Thi Thanh Duyen	01	100%	100%	
3	Nguyen Thi Minh Nguyet	01	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Management, the Executive Board and Shareholders

The Supervisory Board exercised its powers and performed its duties in supervising the Board of Management, the Executive Management and carrying out other responsibilities in accordance with applicable laws, the Company's Charter and the Company's internal regulations. The Supervisory Board focused primarily on the following activities:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders, including matters assigned by the General Meeting of Shareholders to the Board of Management for implementation.
- Attending meetings of the Board of Management and providing supervision and comments on matters submitted by the General Director for the Board of Management's consideration and approval.
- Reviewing the legality and validity of decisions issued by the Board of Management, the General Director and other members of the Executive Board;
- Reviewing the Company's 2025 Business Performance Report and Audited Financial Statements to assess the accuracy and fairness of the financial information, as well as compliance with applicable accounting standards, accounting regulations and relevant legal requirements;
- Reviewing contracts and transactions with related parties falling within the approval authority of the Board of Management;

- Supervising the preparation and organization of the Company's 2026 Annual General Meeting of Shareholders;
- Monitoring the implementation of resolutions and decisions of the Board of Management and decisions of the General Director;
- Providing consultation and professional opinions, upon request of the Board of Management and the General Director, on matters relating to the Company's governance and management, thereby contributing to the enhancement of internal control effectiveness, risk management and prudent cost control.

4. Coordination between the Supervisory Board and the Board of Management, Executive Board and Other Managers

The Supervisory Board maintained close coordination with the Board of Management and the General Director in carrying out its assigned duties and responsibilities. The Board of Management and the General Director created favorable conditions for the Supervisory Board to perform its functions by providing complete information and documentation relating to the Company's operations. Members of the Supervisory Board were also invited to attend all meetings of the Board of Management as well as the Company's regular management meetings.

The Supervisory Board's reports and opinions regarding inspections and supervision of management and operational activities, capital management and utilization, solvency, internal control, accounting records and the preparation of the Company's periodic financial statements were submitted to the Board of Management and the Executive Board. In general, the recommendations made by the Supervisory Board were acknowledged and appropriately addressed by the Board of Management and the Executive Board. Overall, the coordination among the Supervisory Board, the Board of Management, the Executive Board and other management personnel was conducted in a serious, effective and cooperative manner.

5. Other Activities of the Supervisory Board

During the first six months of 2026, the Supervisory Board convened three (03) meetings to discuss and reach consensus on the following key matters: reviewing the Company's 2025 audited financial statements; discussing and approving the Supervisory Board's report to be presented at the 2026 Annual General Meeting of Shareholders; approving the inspection/review program for the Company's business and operational activities during the first six months of 2026. In addition to matters discussed at these meetings, the Supervisory Board regularly reviewed written requests for opinions submitted by the Board of Management and provided timely feedback to ensure that the resolutions, decisions and implementation activities of the Board of Management and the General Director complied with applicable laws and the Company's internal regulations, contributing to minimizing risks and enhancing the overall effectiveness of the Company's operations.

IV. General Director and Deputy General Directors

STT	Information	Date of birth	Professional qualifications	Appointment Date	Dismissal Date
Prior to 23 April 2026					
1	Nguyen Tuong Anh	07/04/1974	Maritime Transport Economics Engineering, Master of Economics	27/02/2025	23/4/2026
2	Chu Minh Hoang	08/02/1974	Handling Machinery Engineering	22/7/2025	
3	Ha Vu Hao	07/10/1977	Master of Engineering, Handling Machinery Engineering, Bachelor's Degree in English language, Bachelor of Business Administration	22/7/2025	
From 23 April 2026					
1	Le Hong Quan		Computer Engineering, Master's Degree in Maritime Management, Bachelor's Degree in Economics	23/4/2026	
2	Chu Minh Hoang	08/02/1974	Handling Machinery Engineering	22/7/2025	
3	Ha Vu Hao	07/10/1977	Master of Engineering, Handling Machinery Engineering, Bachelor's Degree in English language, Bachelor of Business Administration	22/7/2025	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment Date
Đào Thị Thu Hà	04/12/1977	Master of Economic Management, Bachelor of Economics majoring in Finance and Banking, Bachelor of International Relations majoring in International Economic Relations, Bachelor's Degree in English language, Accountant Certificate from the Ministry of Finance	15/4/2024

VI. Training on corporate governance

The following corporate governance training courses were attended by members of the Board of Management, members of the Supervisory Board, the General Director, other managers, the Corporate Governance Officer and the Secretary to the Board of Management during the first six months of 2026:

No.	Training Course	Participants
1	Enterprise Risk Management and Internal Control	Members of the Internal Audit Department
2	Enhancing Financial Transparency through the Adoption of International Financial Reporting Standards (IFRS)	Members of the Internal Audit Department
3	Enhancing Financial Transparency through the Adoption of International Financial Reporting Standards (IFRS)	Secretary to the Board of Management
4	Dissemination of Legal Regulations on Public Companies, Capital Raising and Divestment Applicable to Equitized State-Owned Enterprises Listed or Registered for Trading on the Stock Market	Secretary to the Board of Management
5	Dissemination of Legal Regulations Applicable to Public Companies	Secretary to the Board of Management

VII. List of Related Persons of the Public Company and Related Party Transactions

1. List of Related Persons of the Company

The detailed list is provided in Appendix 01 attached to the Corporate Governance Report.

2. Transactions between the Company and Related Persons; or between the Company and Major Shareholders, Insiders, or Related Persons of Insiders

The detailed list is provided in Appendix 02 attached to the Corporate Governance Report.

3. Transactions Between Insiders of the Listed Company or Related Parties of Insiders and Subsidiaries or Entities Controlled by the Listed Company

The detailed list is provided in Appendix 03 attached to the Corporate Governance Report.

4. Transactions between the Company and Other Parties

a. Transactions between the Company and companies in which members of the Board of Management, members of the Supervisory Board or the General Director have served or are serving as founding members, members of the Board of Management, or Directors (General Directors) within the past three (03) years (as of the reporting date)

The list of transactions is provided in Appendices 01 and 04 attached to the Corporate Governance Report

b. Transactions between the Company and companies in which related persons of members of the Board of Management, members of the Supervisory Board or the General Director serve as members of the Board of Management or Directors (General Directors)

None

c. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Management, members of the Supervisory Board or the Director (General Director)

None

VIII. Share Transactions of Insiders and Their Related Persons

1. List of Insiders and Their Related Persons

The list of insiders and their related persons is provided in Appendix 05 attached to the Corporate Governance Report.

2. Share Transactions Conducted by Insiders and Their Related Persons Concerning the Shares of the Listed Company:

The list of transactions is provided in Appendices 06 attached to the Corporate Governance Report

IX. Other Matters

- In compliance with the requirements of the State Securities Commission of Vietnam and the Hanoi Stock Exchange, the Company reviewed its compliance with the applicable legal regulations and submitted reports to the State Securities Commission of Vietnam, the Hanoi Stock Exchange and Vietnam Maritime Corporation (VIMC - the Company's major shareholder) regarding the public company status of Port of Hai Phong Joint Stock Company.

- The independent auditor issued an unqualified audit opinion on the 2025 Financial Statements of Port of Hai Phong Joint Stock Company. Accordingly, the Company's PHP shares are no longer subject to the warning status under the decision of the Hanoi Stock Exchange.

- Following the 2026 Annual General Meeting of Shareholders, the Company implemented changes to the composition of the Board of Management, the Executive Board, the Supervisory Board and the Company's legal representative.

- The Company amended and re-issued its Charter, Internal Corporate Governance Regulations and the Operating Regulations of the Board of Management, and updated its Enterprise Registration Certificate and business registration information in accordance with

applicable regulations and the Company's governance requirements.

- The Company adopted a new form of Share Ownership Certificate, which has been approved by the Vietnam Securities Depository and Clearing Corporation (VSDC).

Recipients: *Hon*

- As addressed above;
- Filing: Company Office, Secretary to the Board of Management.

**ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh





As per Circular
No. 96/2020/TT-BTC
dated November 16th 2020

APPENDIX 01 - LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Report No. 2133 /BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company)
(For information disclosure)

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	
1.1	Pham Duy Nghia							Deceased	Mr. Pham Hong Minh's biological father
1.2	Vu Thi Xuan Phuong								Mr. Pham Hong Minh's biological mother

APPENDIX 01 - LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Report No. /BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company)
(For information disclosure)

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	
1.1	Pham Duy Nghia							Deceased	Mr. Pham Hong Minh's biological father
1.2	Vu Thi Xuan Phuong								Mr. Pham Hong Minh's biological mother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
1.3	Cao Duc Van								Mr. Pham Hong Minh's Father-in-law
	Cao Duc Van								Mr. Pham Hong Minh's Father-in-law
1.4	Vu Thi Kim Lien								Mr. Pham Hong Minh's Mother-in-law
1.5	Cao Thi Thuy Van								Mr. Pham Hong Minh's wife
	Cao Thi Thuy Van								Mr. Pham Hong Minh's wife

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
1.6	Pham Hong Hai								Mr. Pham Hong Minh's biological child
1.7	Pham Cao Son								Mr. Pham Hong Minh's biological child
1.8	Pham Vu Tuan								Mr. Pham Hong Minh's elder brother
1.9	Nguyen Thi Quynh Hoa								Mr. Pham Hong Minh's sister-in-law
1.10	Pham Thi Phuong Mai								Mr. Pham Hong Minh's

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									elder sister
1.11	Pham Hung Thang								Mr. Pham Hong Minh's brother-in -law
1.12	Pham Trung Tin								Mr. Pham Hong Minh's elder brother
1.13	Nguyen Thi Bich Thuan								Mr. Pham Hong Minh's sister-in-law
1.14	Pham Thi Hong Phong								Mr. Pham Hong Minh's elder sister

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
1.15	Van Thanh Long								Mr. Pham Hong Minh's brother-in-law
2	Nguyen Tuong Anh		Vice Chairman of the Board of Directors			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	
2.1	Nguyen Van Thanh								Mr. Nguyen Tuong Anh's biological father
2.2	Bui Thi Thanh							Deceased	Mr. Nguyen Tuong Anh's biological mother
2.3	Nguyen Huyen Nga								Mr. Nguyen Tuong Anh's stepmother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
2.4	Cao Tien Thu								Mr. Nguyen Tuong Anh's father-in-law
2.5	Ngo Thi Luyen								Mr. Nguyen Tuong Anh's mother-in-law
2.6	Cao Thi Thuy Binh								Mr. Nguyen Tuong Anh's wife
2.7	Nguyen Tuong Van								Mr. Nguyen Tuong Anh's biological child

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
2.8	Nguyen Tuong Vy								Mr. Nguyen Tuong Anh's biological child
2.9	Nguyen Thi Cam Tu								Mr. Nguyen Tuong Anh's younger sister
2.10	Le Van Thanh								Mr. Nguyen Tuong Anh's brother-in-law
2.11	Nguyen Thi Kim Hanh								Mr. Nguyen Tuong Anh's younger sister

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
2.12	Nguyen Anh Tuan								Mr. Nguyen Tuong Anh's brother-in-law
3	Le Hong Quan		Board members of Management, General Director, Legal representative			April 23, 2026	April 23, 2026	According to the Resolution of the General Meeting of Shareholders and the Decision of the Board of Management	
3.01	Le Thinh Vuong							Deceased	Mr. Le Hong Quan's biological father
3.02	Nguyen Thi Hoa								Mr. Le Hong Quan's biological mother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
3.03	Ngo Minh Ngoc								Mr. Le Hong Quan's wife
3.04	Le Anh Duong								Mr. Le Hong Quan's biological child
3.05	Le Hai Dong								Mr. Le Hong Quan's biological child
3.06	Le Huu Binh								Mr. Le Hong Quan's elder brother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
3.07	Nguyen Thi Thu								Mr. Le Hong Quan's sister-in-law
3.08	Le Hong Minh								Mr. Le Hong Quan's elder brother
3.09	Pham Thi Phuong Hoa								Mr. Le Hong Quan's sister-in-law
3.10	Le Quang Tien								Mr. Le Hong Quan's elder brother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
3.11	Vu Thi Bich Muoi								Mr. Le Hong Quan's sister-in-law
3.12	Ngo Van Minh								Mr. Le Hong Quan's father-in-law
3.13	Vu Thi Minh								Mr. Le Hong Quan's mother-in-law
4	Ly Quang Thai		Board members of Management			April 29, 2025		According to the Resolution of the General Meeting of Shareholders	
	Ly Quang Thai		The capital representative of VIMC's in			December 13, 2024		According to VIMC's Decision	

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
			Port of Hai Phong						
4.01	Ly Van Hung								Mr. Ly Quang Thai's biological father
4.02	Ha Thi Xoan								Mr. Ly Quang Thai's biological mother
4.03	Ngo Thuong Chinh								Mr. Ly Quang Thai's father-in-law
4.04	Nguyen Thi Lan								Mr. Ly Quang Thai's mother-in-law

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
4.05	Ngo Hai Chi								Mr. Ly Quang Thai's wife
4.06	Ly Ngoc Mai								Mr. Ly Quang Thai's biological child
4.07	Ly Hai Phong								Mr. Ly Quang Thai's biological child
4.08	Ly Thu Huong								Mr. Ly Quang Thai's younger sister

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
5	Nguyen Thi Yen		Board members of Management			April 15, 2024			
5.1	Nguyen Kim Thiep								Ms. Nguyen Thi Yen's biological father
5.2	Duong Thi Tam								Ms. Nguyen Thi Yen's biological mother
5.3	Nguyen Van Hieu							Deceased	Ms. Nguyen Thi Yen's father-in-law
5.4	Tran Thi Nga								Ms. Nguyen Thi Yen's mother-in-law

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
5.5	Nguyen Toan Thang								Ms. Nguyen Thi Yen's husband
5.6	Nguyen Minh Quang								Ms. Nguyen Thi Yen's biological child
5.7	Nguyen Thi Thu An								Ms. Nguyen Thi Yen's biological child
5.8	Nguyen Kim Phuong								Ms. Nguyen Thi Yen's elder brother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
5.9	Nguyen Khanh Hang								Ms. Nguyen Thi Yen's sister-in-law
5.10	Nguyen Thi Thuy Thu								Ms. Nguyen Thi Yen's younger sibling
5.11	Nguyen Trong Thang								Ms. Nguyen Thi Yen's brother-in-law
6	Le Dong		Board members of Management			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
6.1	Le Tuan								Mr. Le Dong's biological father
6.2	Le Thi Lan								Mr. Le Dong's biological mother
6.3	Nguyen Tien Thong								Mr. Le Dong's father-in-law
6.4	Le Thi Toan								Mr. Le Dong's mother-in-law
6.5	Nguyen Phuong Thao								Mr. Le Dong's wife

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
6.6	Le Thanh								Mr. Le Dong's biological child
6.7	Le Ha								Mr. Le Dong's biological child
6.8	Le Hoa								Mr. Le Dong's younger brother
6.9	Luong Thi Dung								Mr. Le Dong's sister-in-law

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
7	Trinh Thi Ngoc Bien		Board members of Management			April 23, 2026		According to the Resolution of the General Meeting of Shareholders	
7.01	Nguyen Phu Hoang Lan								Ms. Trinh Thi Ngoc Bien's husband
7.02	Nguyen Trinh Hai An								Ms. Trinh Thi Ngoc Bien's biological child
7.03	Nguyen Phu Hoang Minh								Ms. Trinh Thi Ngoc Bien's biological child

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
7.04	Nguyen Phu Hien Long								Ms. Trinh Thi Ngoc Bien's biological child
7.05	Trinh Viet Hai								Ms. Trinh Thi Ngoc Bien's biological father
7.06	Cung Thi Ngoc								Ms. Trinh Thi Ngoc Bien's biological mother
7.07	Nguyen Thi Kim Thi								Ms. Trinh Thi Ngoc Bien's mother-in-law
7.08	Nguyen Phu Cuong							Deceased	Ms. Trinh Thi Ngoc Bien's father-in-law
7.09	Cai Lan International			5700884515 Issued on July 6, 2023	No. 1 Cai Lan Street, Bai				Ms. Trinh Thi Ngoc

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
	Container Port Co., Ltd. (CICT)			by the Department of Planning and Investment, Quang Ninh Province	Chay Ward, Quang Ninh Province, Vietnam				Bien serves as the Vice Chairwoman of the Members' Council at CICT
8	Vu Duc Bien		Former Independent member of Board of Management			April 15, 2024	April 23, 2026	According to the Resolution of the General Meeting of Shareholders	
8.1	Doan Thi Hai Ninh								Mr. Vu Duc Bien's wife
8.2	Vu Tien Dung								Mr. Vu Duc Bien's biological child
8.3	Vu Hai Phuong								Mr. Vu Duc Bien's biological child

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
8.4	Vu Van Hieu							Deceased	Mr. Vu Duc Bien's biological father
8.5	Phan Thi Lan								Mr. Vu Duc Bien's biological mother
8.6	Vu Duc Phu								Mr. Vu Duc Bien's elder sibling
8.7	Nguyen Mai Trang								Mr. Vu Duc Bien's sister - in-law
8.8	Vu Thi Quy								Mr. Vu Duc Bien's elder sibling

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
8.9	Vu Thi Vinh							Deceased	Mr. Vu Duc Bien's elder sibling
8.10	Vu Thi Phuong Du								Mr. Vu Duc Bien's elder sibling
8.11	Vu Trong Quang								Mr. Vu Duc Bien's brother -in-law
8.12	Vu Van Trieu								Mr. Vu Duc Bien's elder sibling
8.13	Phan Thi Thuy								Mr. Vu Duc Bien's sister - in-law

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
8.14	Vu Duc Long								Mr. Vu Duc Bien's elder sibling
8.15	Do Thi Hoan								Mr. Vu Duc Bien's sister - in-law
8.16	Doan Van Khanh								Mr. Vu Duc Bien's father-in-law
8.17	Vu Thi Thuy								Mr. Vu Duc Bien's mother-in-law
8.18	Flyone Investment Corporation			0317172689 Issued on March 1, 2022 by the Department of Planning and Investment	6th Floor, 3T&NET Building, 157 Dao Duy Anh				Mr. Vu Duc Bien is the Chairman of the Group

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
				of Ho Chi Minh City	Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam				
8.19	Travel One Joint Stock Company			0317069272 Issued on December 6, 2021 by the Department of Planning and Investment of Ho Chi Minh City	6th Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam				Mr. Vu Duc Bien is the Chairman of the Board of Management
8.20	Flyone Aviation Solutions Joint Stock Company			0316909497 Issued on June 17, 2021 by the Department of Planning and Investment of Ho Chi Minh City	2nd Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam				Mr. Vu Duc Bien is the Chairman of the Board of Management
8.21	Elite 24 Joint Stock Company			0402219560 Issued on January 4, 2024 by the Department of Planning and Investment of Da Nang City	71 An Duong Vuong Street, Ngu Hanh Son District, Da Nang City, Vietnam				Mr. Vu Duc Bien is the Chairman of the Board of Management
8.22	Carhub Joint Stock Company			0317651547 Issued on January 16, 2023 by the Department of	6th Floor, 3T&NET Building, 157 Dao Duy Anh				Mr. Vu Duc Bien is a member of the Board of

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
				Planning and Investment of Ho Chi Minh City	Street, Duc Nhuan Ward , Ho Chi Minh City, Vietnam				Management
8.23	FAS Vietnam Commodity Joint Stock Company			0317150082 Issued on February 14, 2022 by the Department of Planning and Investment of Ho Chi Minh City	2nd Floor, 3T&NET Building, 157 Dao Duy Anh Street, Duc Nhuan Ward , Ho Chi Minh City, Vietnam				Mr. Vu Duc Bien is a member of the Board of Management
8.24	FAS INVEST Joint Stock Company			0314386234 Issued on May 4, 2017 by the Department of Planning and Investment of Ho Chi Minh City	No. 21 Nguyen Gia Thieu Street, Vo Thi Sau Ward , Ho Chi Minh City, Vietnam				Relevant organization (Ms. Doan Thi Hai Ninh - Mr. Vu Duc Bien's spouse serves as the Chairman and General Director of the Company)
9	Le Thi Ngoc Dung		Former Independent member of Board of Management			April 29, 2025	April 23, 2026	According to the Resolution of the General Meeting of Shareholders	

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
9.1	Le Quang Liem							Deceased	Ms. Le Thi Ngoc Dung's biological father
9.2	Do Thi Minh							Deceased	Ms. Le Thi Ngoc Dung's biological mother
9.3	Tran Van Nga							Deceased	Ms. Le Thi Ngoc Dung's father-in-law
9.4	Le Thi Dung								Ms. Le Thi Ngoc Dung's mother-in-law
9.5	Tran Thanh Nhan								Ms. Le Thi Ngoc Dung's husband
9.6	Tran Le Tue Nhien								Ms. Le Thi Ngoc Dung's biological child

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
9.7	Do Thanh Thuy								Ms. Le Thi Ngoc Dung's elder sister
9.8	Do Van Tan								Ms. Le Thi Ngoc Dung's elder brother
9.9	Luong Bach Mai								Ms. Le Thi Ngoc Dung's sister-in-law
9.10	Do Van Hien								Ms. Le Thi Ngoc Dung's elder brother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
9.11	Du Thi Ai Phuong							Settling abroad, no longer in contact	Ms. Le Thi Ngoc Dung's sister-in-law
9.12	Le Quang Tan								Ms. Le Thi Ngoc Dung's elder brother
9.13	Hua Thi Hong Diem								Ms. Le Thi Ngoc Dung's sister-in-law
9.14	Do Thi Yen Xuan								Ms. Le Thi Ngoc Dung's elder sister
9.15	Do Quang Sang								Ms. Le Thi Ngoc Dung's elder brother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
9.16	Do Thi Diem Thuy								Ms. Le Thi Ngoc Dung's elder sister
9.17	Dinh Van Thanh								Ms. Le Thi Ngoc Dung's brother-in-law
10	Tran Thi Thanh Hai		Head of the Supervisory Board			April 15, 2024		According to the Resolution of the General Meeting of Shareholders	
10.1	Tran Van Duc								Ms. Tran Thi Thanh Hai's biological father

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
10.2	Do Thi Bay								Ms. Tran Thi Thanh Hai's biological mother
10.3	Nguyen Quang Vinh							Deceased	Ms. Tran Thi Thanh Hai's spouse
10.4	Nguyen Khanh Duy								Ms. Tran Thi Thanh Hai's biological child
10.5	Tran Thi Thanh Hoai								Ms. Tran Thi Thanh Hai's younger sister
10.6	Ngo Que Lam								Ms. Tran Thi Thanh Hai's brother-in-law

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
10.7	Tran Thanh Binh								Ms. Tran Thi Thanh Hai's younger brother
10.8	Nguyen Thi Hien								Ms. Tran Thi Thanh Hai's sister-in-law
10.9	Tran Thanh Long								Ms. Tran Thi Thanh Hai's elder brother
10.10	Nguyen Thi Thuy								Ms. Tran Thi Thanh Hai's sister-in-law
11	Vu Thi Thanh Duyen		Member of the Supervisory			April 23, 2026		According to the	

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
			Board					Resolution of the General Meeting of Shareholders	
11.01	Vu The Ky								Ms. Vu Thi Thanh Duyen's biological father
11.02	Dam Thi Tuyet								Ms. Vu Thi Thanh Duyen's biological mother
11.03	Tran Quang Duong							Deceased	Ms. Vu Thi Thanh Duyen's father-in-law
11.04	Vu Thi Nhat							Deceased	Ms. Vu Thi Thanh Duyen's mother-in-law
11.05	Tran Xuan Duong								Ms. Vu Thi Thanh Duyen's husband

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
11.06	Tran Ngoc Khanh Chi								Ms. Vu Thi Thanh Duyen's biological child
11.07	Tran Ngoc Khanh Linh								Ms. Vu Thi Thanh Duyen's biological child
11.08	Vu Hong Du								Ms. Vu Thi Thanh Duyen's younger brother
11.09	Nguyen Phuong Hoa								Ms. Vu Thi Thanh Duyen's sister-in-law
11.10	Vu Hai Hau								Ms. Vu Thi Thanh Duyen's younger sister

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
11.11	Vu Ngoc Diep								Ms. Vu Thi Thanh Duyen's brother-in-law
12	Nguyen Thi Minh Nguyet		Member of the Supervisory Board			April 23, 2026		According to the Resolution of the General Meeting of Shareholders	
	Nguyen Thi Minh Nguyet		Member of the Supervisory Board			April 23, 2026		According to the Resolution of the General Meeting of Shareholders	
12.01	Nguyen Van Hoan							Deceased	Ms. Nguyen Thi Minh Nguyet's biological father

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
12.02	Lai Thi Tuyet Minh							Deceased	Ms. Nguyen Thi Minh Nguyet's biological mother
12.03	Nguyen The Ky								Ms. Nguyen Thi Minh Nguyet's father-in-law
12.04	Bui Thi Huong								Ms. Nguyen Thi Minh Nguyet's mother-in-law
12.05	Nguyen The Minh							Deceased	Ms. Nguyen Thi Minh Nguyet's husband
12.06	Nguyen The Vu								Ms. Nguyen Thi Minh Nguyet's biological child
12.07	Nguyen The Nhat Khoi								Ms. Nguyen Thi Minh

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									Nguyet's biological child
13	Nguyen Thi Hang		Former Member of the Supervisory Board			April 15, 2024	April 23, 2026	According to the Resolution of the General Meeting of Shareholders	
	Nguyen Thi Hang		Former Member of the Supervisory Board			April 15, 2024	April 23, 2026	According to the Resolution of the General Meeting of Shareholders	
13.1	Nguyen Van Xiem								Ms. Nguyen Thi Hang's biological father
13.2	Nguyen Thi Hien								Ms. Nguyen Thi Hang's biological mother

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
13.3	Tran Duc Lan								Ms. Nguyen Thi Hang's father-in-law
13.4	Do Thi Hue								Ms. Nguyen Thi Hang's mother-in-law
13.5	Tran Duc Vinh								Ms. Nguyen Thi Hang's husband
13.6	Tran Ngoc Dung								Ms. Nguyen Thi Hang's biological child

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
13.7	Tran Ngoc Nhi								Ms. Nguyen Thi Hang's biological child
13.8	Nguyen Thi Nga								Ms. Nguyen Thi Hang's younger sister
13.9	Nguyen Van Dat								Ms. Nguyen Thi Hang's brother-in-law
13.10	Nguyen Dinh Huy								Ms. Nguyen Thi Hang's younger brother
13.11	Nguyen Thi Hang								Ms. Nguyen Thi Hang's

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									sister-in-law
14	Nguyen Tuan Anh		Former Member of the Supervisory Board			April 29, 2025	April 23, 2026	According to the Resolution of the General Meeting of Shareholders	
14.1	Nguyen Ich Tuan								Mr. Nguyen Tuan Anh's biological father
14.2	Le Thi Nguyet								Mr. Nguyen Tuan Anh's biological mother
14.3	Nguyen Quoc Cong								Mr. Nguyen Tuan Anh's father-in-law

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
14.4	Nguyen Thi Cuc								Mr. Nguyen Tuan Anh's mother-in-law
14.5	Nguyen Thu Huyen								Mr. Nguyen Tuan Anh's wife
14.6	Nguyen Phuong Linh								Nguyen Tuan Anh's biological child
14.7	Nguyen Phuong Thao								Mr. Nguyen Tuan Anh's biological child

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
14.8	Nguyen Viet Anh								Mr. Nguyen Tuan Anh's younger brother
15	Chu Minh Hoang		Deputy General Director			July 22, 2025		According to the Decision of the Board of Management	
16	Ha Vu Hao		Deputy General Director			July 22, 2025		According to the Decision of the Board of Management	
17	Dao Thi Thu Ha		Chief Accountant			April 15, 2024		According to the	

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
								Decision of the Board of Management	
18	Nguyen Anh Tuan		Deputy Head of the Internal Audit Department			July 1, 2021			
19	Phan Anh Tuan		Deputy Head of Internal Audit Department			February 1, 2024			
20	Vu Thi Lan Anh		Internal Audit Department Staff			February 1, 2024			

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
21	Vu Van Hoi		Internal Audit Department Staff			November 1, 2021			
22	Hoang Thi Ha		Internal Audit Department Staff			July 1, 2025			
	Hoang Thi Ha		Internal Audit Department Staff			July 1, 2025		According to the Decision of Port of Hai Phong	
23	Tran Van Hoan		Corporate Governance Officer			October 1, 2024			

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
24	Nguyen Van Dung		Assistant to the Chairman of the Board			May 1, 2024			
25	Nguyen Thi Ha Phuong		Secretary to the Board of Management			October 1, 2014			
26	Vietnam Maritime Corporation – JSC (VIMC)			0100104595 Issued on July 10, 2025 at Hanoi Department of Finance	No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	1. Prior to July 1, 2014, Port of Hai Phong was a unit of Vietnam Maritime Corporation operating under the model of a one-member limited			VIMC is the major shareholder holding 92.56% of the charter capital of Port of Hai Phong

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
						liability enterprise. 2. From July 1st, 2014, Port of Hai Phong operates under the model of a Joint Stock Company			
26.1	Nguyen Canh Tinh								Chairman of the Board of Management, Legal Representative of VIMC
26.2	Le Anh Son								Member of the Board of Management, General Director, Legal Representative of VIMC
26.3	Nguyen Dinh Chung								Member of the Board of Management of

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									VIMC
26.4	Do Hung Duong								Member of the Board of Management of VIMC
26.5	Do Tien Duc								Member of the Board of Management of VIMC
26.6	Le Quang Trung								Deputy General Director of VIMC
26.7	Pham Anh Tuan								Deputy General Director of VIMC

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
26.8	Nguyen Ngoc Anh								Deputy General Director of VIMC
26.9	Vietnam Maritime Corporation's branch in Hai Phong			0100104595-003	No. 282 Da Nang Street, Ngo Quyen Ward, Hai Phong City, Vietnam				Member unit of VIMC
26.10	Vietnam Maritime Corporation's branch in Ho Chi Minh City			0100104595-002	163 Nguyen Van Troi, Phu Nhuan District, Ho Chi Minh City, Vietnam				Member unit of VIMC
26.11	VIMC Shipping Company			0100104595-011	14th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam				Member unit of VIMC

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
26.12	VIMC Human Resources Company			0100104595-014	Ocean Park International Maritime Trade Center Building - No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam				Member unit of VIMC
26.13	VIMC Hai Phong Warehousing Company			0100104595-018	Dinh Vu Industrial Zone, Dong Hai Ward Hai Phong City, Vietnam				Member unit of VIMC
26.14	Maritime Project Management Board			0100104595-007	16th Floor, Ocean Park International Maritime Trade Center Building, 01 Dao Duy Anh Street, Kim Lien Ward , Hanoi City, Vietnam				Member unit of VIMC
26.15	VIMC Container Lines Joint Stock Company			0110710348 Issued on May 10, 2024 at the Department of	7th Floor, Ocean Park Building, No.				A subsidiary of VIMC

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
				Planning and Investment Hanoi City	01 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam				
26.16	Saigon Port Joint Stock Company			0300479714 Issued on June 4, 2026 at the Department of Finance Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward , Ho Chi Minh City Ho Chi Minh, Vietnam				A subsidiary of VIMC
26.17	Da Nang Port Joint Stock Company			0400101972 Issued on April 23, 2026 at the Da Nang City Department of Finance	No. 26 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam				A subsidiary of VIMC
26.18	Cam Ranh Port Joint Stock Company			4200272350 Issued on August 3, 2025 by the Department of Finance of Khanh Hoa Province	No. 29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Vietnam				A subsidiary of VIMC
26.19	Quy Nhon Port Joint Stock Company			4100694020 Issued on April 29, 2026 by the Department of Finance of Gia Lai Province	No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai				A subsidiary of VIMC

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
					Province, Vietnam				
26.20	Can Tho Port Joint Stock Company			1801319907 Issued on March 19, 2025 by the Department of Finance of Can Tho City.	2 KV Phu Thang Ward, Hung Phu Commune, Can Tho City, Vietnam				A subsidiary of VIMC
26.21	Nghe Tinh Port Joint Stock Company			2900325068 Issued on May 21, 2026 at the Department of Finance of Nghe An province	No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province, Vietnam				A subsidiary of VIMC
26.22	Hau Giang Maritime Services One-Member Limited Company			6300037629 Issued on December 16, 2020 at the Department of Planning and Investment of Hau Giang province	Song Hau Industrial Park, Phase 1, Chau Thanh Commune, Can Tho City, Vietnam				A subsidiary of VIMC
26.23	Cai Lan Port Investment Joint Stock Company			5700688013 Issued on July 4, 2024 at the Department of Planning and Investment of Quang Ninh province	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province, Vietnam				A subsidiary of VIMC
26.24	High-Tech Goods Transportation			0100113800 Issued on October 20, 2021	2nd Floor, Ocean Park Building, No.				A subsidiary of VIMC

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
	Company Limited			at the Department of Planning and Investment of Hanoi City	1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam				
26.25	Vietnam Maritime Transport Joint Stock Company			0200106490 Issued on August 5, 2025 at the Department of Finance Hai Phong City	215 Lach Tray Street, Gia Vien Ward, Hai Phong City, Vietnam				A subsidiary of VIMC
26.26	Vinaship Shipping Joint Stock Company			0200119965 Issued on September 8, 2025 at the Department of Finance of Hai Phong City	No. 14 Vo Nguyen Giap Street, An Bien Ward, Hai Phong City, Vietnam				A subsidiary of VIMC
26.27	East Sea Transportation Company Limited			0100113705 Issued on March 25, 2020 at Hanoi Department of Planning and Investment	No. 1 Thuy Khue Street, Tay Ho District, Hanoi City, Vietnam				A subsidiary of VIMC
26.28	Vietnam Maritime Agency Joint Stock Company			0300437898 Issued on March 26, 2026 by the Department of Finance Ho Chi Minh City	5th Floor, Petroland Building - 12 Tan Trao Street, An My Ward, Ho Chi Minh City, Vietnam				A subsidiary of VIMC

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
26.29	VIMC Logistics Joint Stock Company			0102345275 Hanoi City Department of Finance .	Room 806, 8th Floor, Ocean Park Building, 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam				A subsidiary of VIMC
26.30	VIMC Nha Trang Joint Stock Company			4201556242 Issued on August 17, 2018 at the Department of Planning and Investment of Khanh Hoa province	34 Tran Phu Street, Vinh Nguyen Ward, Nha Trang City Khanh Hoa Province, Vietnam				A subsidiary of VIMC
26.31	VIMC-Aries Joint Venture Maritime Services Company Limited			0110996062 Issued on March 24, 2025 by the Department of Finance of Ha Noi City.	No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam				A subsidiary of VIMC
26.32	Vinabridge Ltd.			0200107511 Issued on October 15, 2021 at the Department of Planning and Investment of Hai Phong City	Dinh Vu Industrial Zone, Dong Hai Ward, Hai Phong City, Vietnam				A subsidiary of VIMC
26.33	Vietnam Shipping and			0300448709 Issued on September 22,	428 Nguyen Tat Thanh				VIMC's affiliated

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
	Chartering Joint Stock Company			2025 by the Department of Finance of Ho Chi Minh City.	Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam				company
26.34	Cai Mep International Terminal Company Limited (CMIT)			3500779608 Issued on October 31, 2018 by the Department of Planning and Investment of Ba Ria-Vung Tau province.	Tan Loc Hamlet, Phuoc Hoa Ward, Ho Chi Minh City, Vietnam				VIMC's affiliated company
26.35	SP-SSA International Container Services Joint Venture Company			0304763927 Issued on 03/10/2006 at the Department of Planning and Investment of Ba Ria-Vung Tau province	Phuoc Loc neighborhood, Tan Phuoc ward, Ho Chi Minh City, Vietnam				VIMC's affiliated company
26.36	SP-PSA International Port Company Limited			3500774906 Issued on October 3, 2006 at the Department of Planning and Investment of Ba Ria-Vung Tau province	Street No. 3, Phu My 1 Industrial Zone, Ho Chi Minh City, Vietnam				VIMC's affiliated company
26.37	Maritime Construction Consulting Joint Stock Company			0200119411 Issued on January 10, 2025 by the Department of Planning and Investment of Hanoi City.	12th floor, West Tower, Hancorp Plaza, 72 Tran Dang Ninh Street, Nghia Do Ward, Hanoi				VIMC's affiliated company

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
					City, Vietnam				
26.38	Khuyen Luong Port Joint Stock Company			0104967200 Issued by the Department of Planning and Investment of Hanoi City	Group 21, Tran Phu Street, Linh Nam Ward, Hanoi City, Vietnam				VIMC's affiliated company
26.39	Nam Can Port Joint Stock Company			2000480455 Issued by the Department of Planning and Investment Ca Mau province	Vinh Hamlet, Nam Can Commune , Ca Mau Province, Vietnam				VIMC's affiliated company
26.40	Dong Do Maritime Joint Stock Company			0100105253 Issued on December 12, 2024 by the Department of Planning and Investment of Hanoi City	19th Floor, Hoa Binh International Office Tower, 106 Hoang Quoc Viet Street, Hanoi City, Vietnam				VIMC's affiliated company
26.41	Vinalines - Dong Do Ship Repair Company Limited			0202007462 Issued on April 16, 2009 by the Department of Planning and Investment. Hai Phong City	No. 47 Luong Khanh Thien Street, Cau Dat Ward, Hai Phong City, Vietnam				VIMC's affiliated company
26.42	International Shipping and Labor Cooperation			0300442760 Issued on August 20, 2025 by the Department of Finance of Ho Chi	36 - 38 Nguyen Truong To Street, Xom				VIMC's affiliated company

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
	Joint Stock Company			Minh City	Chieu Ward, Ho Chi Minh City, Vietnam				
26.43	Oriental Shipping and Trading Joint Stock Company			0100105609 Issued on July 14, 2025 by the Hanoi Department of Finance	278 Ton Duc Thang Street, O Cho Dua Ward, Hanoi City, Vietnam				VIMC's affiliated company
26.44	Transport and Trading Services Joint Stock Company			0200387594 Issued on November 24, 2025 by the Department of Finance Hai Phong City	No. 05, Lot 2B, Cat Bi Airport Intersection New Urban Area, Ngo Quyen Ward, Hai Phong City, Vietnam				VIMC's affiliated company
26.45	Vietnam - Japan International Transport Company Limited			0200114893 Issued on June 27, 2025 by the Department of Finance of Hai Phong City	Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City, Vietnam				VIMC's affiliated company
26.46	Saigon Maritime Joint Stock Company			0302590764 Issued on May 28, 2025 by the Department of Finance of Ho Chi Minh City .	No. 422 Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City,				With capital contributions from VIMC, in which VIMC holds more than 10% of

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
					Vietnam				the charter capita
27	Hoang Dieu Chua Ve Port One-Member Limited Liability Company			0201712790 Issued on July 15, 2025 at the Department of Finance of Hai Phong City	No. 05 Chua Ve Street, Dong Hai Ward , Hai Phong City, Vietnam	1. At the time when Port of Hai Phong transitioned to a joint stock company model, Hoang Dieu Port operated as a branch under Port of Hai Phong 2. From February 1, 2016, Hoang Dieu Port began operating as a one-member limited liability company			With 100% charter capital held by Port of Hai Phong

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
						(LLC) 3. From July 15, 2025, Hoang Dieu Port One-Member Limited Company transforms into Hoang Dieu Chua Ve Port One-Member Limited Company			
27.1	Pham Hong Minh		Chairman of the Board of Management, Legal Representative			July 8, 2025			Chairman of the Members' Council, Capital Representative of Port of Hai Phong, representing 40% of the charter capital
	Pham Hong Minh		Chairman of the Board of			July 8, 2025			Chairman of the Members'

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
			Management, Legal Representative						Council, Capital Representative of Port of Hai Phong, representing 40% of the charter capital
27.2	Tran Luu Phuong					July 8, 2025			Member of the the Members' Council, Director, Legal Representative, and Capital Representative of Port of Hai Phong, representing 15% of the charter capital
27.3	Nguyen Van Thanh		Deputy Manager of Planning and Legal Department			July 8, 2025			Member of the the Members' Council, Capital Representative of Port of Hai Phong, representing 15% of the charter capital

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
27.4	Ngo Tat Thang		Manager of Engineering Department			July 8, 2025			Member of the the Members' Council, Capital Representative of Port of Hai Phong, representing 15% of the charter capital
27.5	Nguyen Duy Anh		Deputy Manager of Business Department			July 8, 2025			Member of the the Members' Council, Capital Representative of Port of Hai Phong, representing 15% of the charter capital
28	Hai Phong Port Training and Technical Services Joint Stock Company			0201712800 Issued on December 11, 2025 at the Department of Finance of Hai Phong City	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City, Vietnam	1. At the time when Port of Hai Phong changed to a joint stock company model: The Technical			With 90% charter capital held by Port of Hai Phong

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
						and Vocational Training School was a unit directly under Port of Hai Phong 2. From February 1st, 2016, the Technical and Vocational Training School transitioned to a single-member limited liability company model. 3. Effective March 6, 2025, such company transforms			

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
						into HaiPhong Port Training and Technical Services Joint Stock Company			
28.1	Le Tien Dung		Standing Deputy Secretary of the Party Committee			February 26, 2025			Chairman of the Board of Management, Capital representative of Port of Hai Phong with the representation ratio of 40% of the charter capital
28.2	Le Manh Cuong					February 26, 2025			Board member of Management and Director, Legal Representative, and Capital Representative of Port of Hai Phong - representing 25

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									% of the charter capital
28.3	Hoang Van Minh		Deputy Manager of Engineering Department			February 26, 2025			Board member of Management, Capital Representative of Port of Hai Phong - representing 25 % of the charter capital
28.4	Tran Van Thang					April 1, 2025			Deputy Director
28.5	Nguyen Huy Thanh					March 5, 2025			Deputy Director
28.6	Ha Van Sy					March 5, 2025			Deputy Director

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
29	Hai Phong Port Medical Center One Member Co., Ltd.			0201712818 Issued on October 15, 2022 at the Department of Planning and Investment of Hai Phong City	No. 23 Luong Khanh Thien Street, Cau Dat Ward , Hai Phong City, Vietnam	1. At the time Port of Hai Phong switched to a joint stock company model: The Medical Center was a unit under Port of Hai Phong. 2. From February 1, 2016, the Medical Center switched to a one-member LLC model			With 100% charter capital held by Port of Hai Phong
29.1	Nguyen Vu Ha		Manager of Planning and Legal Department			April 27, 2022			Chairman-cum-Director, Capital Representative,

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									and Legal Representative
30	Dinh Vu Port Investment and Development Joint Stock Company			0200511481 Issued on December 13, 2025 at the Department of Finance Hai Phong City	Dinh Vu Port, Dong Hai Ward, Hai An District, Hai Phong City	January 14, 2003			With 51% charter capital held by Port of Hai Phong
30.1	Le Hong Quan		Board members, General Director, Legal representative			June 24, 2026			Capital representative of Port of Hai Phong's, representation ratio is 20% of charter capital
30.2	Vu Tuan Duong					June 9, 2023 June 12, 2023			Chairman of the Board of Management, Capital representative of Port of Hai Phong's, representation ratio is 12.5% of charter

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									capital
30.3	Cao Van Tinh					June 9, 2023 June 12, 2023			Member of the Board of Management and General Director, Legal Representative, and Capital representative of Port of Hai Phong's, representation ratio is 18.5% of charter capital
30.4	Nguyen Tien Dung					June 12, 2023			Board member of Management
30.5	Nguyen Viet Hai					June 12, 2023			Board member of Management

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
30.6	Le Minh Hai		Manager of Business Department			April 16, 2025 July 9, 2025			Board member of Management (Effective June 24, 2026, Mr. Le Minh Hai will cease to be the capital representative of Port of Hai Phong)
31	Hai Phong Port Tugboat and Transport Joint Stock Company			0201040588 Issued on July 24, 2025 at the Department of Finance of Hai Phong City	Lot 15, Le Hong Phong Street, Hai An Ward, Hai Phong City, Vietnam	March 1, 2010			With 60.278% charter capital held by Port of Hai Phong
31.1	Nguyen Van Dung		Assistant to the Chairman of the Board			June 22, 2020 June 29, 2025			Chairman of the Board of Management, Capital representative of Port of Hai Phong, representation ratio is 20% of charter capital

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31.2	Hoang Dinh Quang					June 23, 2025 June 29, 2025			Capital representative of Port of Hai Phong, Member of the Board of Management and Director, Legal Representative, representation ratio is 10% of charter capital
31.3	Tran Thi Thanh Huyen		Deputy Manager of HR Department			June 23, 2025 June 29, 2025			Capital representative of Port of Hai Phong, Member of the Board of Management, representation ratio is 10% of charter capital
31.4	Nguyen Thi Ngoc Tu		Deputy Manager of Business Department			June 23, 2025 June 29, 2025			Capital representative of Port of Hai Phong, Member of the Board of Management,

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									representation ratio is 10% of charter capital
31.5	Tran Dang Phuong		Deputy Manager of Engineering Department			June 23, 2025 June 29, 2025			Capital representative of Port of Hai Phong, Member of the Board of Management, representation ratio is 10% of charter capital
31.6	Chu Tat Dat					June 16, 2026			Deputy Director
31.7	Nguyen Thi Thuy					June 16, 2026			Chief Accountant
32	Haiphong Port TIL International Terminal Company			0202267038 Issued on December 20, 2024 at Department of Planning and Investment of Hai	Don Luong, Cat Hai Special Zone, Hai Phong City, Vietnam	December 20, 2024			With 51% charter capital held by Port of Hai Phong

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
	Limited			Phong City					
32.1	Trinh Thi Ngoc Bien		Board Member of Management			December 2, 2024			Vice Chairman of the Members' Council, Capital representative of Port of Hai Phong - representing 15% of the charter capital
32.2	Ngo Trung Hieu					December 2, 2024 December 30, 2024			Member of the Members' Council, CEO and Business Director, Legal Representative, and Capital representative of Port of Hai Phong - representing 12% of the charter capital
32.3	Ha Vu Hao		Deputy General Director			December 2, 2024			Member of the Members' Council, Capital representative

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									of Port of Hai Phong - representing 12% of the charter capital
32.4	Dao Thi Thu Ha		Chief Accountant			December 2, 2024			Member of the Members' Council, Capital representative of Port of Hai Phong - representing 12% of the charter capital
32.5	Johannes Christianus Hubertus SCHAFFERS								Member of the Members' Council
32.6	Jean-Raphaël, Rainer, Marie, Jacques BODEN								Member of the Members' Council
32.7	Anne-Sophie, Véronique,								Member of the Members'

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
	Colette LARMARAUD pressed. LAVAL								Council
32.8	Leon Van Hoff								Deputy General Director and Chief Operating Officer
32.9	Vu Thi Minh Nhat								Chief Financial Officer and Chief Accountant
32.10	Nguyen Thu Phuong								Senior Financial Management
33	Saigon Port Logistics Joint Stock Company			0200771190 Issued on December 12, 2025 by the Department of	No. 03 Nguyen Tat Thanh Street, Xom Chieu	2009			Joint venture and affiliated companies of Port of Hai

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
				Finance Ho Chi Minh City	Ward, Ho Chi Minh City, Vietnam				Phong
34	Hai Phong Maritime Investment and Trading Joint Stock Company			0200770422 Issued on August 2, 2019 By the Department of Planning and Investment Hai Phong City	No. 13 Nguyen Trai Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2009			Joint venture and affiliated companies of Port of Hai Phong
35	Hai Phong Port Services Investment and Development Joint Stock Company			0200860228 Issued on July 25, 2025 by the Department of Finance of Hai Phong City	No. 3 Le Thanh Tong Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2009			Joint venture and affiliated companies of Port of Hai Phong
36	HPH Logistics Joint Stock Company			0201743894 Issued on November 20, 2025 in Hai Phong City Department of Finance	Room 304, 3rd Floor, Tan Vu Terminal, Dinh Vu-Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam	2016			Joint venture and affiliated companies of Port of Hai Phong
36.1	Nguyen Xuan Hai								Capital representative of Port of Hai Phong (with a power of attorney)

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
									contract)
37	Dong Do - Hai Phong Port Container Lines Joint Stock Company			0200810347 Issued on April 20, 2021 by the Department of Planning and Investment of Hai Phong City	No. 21 Vo Thi Sau Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2008			Joint venture and affiliated companies of Port of Hai Phong
38	Northeast Vinalines Joint Stock Company			5701299002 Issued on June 20, 2012 by the Department of Planning and Investment Quang Ninh Province (Temporarily out of service)	No. 01 Cai Lan Street, Bai Chay Ward , Ha Long City, Quang Ninh Province, Vietnam	2009			Joint venture and affiliated companies of Port of Hai Phong
39	KM Cargo Services Hai Phong Co., Ltd.			0202136652 Issued on December 9, 2021 at Department of Planning and Investment of Hai Phong City	Plots KB2.3 and KB3.3, MP Dinh Vu Industrial Park, Dong Hai Ward , Hai Phong City, Vietnam	2021			Joint venture and affiliated companies of Port of Hai Phong
40	Smart Logistics Service (Hai Phong) Company Limited			0202264936 Issued on November 28, 2024 at Department of Planning and Investment of Hai Phong City	Lot CN2A, Hai Phong International Gateway Port Industrial Zone, Cat Hai Special Economic	November 28, 2024			Joint venture and affiliated companies of Port of Hai Phong

No.	Organization name/ individual	Securities trading account (if any)	Position at the company (if any)	Identification Document Number Date of issue, Place of issue	Head office address/ Contact address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the company
					Zone, Hai Phong City, Vietnam				
41	SITC Dinh Vu Logistics Company Limited			0201145622 Issued on April 26, 2024 by Department of Planning and Investment of Hai Phong City	Dinh Vu Port, Dong Hai Ward, Hai Phong City, Vietnam	2011			A subsidiary of Dinh Vu Port (Dinh Vu Port is a subsidiary of Port of Hai Phong)
42	Trade Union of Port of Hai Phong Joint Stock Company			114/QD-CDHHVN July 7, 2014	8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City, Vietnam	July 1, 2014			Socio-political organization which owns shares of Port of Hai Phong



**APPENDIX 02 – LIST OF TRANSACTIONS BETWEEN THE COMPANY
AND RELATED PERSONS / MAJOR SHAREHOLDERS / INTERNAL PERSONS / RELATED PERSONS OF INTERNAL PERSONS**
(Attached to Report No. 2133 /BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company)

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
1	Hoang Dieu Chua Ve Port One Member Limited Company	-Subsidiary of Port of Hai Phong. - Mr. Pham Hong Minh – Chairman of the Board of Management of Port of Hai Phong, is the capital representative of Port of Hai Phong and Chairman of the Members' Council of the enterprise	0201712790 issued in 15/7/2025 by Hai Phong City Department of Finance	No. 5 Chua Ve Street, Dong Hai Ward, Hai Phong City, Vietnam	6 months in 2026	07/NQ-CHP dated 30/01/2026	Rental of handling equipment, vehicles, and cargo handling tools.	16,170,393,668	3,091,024,679	Accounts Receivable: 4,957,250,836 VND Accounts Payable: 89,829,862 VND
						07/NQ-CHP dated 30/01/2026	Sale of various materials and equipment; repair of vehicles, equipment, cargo handling tools, and electrical systems.			
						07/NQ-CHP dated 30/01/2026	Rental of two (02) forklift trucks.			
						07/NQ-CHP dated 30/01/2026	Rental of one (01) 70-ton capacity mobile crane.			
						07/NQ-CHP dated 30/01/2026	Provision of cargo handling and freight forwarding services.			
2	Haiphong Port Medical Center One Member Limited Liability Company	Subsidiary of Port of Hai Phong.	0201712818 issued in 15/10/2022 by Hai Phong City Department of Planning and Investment	No. 23 Luong Khanh Thien Street, Cau Dat Ward, Hai Phong City, Vietnam	6 months in 2026	192/NQ-CHP dated 30/12/2025	- Consultation and participation in the implementation of disease prevention and control activities within the areas managed by Port of Hai Phong. - Periodic health check-ups. - Pre-employment health examinations. - Occupational disease screening examinations. - Corporate healthcare services.		850,496,100	Accounts Payable: 203,058,201 VND

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
3	Hai Phong Port Training and Technical Services Joint Stock Company	Subsidiary of Port of Hai Phong.	0201712800 issued in 11/12/2025 at Hai Phong City Department of Finance	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City, Vietnam	6 months in 2026	16/NQ-CHP dated 12/02/2026	Rental of information technology equipment and container inspection, repair software.	1,302,037,060	50,951,162,549	Dividends received: 1,440,000,000 VND Accounts Receivable: 1,017,638,340 VND Accounts Payable: 11,812,934,255 VND
						07/NQ-CHP dated 30/01/2026	Rental of office buildings, workshops, and attached equipment and facilities.			
						07/NQ-CHP dated 30/01/2026	Rental of vehicles, equipment, tools, and production instruments.			
						07/NQ-CHP dated 30/01/2026	Provision of periodic maintenance, technical assurance, and repair services for the vehicles and equipment of Port of Hai Phong.			
						07/NQ-CHP dated 30/01/2026	Supply of materials and spare parts for the repair of vehicles, equipment, and cargo handling tools.			
						07/NQ-CHP dated 30/01/2026	-Provision of services, including: + Cargo handling operations and vessel/barge signal operations using QC gantry cranes and quay cranes; + Vessel mooring and unmooring services; + Yard cargo handling operations and yard signaling services, including cargo handling and signaling from the yard, cargo inspection, stuffing and stripping operations; customs seal application, and container seal cutting; + Other operations as required.			
						16/NQ-CHP dated 12/02/2026	Rental of IT equipment and container inspection and repair software.			

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
4	Haiphong Port Tugboat and Transport Joint Stock Company	- Subsidiary of Port of Hai Phong. ' Mr. Nguyen Van Dung – Assistant to the Chairman of the Board of Management of Port of Hai Phong, is the capital representative of Port of Hai Phong and Chairman of the Board of Management of the enterprise.	0201040588 issued in 24/7/2025 by Hai Phong City Department of Finance	No. 4 Ly Tu Trong, Hong Bang Ward, Hai Phong City, Vietnam	6 months in 2026	170/NQ-CHP dated 31/12/2024	Provision of waterway support services and cargo transportation services.	2,790,583,974	18,233,725,173	Accounts Receivable: 1,525,270,892 VND Accounts Payable: 8,068,248,352 VND
						170/NQ-CHP dated 31/12/2024	Cooperation in the development and operation of Lan Ha Bay			
						73/NQ-CHP dated 09/4/2025	Rental of office premises at Lot 15, Le Hong Phong Street, Dang Lam Ward, Hai An District, Hai Phong City.			
						112/NQ-CHP dated 25/6/2025	Charter of tugboats HC43, HC44, and HC45 for support operations.			
5	Dinh Vu Port Investment and Development Joint Stock Company	- Subsidiary of Port of Hai Phong. - Ms. Tran Thi Thanh Hai – Head of the Supervisory Board of Port of Hai Phong, serves as Head of the Supervisory Board of the enterprise.	0200511481 issued in 13/12/2025 by Hai Phong City Department of Finance	Dinh Vu Port, Dong Hai Ward, Hai Phong City, Vietnam	6 months in 2026	25/NQ-CHP dated 13/02/2025	Cooperation in the operation of berths and the provision of cargo handling, freight forwarding, warehousing, and container yard services.	3,294,421,617	2,548,092,188	Dividends received: 102,000,000,000 VND Accounts Receivable: 1,380,928,627 VND Accounts Payable: 867,688,519 VND
6	Haiphong Port TIL International Terminal Company Limited (HTIT Port)	Enterprise in which Port of Hai Phong holds a 51% equity interest.	0202267038 issued in 20/12/2024 by the Hai Phong City Department of Planning and Investment.	Don Luong Quarter, Cat Hai Special Zone, Hai Phong City, Vietnam	6 months in 2026	46/NQ-CHP dated 11/3/2025	Lease of the port infrastructure formed under the investment project for the construction of Container Terminals No. 3 and No. 4 at Hai Phong International Gateway Port (Lach Huyen Port Area), Hai Phong City, for operation and commercial exploitation.	235,842,232,511		
						176/NQ-CHP dated 11/11/2025	Rental of fire truck			

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
7	HPH Logistics Joint Stock Company	Enterprise in which Port of Hai Phong holds a 38.81% equity interest.	0201743894 issued in 20/11/2025 by Hai Phong City Department of Finance	Room 304, 3rd Floor, Tan Vu Port Building, Dinh Vu-Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam	6 months in 2026	196/NQ-CHP dated 31/12/2025	-Storage and safekeeping of containers handled by the requesting party at the service provider's container yard. Provision of container lifting services (container handling from yard to truck) upon request. Other services as mutually agreed upon by the parties, subject to their respective needs and capabilities.	4,625,950,590		Accounts Receivable: 2,444,993,885VND
						196/NQ-CHP dated 31/12/2025	- Transportation of containers for vessel operations at Tan Vu Terminal, including the movement of containers from the vessel to the requesting party's yard or from the requesting party's yard to the vessel. - Transportation of containers from the requesting party's yard to the requesting party's container cleaning and repair area, and vice versa. - Transportation of containers between HPH Depot/Tan Vu Port and ports, depots, or other locations in the Hai Phong area designated by the requesting party, and vice versa. - Transportation on other routes as requested by one party and subject to the other party's operational capability.			
						61/NQ-CHP dated 22/4/2026	Yard rental			

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
8	VIMC Dinh Vu Port Joint Stock Company	VIMC Dinh Vu Port Joint Stock Company is an enterprise in which a related person of Mr. Le Dong, a member of the Board of Directors of Port of Hai Phong, owns more than 10% of the charter capital.	0201190939 issued in 07/5/2024 tại by the Hai Phong Department of Planning and Investment.	Dinh Vu-Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Hai Phong City, Vietnam	6 months in 2026	195/NQ-CHP dated 31/12/2025	Cooperation in berth operations and the provision of services for watercraft, cargo handling, storage yard services, rental of vehicles and lifting equipment, and transportation.	3,599,467,113		Accounts Receivable: 1,855,727,958 VND
						51/NQ-CHP dated 21/4/2026	Cooperation in berth operations and the provision of services for watercraft, cargo handling, storage yard services, rental of vehicles and lifting equipment, and transportation.			
9	VIMC Container Lines Joint Stock Company	Subsidiary of Vietnam Maritime Corporation – JSC (VIMC), the major shareholder of Port of Hai Phong.	0110710348 issued in 10/5/2024 by the Hanoi Department of Planning and Investment.	7th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Ha Noi City, Vietnam	6 months in 2026	71/NQ-CHP dated 08/8/2024	Provision of cargo handling, freight forwarding, warehousing, container yard, container lifting, lowering, stuffing, stripping, and weighing services.	920,000		The services were rendered on 31/12/2025, and the invoice was issued on 01/2026.
10	Vietnam Ocean Shipping Agency Corporation	A subsidiary of Vietnam Maritime Corporation – JSC (VIMC), the major shareholder of Port of Hai Phong.	0300437898 issued in 26/3/2026 by the Ho Chi Minh City Department of Finance.	5th Floor, Petroland Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City, Vietnam						

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
10.1	Viet Nam Ocean Shipping Agency Corporation - Hai Phong Branch	Viet Nam Ocean Shipping Agency Corporation - Hai Phong Branch	0300437898-003	No 25 Dien Bien Phu, Ngo Quyen Ward, Hai Phong City, Vietnam	6 months in 2026	193/NQ-CHP dated 30/12/2025	- Arranging berth allocation; providing tug assistance for vessels entering and departing the port; mooring and unmooring services; hatch cover opening and closing services; cargo handling services (where requested by the shipowner, who shall be responsible for payment of cargo handling charges); providing cargo handling equipment; and other services as requested. - Providing equipment, warehouses, and yard facilities to support cargo handling and cargo storage requirements (where the shipping agent provides entrusted services on behalf of cargo owners).	1,760,000		
						51/NQ-CHP dated 21/4/2026	- Arrangement of berth allocation; provision of tug assistance for vessels entering and departing the port; mooring and unmooring services; hatch cover opening and closing services; cargo handling services (where requested by the shipowner, who shall be responsible for the cargo handling charges); provision of cargo handling equipment; and other services as requested. - Provision of equipment, warehouse and yard facilities to support cargo handling and cargo storage requirements (where the shipping agent acts as an entrusted service provider on behalf of cargo owners).			

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
10.2	International Northern Freight - Branch Of Viet Nam Ocean Shipping Agency Corporation	Viet Nam Ocean Shipping Agency Corporation - Hai Phong Branch	0300437898-004	No 25 Dien Bien Phu, Ngo Quyen Ward, Hai Phong City, Vietnam	6 months in 2026	52/NQ-CHP dated 21/4/2026	Provision of services	331,185,000		
10.3	Viet Nam Ocean Shipping Agency Corporation - Da Nang Branch	Viet Nam Ocean Shipping Agency Corporation - Hai Phong Branch	0300437898-008	52 Pasteur, Hai Chau Ward, Da Nang City, Vietnam	6 months in 2026	52/NQ-CHP dated 21/4/2026	Provision of services	15,680,000		
11	VIMC Logistics Joint Stock Company	VIMC Logistics Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (VIMC), the major shareholder of Port of Hai Phong.	0102345275 issued in 18/5/2026 by Hanoi Department of Finance	Room 806, 8th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Ha Noi City, Vietnam	6 months in 2026	52/NQ-CHP dated 21/4/2026	Provision of services	1,867,834,000		

No	Organization/ Individual Name	Relationship with the Company	Enterprise Registration Certificate/Identificati on Number, Date of Issue, Issuing Authority	Head Office Address/Contact Address	Transaction Period with Port of Hai Phong	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors	Transaction Details	Total Transaction Value (VND)		Remark
								Revenue	Expense	
12	Vietnam - Japan International Transport Company Limited	An associate of Vietnam Maritime Corporation – JSC (VIMC), the major shareholder of Port of Hai Phong.	0200114893 issued in 27/6/2025 by Haiphong City Department of Finance	Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City. Vietnam	6 months in 2026	52/NQ-CHP dated 21/4/2026	Provision of services	314,410,000		
13	SITC Dinh Vu Logistics Company Limited	Related organization of Port of Hai Phong	0201145622 issued in 26/4/2024 by the Hai Phong Department of Planning and Investment.	Dinh Vu Port, Dong Hai Ward, Hai Phong City. Vietnam	6 months in 2026	10/NQ-CHP dated 30/01/2026	Loading and unloading containers between barges and the port yard, and vice versa; and between barges and trucks, and vice versa. Container receipt and delivery, and lifting/lowering containers between the port yard and customers' vehicles, and vice versa. Container stuffing and stripping services. Container lifting/lowering for customs inspection during container stuffing/stripping operations at the port yard. Container storage and safekeeping at the port.	1,529,685,850		Accounts Receivable: 266,048,280 VND
14	Vietnam Maritime Corporation	The major shareholder of Port of Hai Phong	0100104595 issued in 10/7/2025 by Hanoi Department of Finance	No 01 Dao Duy Anh Street, Kim Lien Ward, Hanoi	6 months in 2026	52/NQ-CHP dated 21/4/2026	Authorization for contractor selection for bidding packages under the Procurement Project of 02 electric container reach stackers (or container forklifts) for Port of Hai Phong under the centralized procurement model.			No revenue, no expenses incurred

Note: From No. 1 to No. 13, The above figures are extracted from the Separate Financial Statements for the Second Quarter of 2026 of Port of Hai Phong Joint Stock Company.



APPENDIX 03: LIST OF TRANSACTIONS BETWEEN THE COMPANY'S INSIDERS/RELATED PERSONS OF THE COMPANY'S

INSIDERS AND THE COMPANY'S SUBSIDIARIES/COMPANIES CONTROLLED BY THE COMPANY

(Attached to Report No. 2133 /BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company)

No	Person/Entity Conducting the Transaction	Relationship with the Company's Insider	Position of the Insider at Port of Hai Phong Joint Stock Company	ID Card/Passport/Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Address	Name of the Subsidiary or Company Controlled by Port of Hai Phong Joint Stock Company	Transaction Period	Description, Quantity and Total Transaction Value (VND)	Remark
1	Hoang Dieu Chua Ve Port One Member Limited Company	Mr. Pham Hong Minh is the representative of the capital contribution of Port of Hai Phong Joint Stock Company and the Chairman of the Members' Council of the company.	Mr. Pham Hong Minh is the Chairman of Board of Management	0201712790 issued in 15/7/2025 by Hai Phong City Department of Finance	No. 5 Chua Ve Street, Dong Hai Ward, Hai Phong City, Vietnam	Hai Phong Port Training and Technical Services Joint Stock Company	6 months in 2026	Revenue of Hoang Dieu Chua Ve Port: 376,105,626 Expenses of Hoang Dieu Chua Ve Port: 30,328,404,128	
						Haiphong Port Medical Center One Member Limited Liability Company		Expenses of Hoang Dieu Chua Ve Port: 278,751,300	
						Dinh Vu Port Investment and Development Joint Stock Company		Revenue of Hoang Dieu Chua Ve Port: 120,000,000 Expenses of Hoang Dieu Chua Ve Port: 14,854,198,782	
						Haiphong Port Tugboat and Transport Joint Stock Company		Revenue of Hoang Dieu Chua Ve Port: 244,146,436 Expenses of Hoang Dieu Chua Ve Port: 7,592,291,707	

No	Person/Entity Conducting the Transaction	Relationship with the Company's Insider	Position of the Insider at Port of Hai Phong Joint Stock Company	ID Card/Passport/Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Address	Name of the Subsidiary or Company Controlled by Port of Hai Phong Joint Stock Company	Transaction Period	Description, Quantity and Total Transaction Value (VND)	Remark
2	Haiphong Port Tugboat and Transport Joint Stock Company	- Mr. Nguyen Van Dung is the capital representative of Port of Hai Phong Joint Stock Company and serves as the Chairman of the Board of Management of the company. - Ms. Vu Thi Lan Anh is a member of the Supervisory Board of the company.	- Mr. Nguyen Van Dung is the Assistant to the Chairman of the Board of Management. - Ms. Vu Thi Lan Anh is an employee of the Internal Audit Department.	0201040588 issued in 16/7/2025 by the Hai Phong City Department of Finance	No. 4 Ly Tu Trong, Hong Bang Ward, Hai Phong City, Vietnam	Hoang Dieu Chua Ve Port One Member Limited Company	6 months in 2026	Revenue of Haiphong Port Tugboat and Transport: 7,592,291,707 Expense of Haiphong Port Tugboat and Transport: 244,146,436	
						Dinh Vu Port Investment and Development Joint Stock Company		Revenue of Haiphong Port Tugboat and Transport 400,000,000	
3	Hai Phong Port Training and Technical Services Joint Stock Company	Mr. Tran Van Hoan is the Chief of the Supervisory Board. An organization related to Ms. Nguyen Thi Ha Phuong.	Mr. Tran Van Hoan is the Person in Charge of Corporate Governance. Ms. Nguyen Thi Ha Phuong is the Company Secretary.	0201712800 issued in 11/12/2025 by the Hai Phong City Department of Finance	No 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City, Vietnam	Hoang Dieu Chua Ve Port One Member Limited Company	6 months in 2026	Revenue of Hai Phong Port Training and Technical Services JSC.: 30,328,404,128 Expense of Hai Phong Port Training and Technical Services JSC.: 376,105,626	
						Haiphong Port Medical Center One Member Limited Liability Company		Expense of Hai Phong Port Training and Technical Services JSC: 237,352,700	
4	Dinh Vu Port Investment and Development Joint Stock Company	Mr. Le Hong Quan is the capital representative of Port of Hai Phong Joint Stock Company at the company. Ms. Tran Thi Thanh Hai is the Chief of the Supervisory Board of the company.	Mr. Le Hong Quan is a member of the Board of Management and the General Director. Ms. Tran Thi Thanh Hai is the Chief of the Supervisory Board.	0200511481 issued in 13/12/2025 by the Hai Phong City Department of Finance	Dinh Vu Port, Dong Hai Ward, Haiphong cCity, Vietnam	Hoang Dieu Chua Ve Port One Member Limited Company	6 months in 2026	Revenue of Dinh Vu Port: 14,854,198,782 Expense of Dinh Vu Port: 1200.000.000	Mr. Le Hong Quan has served as a member of the Board of Management and the General Director of Port of Hai Phong Joint Stock Company since 23/4/2026, and as the capital representative of Port of Hai Phong Joint Stock Company at Dinh Vu Port Investment and Development Joint Stock Company since 24/6/2026.
						Haiphong Port Medical Center One Member Limited Liability Company		Expense of Dinh Vu Por: 131,800,000	
						Haiphong Port Tugboat and Transport Joint Stock Company		Expense of Dinh Vu Por: 400,000,000	

No	Person/Entity Conducting the Transaction	Relationship with the Company's Insider	Position of the Insider at Port of Hai Phong Joint Stock Company	ID Card/Passport/Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Address	Name of the Subsidiary or Company Controlled by Port of Hai Phong Joint Stock Company	Transaction Period	Description, Quantity and Total Transaction Value (VND)	Remark
5	Haiphong Port TIL International Terminal Company Limited (HTIT Port)	Ms. Trinh Thi Ngoc Bien is a member of the Members' Council of the company. Mr. Ha Vu Hao is a member of the Members' Council of the company. Ms. Dao Thi Thu Ha is a member of the Members' Council of the company.	Ms. Trinh Thi Ngoc Bien is a member of the Board of Management. Mr. Ha Vu Hao is the Deputy General Director. Ms. Dao Thi Thu Ha is the Chief Accountant.	0202267038 issued in 20/12/2024 by the Hai Phong City Department of Planning and Investment.	Don Luong Quarter, Cat Hai Special Zone, Hai Phong City, Vietnam	Hai Phong Port Training and Technical Services Joint Stock Company	6 months in 2026	Expense of HTIT Port: 19,523,746,600	
						Haiphong Port Tugboat and Transport Joint Stock Company		Expense of HTIT Port: 727,338,720	
6	Vietnam Ocean Shipping Agency Corporation	Ms. Vu Thi Thanh Duyen is the Chief of the Supervisory Board of the company. Ms. Nguyen Thi Minh Nguyet is a member of the Supervisory Board of the company.	Ms. Vu Thi Thanh Duyen and Ms. Nguyen Thi Minh Nguyet are members of the Supervisory Board.	0300437898 issued in 26/3/2026 by the Ho Chi Minh City Department of Finance	5th Floor, Petroland Building, 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City, Vietnam	Hoang Dieu Chua Ve Port One Member Limited Company	6 months in 2026	Expense of Vosa: 1,172,785,183 VND and 401,183 USD	Ms. Vu Thi Thanh Duyen and Ms. Nguyen Thi Minh Nguyet have served as members of the Supervisory Board of Port of Hai Phong Joint Stock Company since 23/4/2026.
						Dinh Vu Port Investment and Development Joint Stock Company		Expense of Vosa: 61,950,000	
						Haiphong Port Tugboat and Transport Joint Stock Company		Expense of Vosa: 388,888,889	

No	Person/Entity Conducting the Transaction	Relationship with the Company's Insider	Position of the Insider at Port of Hai Phong Joint Stock Company	ID Card/Passport/Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Address	Name of the Subsidiary or Company Controlled by Port of Hai Phong Joint Stock Company	Transaction Period	Description, Quantity and Total Transaction Value (VND)	Remark
7	VIMC Container Lines Joint Stock Company	Mr. Le Dong is a member of the Board of Management of the company.	Mr. Le Dong is a member of Board of Management	0110710348 issued in 10/05/2024 by the Hanoi Department of Planning and Investment	7th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Ha Noi City, Vietnam	Hoang Dieu Chua Ve Port One Member Limited Company	6 months in 2026	Expense of VIMC Container Lines Joint Stock Company: 30,929,000	
8	VIMC Logistics Joint Stock Company	- Ms. Nguyen Thi Minh Nguyet is a member of the Board of Management of the company. - Ms. Nguyen Thi Hang is the Chief of the Supervisory Board of the company.	- Ms. Nguyen Thi Minh Nguyet is a member of the Supervisory Board. - Ms. Nguyen Thi Hang is a former member of the Supervisory Board.	0102345275 issued in 26/9/2025 by the Hanoi Department of Finance.	Room 806, 8th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Ha Noi City, Vietnam	Hoang Dieu Chua Ve Port One Member Limited Company Dinh Vu Port Investment and Development Joint Stock Company	6 months in 2026	Expnese of VIMC Logistics: 179,626,800 Expense of VIMC Logistics: 381,254,500	- Ms. Nguyen Thi Minh Nguyet has served as a member of the Supervisory Board of Port of Hai Phong Joint Stock Company since 23/4/2026. - Ms. Nguyen Thi Hang ceased to serve as a member of the Supervisory Board of Port of Hai Phong Joint Stock Company on 23/4/2026.
9	Cai Lan International Container Terminal Company Limited (CICT)	Ms. Trinh Thi Ngoc Bien is the Vice Chairwoman of the Members' Council of the company.	Ms. Trinh Thi Ngoc Bien is a member of the Board of Management.	5700884515 issued in 6/7/2023 by the Quang Ninh Department of Finance.	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province, Vietnam	Hai Phong Port Training and Technical Services Joint Stock Company	6 months in 2026	Expense of CICT: 24,000,000	Ms. Trinh Thi Ngoc Bien has served as a member of the Board of Management of Port of Hai Phong Joint Stock Company since 23/4/2026

No	Person/Entity Conducting the Transaction	Relationship with the Company's Insider	Position of the Insider at Port of Hai Phong Joint Stock Company	ID Card/Passport/Enterprise Registration Certificate No., Date of Issue and Issuing Authority	Address	Name of the Subsidiary or Company Controlled by Port of Hai Phong Joint Stock Company	Transaction Period	Description, Quantity and Total Transaction Value (VND)	Remark
10	Vietnam - Japan International Transport Company Limited	Ms. Nguyen Thi Minh Nguyet is Former a Member of the Members' Council of the enterprise	Ms. Nguyen Thi Minh Nguyet is a member of the Supervisory Board.	0200114893 issued in 27/6/2025 by the Hai Phong City Department of Finance	Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City, Vietnam	Dinh Vu Port Investment and Development Joint Stock Company	6 months in 2026	Expense of Vietnam - Japan International Transport Co,Ltd: 37,768,857	- Ms. Nguyen Thi Minh Nguyet has served as a member of the Supervisory Board of Port of Hai Phong Joint Stock Company since 23/4/2026. - Ms. Nguyen Thi Minh Nguyet ceased to be a member of the Members' Council of the enterprise as of May 22, 2026



APPENDIX 04 – LIST OF TRANSACTIONS BETWEEN THE COMPANY AND OTHER RELATED PARTIES

(Attached to Report No. 2133 /BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company)

No	Name of Organization/Individual	Relationship with the Company	Identification/Enterprise Registration Certificate No., Date of Issue, Issuing Authority	Registered Office/Correspondence Address	Details
1	Transactions between the Company and companies in which members of the Board of Management, members of the Supervisory Board, or the General Director have been or are founders, members of the Board of Management, or executive Management (General Management) during the past three (3) years (as of the date of this Report).				
1.1	Dinh Vu Port Investment & Development Joint Stock Company	Mr. Le Hong Quan, a member of the Board of Management and the General Director of Port of Hai Phong Joint Stock Company, has served as the capital representative of Port of Hai Phong Joint Stock Company at Dinh Vu Port Investment and Development Joint Stock Company since 24/6/2026 (Dinh Vu Port Investment and Development Joint Stock Company is a subsidiary of Port of Hai Phong Joint Stock Company).	0200511481 issued in 13/12/2025 by the Hai Phong City Department of Finance	Dinh Vu Port, Dong Hai Ward, Haiphong City, Vietnam	Cooperation in berth operations, cargo handling, cargo receipt and delivery, warehousing, and container yard operations.
1.2	Haiphong Port TIL International Terminal Company Limited	Ms. Trinh Thi Ngoc Bien, a member of the Board of Management of Port of Hai Phong Joint Stock Company (since 23/6/2026), is the capital representative of Port of Hai Phong Joint Stock Company and Vice Chairwoman of the Members' Council of the company.	0202267038 issued in 20/12/2024 by the Hai Phong City Department of Finance	Don Luong Quarter, Cat Hai Special Zone, Hai Phong City, Vietnam	Leasing and operation of seaport infrastructure facilities formed from the Investment Project for the Construction of Container Berths No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City. Fire truck rental service.

No	Name of Organization/Individual	Relationship with the Company	Identification/Enterprise Registration Certificate No., Date of Issue, Issuing Authority	Registered Office/Correspondence Address	Details
1.3	HPH Logistics Joint Stock Company	Mr. Nguyen Tuong Anh, Vice Chairman of the Board of Management of Port of Hai Phong Joint Stock Company, formerly served as Vice Chairman of the Board of Management of the company and ceased to hold the position of Vice Chairman of the Board of Management on 17 May 2024.	0201743894 issued in 20/11/2025 by the Hai Phong City Department of Finance	Room 304, 3rd Floor, Tan Vu Port Building, Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam	-Storage and preservation of containers requested for operation by the Requesting Party at the yard of the Requested Party; - Provision of container lifting and handling services (container handling operations from Yard to Truck direction) upon request; - Other services based on the needs and capabilities of both Parties.
					- Transportation of containers serving vessel operations at Tan Vu Port Branch, including transportation of containers from vessels to the Requesting Party's yard or from the Requesting Party's yard to vessels; - Transportation of containers from the Requesting Party's yard to the Requesting Party's container cleaning and repair area or vice versa; - Transportation of containers from HPH Depot/Tan Vu Port to ports, depots within Hai Phong area and other locations designated by the Requesting Party, or from ports and depots within Hai Phong area to Tan Vu Port/HPH Depot; - Other routes requested by either Party and capable of being fulfilled by the other Party.
					Yard rental
1.4	VIMC Logistics Joint Stock Company	Ms. Nguyen Thi Minh Nguyet, a member of the Supervisory Board of Port of Hai Phong Joint Stock Company (since 23/4/2026), is a member of the Board of Management of the company.	0102345275 issued in 26/9/2025 by the Hanoi City Department of Finance	Room 806, 8th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Ha Noi City, Vietnam	Provision of services

No	Name of Organization/Individual	Relationship with the Company	Identification/Enterprise Registration Certificate No., Date of Issue, Issuing Authority	Registered Office/Correspondence Address	Details
1.5	VIMC Container Lines Joint Stock Company	Mr. Le Dong, a member of the Board of Management of Port of Hai Phong Joint Stock Company, is a member of the Board of Management of the company.	0110710348 issued in 10/5/2024 by the Hanoi Department of Planning and Investment.	7th Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi	Provision of container handling, cargo receipt and delivery, warehousing and yard services, container lifting, lowering, stuffing, stripping, and weighing services.
1.6	Vietnam - Japan International Transport Company Limited	- Ms. Nguyen Thi Minh Nguyet has served as a member of the Supervisory Board of Port of Hai Phong Joint Stock Company since 23/4/2026. - Ms. Nguyen Thi Minh Nguyet is Former a Member of the Members' Council of the enterprise	0200114893 issued in 27/6/2025 by the Hai Phong City Department of Finance	Chua Ve, Ngo Quyen Street, Dong Hai Ward, Hai Phong City, Vietnam	Provision of services
2	Transactions between the Company and companies in which related parties of members of the Board of Management, members of the Supervisory Board, or the General Director are members of the Board of Management or executive Management (General Management). None.				
3	Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Management, members of the Supervisory Board, or the Director (General Director). None.				



APPENDIX 05

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

Attached to Report No. 2133/BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company
(Document information disclosure)

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
1	2	3	4	5	6	7	8	9
1.	Pham Hong Minh		Chairman of the Board of Managements, Legal Representative				Personal ownership: under 0.01% of charter capital Representative ownership: 20.56% of charter capital	
	Pham Hong Minh		Chairman of the Board of Managements, Legal Representative				Personal ownership: under 0.01% of charter capital Representative ownership: 20.56% of charter capital	
1.01	Pham Duy Nghia		Biological father					Deceased
1.02	Vu Thi Xuan Phuong		Biological mother				0%	

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LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

*Attached to Report No. /BC-CHP dated July 28, 2026 of Port of Hai Phong Joint Stock Company
(Document for information disclosure)*

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
1	2	3	4	5	6	7	8	9
1.	Pham Hong Minh		Chairman of the Board of Managements, Legal Representative				Personal ownership: under 0.01% of charter capital Representative ownership: 20.56% of charter capital	
	Pham Hong Minh		Chairman of the Board of Managements, Legal Representative				Personal ownership: under 0.01% of charter capital Representative ownership: 20.56% of charter capital	
1.01	Pham Duy Nghia		Biological father					Deceased
1.02	Vu Thi Xuan Phuong		Biological mother				0%	
1.03	Cao Duc Van		Father-in-law				Personal ownership: under 0.01% of	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
							charter capital	
	Cao Duc Van		Father-in-law				Personal ownership: under 0.01% of charter capital	
1.04	Vu Thi Kim Lien		Mother-in-law				0%	
1.05	Cao Thi Thuy Van		Wife				Personal ownership: under 0.01% of charter capital	
	Cao Thi Thuy Van		Wife				Personal ownership: under 0.01% of charter capital	
1.06	Pham Hong Hai		Biological child				0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
1.07	Pham Cao Son		Biological child				0%	
1.08	Pham Vu Tuan		Biological brother				0%	
1.09	Nguyen Thi Quynh Hoa		Sister-in-law				0%	
1.10	Pham Thi Phuong Mai		Biological sister				0%	
1.11	Pham Hung Thang		Brother-in-law				0%	
1.12	Pham Trung Tin		Biological				0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
			brother					
1.13	Nguyen Thi Bich Thuan		Sister-in-law				0%	
1.14	Pham Thi Hong Phong		Biological sister				0%	
1.15	Van Thanh Long		Brother-in-law				0%	
1.16	Hoang Dieu Chua Ve One Member Limited Company		Mr. Pham Hong Minh is the Chairman of the Member Council and the Capital Representative of Port of Hai Phong at the enterprise - representing 40%	0201712790 Issued on July 15 th , 2025 by the Hai Phong Department of Finance	No. 05 Chua Ve Street, Dong Hai Ward, Hai Phong City, Vietnam		0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
			of the charter capital (Hoang Dieu Chua Ve Company is a subsidiary of Port of Hai Phong)					
1.17	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Pham Hong Minh is the Capital Representative of VIMC at Port of Hai Phong - representing 20.56% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	0100104595 Issued on July 10 th , 2025 by Hanoi Department of Finance	No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam		Representative shares: 92.56% of charter capital	
2	Nguyen Tuong Anh		Vice Chairman of the Board of Managements				Personally owned shares: under 0.01% of charter capital Represented shares: 12% of charter capital	
2.01	Nguyen Van Thanh		Biological father				0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
2.02	Bui Thi Thanh		Biological mother					Deceased
2.03	Nguyen Huyen Nga		Stepmother				0%	
2.04	Cao Tien Thu		Father-in-law				Personally owned shares: under 0.01% of charter capital	
2.05	Ngô Thị Luyen		Mother-in-law				Personally owned shares: under 0.01% of charter capital	
2.06	Cao Thi Thuy Binh		Wife				0%	
2.07	Nguyen Tuong Van		Biological child				0%	
2.08	Nguyen Tuong Vy		Biological child				0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
2.09	Nguyen Thi Cam Tu		Younger sister				0%	
2.10	Le Van Thanh		Brother-in-law				0%	
2.11	Nguyen Thi Kim Hanh		Younger sister				0%	
2.12	Nguyen Anh Tuan		Brother-in-law				0%	
2.13	Danang Port Joint Stock Company		Mr. Nguyen Tuong Anh is the	0400101972 Issued on April 23 rd , 2026	No. 26 Bach Dang Street, Hai Chau Ward,		0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
			Capital Representative of VIMC and Chairman of the Board of Management at the enterprise	by Danang Department of Finance	Danang City, Vietnam			
2.14	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Nguyen Tuong Anh is the Capital Representative of VIMC at Port of Hai Phong - representing 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	0100104595 Issued on July 10 th , 2025 by Hanoi Department of Finance	No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam		Representative shares: 92.56% of charter capital	
3	Le Hong Quan		Member of the Board of Management, General Director, Legal Representative				Represented shares: 12% of charter capital	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
3.01	Le Thinh Vuong		Biological father					Deceased
3.02	Nguyen Thi Hoa		Biological mother				0%	
3.03	Ngo Minh Ngoc		Wife				0%	
3.04	Le Anh Duong		Biological child				0%	
3.05	Le Hai Dong		Biological child				0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
3.06	Le Huu Binh		Older brother				0%	
3.07	Nguyen Thi Thu		Sister-in-law				0%	
3.08	Le Hong Minh		Older brother				0%	
3.09	Pham Thi Phuong Hoa		Sister-in-law				0%	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
3.10	Le Quang Tien		Older brother				0%	
3.11	Vu Thi Bich Muoi		Sister-in-law				0%	
3.12	Ngo Van Minh		Father-in-law				0%	
3.13	Vu Thi Minh		Mother-in-law				0%	
3.14	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Le Hong Quan represents VIMC's capital contribution at Port of Haiphong - representation ratio of 12% of	0100104595 Issued on July 10 th , 2025 by the Department of Finance of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam		Owner's Equity: 92.56% of Charter Capital	

No.	Full Name	Securities Trading Account (if any)	Position / Relationship	ID/Passport No., Date of issue, Place of issue	Contact Address	Number of shares owned/represented at the end of the period	Shareholding ratio at the end of the period (%)	Notes
			charter capital (VIMC is a major shareholder of Port of Haiphong)					
3.15	Dinh Vu Port Investment and Development Joint Stock Company		Mr. Le Hong Quan is the representative of Port of Haiphong's capital contribution at the enterprise - representation ratio of 20% of charter capital (Dinh Vu Port is a subsidiary of Port of Haiphong)	0200511481 Issued on December 13 th , 2025 by the Department of Finance of Hai Phong City	Dinh Vu Port, Dong Hai Ward, Hai An District, Hai Phong City , Vietnam		0%	

4	Ly Quang Thai		Member of the Board of Managements				Capital Represented: 12% of Charter Capital	
4.01	Ly Van Hung		Biological father				0%	
4.02	Ha Thi Xoan		Biological mother				0%	
4.03	Ngo Thuong Chinh		Father-in-law				0%	
4.04	Nguyen Thi Lan		Mother-in-law				0%	

4.05	Ngo Hai Chi		Wife				0%	
4.06	Ly Ngoc Mai		Biological child				0%	
4.07	Ly Hai Phong		Biological child				0%	
4.08	Ly Thu Huong		Younger sister				0%	
4.09	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Ly Quang Thai is the representative of VIMC's capital contribution at Port of Haiphong - representation ratio of 12% of charter capital (VIMC is a major shareholder of	0100104595 Issued on July 10 th , 2025 by the Department of Finance of Hanoi City	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam	Owner's Equity: 302,641,377	Owner's Equity: 92.56% of Charter Capital	

			Port of Haiphong)					
4.10	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is the representative of VIMC's capital contribution and a Member of the Board of Managment at the enterprise	0300479714 Issued on June 04 th , 2026 by the Department of Finance of Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam	0	0%	
5	Nguyen Thi Yen		Member of the Board of Management				Capital Represented: 12% of Charter Capital	
5.01	Nguyen Kim Thiep		Biological father				0%	
5.02	Duong Thi Tam		Biological mother				0%	
5.03	Nguyen Van Hieu		Father-in-law					Deceased

5.04	Tran Thi Nga		Mother-in-law				0%	
5.05	Nguyen Toan Thang		Husband				0%	
5.06	Nguyen Minh Quang		Biological child				0%	
5.07	Nguyen Thi Thu An		Biological child				0%	
5.08	Nguyen Kim Phuong		Older brother				0%	

5.09	Nguyen Khanh Hang		Sister-in-law				0%	
5.10	Nguyen Thi Thuy Thu		Younger sister				0%	
5.11	Nguyen Trong Thang		Brother-in-law				0%	
5.12	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is the representative of VIMC's capital contribution and a Member of the Board of Management at the enterprise	4200272350 Issued on August 03 rd , 2025 by the Department of Finance of Khanh Hoa Province	No. 29 Nguyen Trong Ky, Cam Linh Ward, Cam Ranh City, Vietnam	0	0%	
5.13	Quy Nhon Port Joint Stock Company		Ms. Nguyen Thi Yen is the representative of VIMC's capital contribution and a Member of the Board of	4100694020 Issued on April 29 th , 2026 by the Department of Finance of Gia Lai Province	No. 02 Phan Chu Trinh Street, Quy Nhon Ward, Gia Lai Province, Vietnam	0	0%	

			Management at the enterprise					
5.14	Vietnam Maritime Corporation – JSC (VIMC)		Ms. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, and the Capital Representative of VIMC at Port of Haiphong – with a representation ratio of 12% of the charter capital (VIMC is a major shareholder of Port of Haiphong).	0100104595 Issued on July 10 th , 2025, by the Hanoi Department of Finance.	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, , Vietnam	Owner's Equity: 302,641,377 shares	Ownership Ratio: 92.56% of charter capital	
6	Le Dong	021C757000	Member of the Board of Management				Representation Ratio: 12% of charter capital	
6.01	Le Tuan		Biological Father				0%	

6.02	Le Thi Lan		Biological Mother				0%	
6.03	Nguyen Tien Thong		Father-in-law				0%	
6.04	Le Thi Toan		Mother-in-law				0%	
6.05	Nguyen Phuong Thao		Wife				0%	
6.06	Le Thanh		Biological Child				0%	

6.07	Le Ha		Biological Child				0%	
6.08	Le Hoa		Younger brother				0%	
6.09	Luong Thi Dung		Sister-in-law				0%	
5.10	(VIMC) Vietnam Maritime Corporation - JSC (VIMC)		Mr. Le Dong is the Director of the IT Center, and the Capital Representative of VIMC at Port of Haiphong – with a representation ratio of 12% of the charter capital (VIMC is a major shareholder of Port of Haiphong).	0100104595 Issued on July 10 th , 2025, by the Hanoi Department of Planning and Investment.	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam	Number of Shares: 302,641,377 shares	Ownership Ratio: 92.56% of charter capital	

5.11	VIMC Container Lines Joint Stock Company		Mr. Le Dong is the Capital Representative of VIMC and a Member of the Board of Management at the enterprise.	0110710348 Issued on May 10 th , 2024, by the Hanoi Department of Planning and Investment.	1st Floor, Ocean Park Building, No. 1 Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	0	0%	
7	Trinh Thi Ngoc Bien		Member of the Board of Management				Representation Ratio: 12% of charter capital	
7.01	Nguyen Phu Hoang Lan		Husband				0%	
7.02	Nguyen Trinh Hai An		Biological Child				0%	
7.03	Nguyen Phu Hoang Minh		Biological Child				0%	
7.04	Nguyen Phu Hien Long		Biological Child				0%	

7.05	Trinh Viet Hai		Biological Father				0%	
7.06	Cung Thi Ngoc		Biological Mother				0%	
7.07	Nguyen Thi Kim Thi		Mother-in-law				0%	
7.08	Nguyen Phu Cuong		Father-in-law					Deceased
7.09	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Trinh Thi Ngoc Bien is the Head of the Business Development Department of VIMC at Port of Haiphong – with a representation ratio of 12% of the charter capital (VIMC is a major shareholder of Port of Haiphong).	0100104595 Issued on July 10 th , 2025, by the Hanoi Department of Planning and Investment.	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam	Number of Shares: 302,641,377 shares	Ownership Ratio: 92.56% of charter capital	

7.10	Cai Lan Port Investment Joint Stock Company		Related organization (Ms. Trinh Thi Ngoc Bien is the Capital Representative of Cai Lan Port Investment JSC at CICT).	5700688013 Issued on September 11 th , 2025, by the Quang Ninh Province Department of Finance.	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0%	
7.11	Cai Lan International Container Terminal LLC (CICT)		Ms. Trinh Thi Ngoc Bien is the Vice Chairman of the Members' Council at the enterprise.	5700884515 Issued on July 6 th , 2023, by the Quang Ninh Province Department of Planning and Investment.	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province, Vietnam	0	0%	
7.12	TIL Haiphong International Port Company Limited (HTIT Port)		Ms. Trinh Thi Ngoc Bien is the Vice Chairman of the Members' Council and the Capital Representative of Port of Haiphong at the enterprise – with a representation ratio of 15% of the charter capital (Port of Haiphong holds 51% of the charter capital of HTIT Port).	0202267038 Issued on December 20 th , 2024, by the Hai Phong City Department of Planning and Investment.	Don Luong Quarter, Cat Hai District, Hai Phong City, Vietnam	0	0%	

8	Vu Duc Bien		Former Independent Member of the Board of Management				0%	
8.01	Doan Thi Hai Ninh		Wife				0%	
8.02	Vu Tien Dung		Biological Child				0%	
8.03	Vu Hai Phuong		Biological Child				0%	
8.04	Vu Van Hieu		Biological Father					Deceased
8.05	Phan Thi Lan		Biological Mother				0%	

8.06	Vu Duc Phu		Biological Brother				0%	
8.07	Nguyen Mai Trang		Sister-in-law				0%	
8.08	Vu Thi Quy		Biological Sister				0%	
8.09	Vu Thi Vinh		Biological Sister					Deceased
8.10	Vu Thi Phuong Du		Biological Sister				0%	
8.11	Vu Trong Quang		Brother-in-law				0%	

8.12	Vu Van Trieu		Biological Brother				0%	
8.13	Phan Thi Thuy		Sister-in-law				0%	
8.14	Vu Duc Long		Biological Brother				0%	
8.15	Do Thi Hoan		Sister-in-law				0%	
8.16	Doan Van Khanh		Father – in – law				0%	

8.17	Vu Thi Thuy		Mother – in – law				0%	
8.18	Flyone Investment Corporation		Mr. Vu Duc Bien is the Chairman of the Corporation.	0317172689 Issued on March 01 st , 2022, by the Ho Chi Minh City Department of Planning and Investment.	6th Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam		0%	
8.19	Travel One Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management.	0317069272 Issued on December 06 th , 2021, by the Ho Chi Minh City Department of Planning and Investment.	6th Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam		0%	
8.20	Flyone Aviation Solutions Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	0317069272 Issued on June 17 th , 2021, by the Ho Chi Minh City Department of Planning and Investment.	2nd Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam		0%	
8.21	Elite 24 Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	0402219560 Issued on January 04 th , 2024, by the Da Nang City Department of Planning and Investment.	71 An Duong Vuong, Ngu Hanh Son Ward, Da Nang City, Vietnam.		0%	
8.22	Carhub Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	0317651547 Issued on January 16 th , 2023, by the Ho Chi Minh City Department of Planning and Investment.	6th Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam		0%	

8.23	FAS Vietnam Cargo Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	0317150082 Issued on February 14 th , 2022, by the Ho Chi Minh City Department of Planning and Investment.	2nd Floor, 3T&NET Building, No. 157 Dao Duy Anh Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam		0%	
8.24	FAS INVEST Joint Stock Company		Related organization (Ms. Doan Thi Hai Ninh – wife of Mr. Vu Duc Bien is the Chairman and General Director of the Company).	0314386234 Issued on May 04 th , 2017, by the Ho Chi Minh City Department of Planning and Investment.	No. 21 Nguyen Gia Thieu, Vo Thi Sau Ward, Ho Chi Minh City, Vietnam		0%	
9	Le Thi Ngoc Dung		Former Independent Member of the Board of Management				0%	
9.01	Le Quang Liem		Biological Father					Deceased
9.02	Do Thi Minh		Biological Mother					Deceased
9.03	Tran Van Nga		Father-in-law					Deceased
9.04	Le Thi Dung		Mother-in-law				0%	
9.05	Tran Thanh Nhan		Husband				0%	

9.06	Tran Le Tue Nhlen		Biological Child				0%	Minor
9.07	Do Thanh Thuy		Biological Sister				0%	
9.08	Do Van Tan		Biological Brother				0%	
9.09	Luong Bach Mai		Sister-in-law				0%	
9.10	Do Van Hien		Biological Brother				0%	
9.11	Du Thi Ai Phuong		Sister-in-law				0%	Residing abroad, uncontactable

9.12	Le Quang Tan		Biological Brother				0%	
9.13	Hua Thi Hong Diem		Sister-in-law				0%	
9.14	Do Thi Yen Xuan		Biological Sister				0%	
9.15	Do Quang Sang		Biological Brother				0%	
9.16	Do Thi Diem Thuy		Biological Sister				0%	

9.17	Dinh Van Thanh		Brother-in-law				0%	
9.18	Cai Mep International Terminal Co., Ltd. (CMIT)		Ms. Le Thi Ngoc Dung is the Deputy General Director at the enterprise	3500779608 Issued on October 31 st 2018, by the Ba Ria - Vung Tau Province Department of Planning and Investment.	Tan Loc Hamlet, Phuoc Hoa Ward, Ho Chi Minh City, Vietnam.		0%	
10	Tran Thi Thanh Hai	202C021555	Head of the Supervisory Board				0%	
10.01	Tran Van Duc		Biological Father				0%	
10.02	Do Thi Bay		Biological Mother				0%	

10.03	Nguyen Quang Vinh		Husband					Deceased
10.04	Nguyen Khanh Duy		Biological Child				0%	
10.05	Tran Thi Thanh Hoai		Younger sister				0%	
10.06	Ngo Que Lam		Brother-in-law				0%	
10.07	Tran Thanh Binh		Younger brother				0%	
10.08	Nguyen Thi Hien		Sister-in-law				0%	

10.09	Tran Thanh Long		Biological Brother				0%	
10.10	Nguyen Thi Thuy		Sister-in-law				0%	
10.11	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board at the enterprise (Dinh Vu Port is a subsidiary of Port of Haiphong)	0200511481 Issued on December 13 th , 2025, by the Hai Phong City Department of Finance.	Dinh Vu Port, Dong Hai Ward, Hai An District, Hai Phong City, Vietnam		0%	
10.12	Dong Do - Hai Phong Port Container Lines Joint Stock Company (DHP Lines)		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board and the Capital Representative of Hai Phong Port at the enterprise – with a representation ratio of 9.74% of the charter capital (DHP Lines is a	Issued on April 20 th , 2021, by the Hai Phong City Department of Planning and Investment.	No. 21 Vo Thi Sau, Ngo Quyen Ward, Hai Phong City, Vietnam		0%	

			joint venture/associate company of Port of Haiphong).					
11	Vu Thi Thanh Duyen		Member of the Supervisory Board				0%	
11.01	Vu The Ky		Biological Father				0%	
11.02	Dam Thi Tuyet		Biological Mother				0%	
11.03	Tran Quang Duong		Father-in-law					Deceased
11.04	Vu Thi Nhat		Mother-in-law					Deceased
11.05	Tran Xuan Duong		Husband				0%	
11.06	Tran Ngoc Khanh Chi		Biological child				0%	

11.07	Tran Ngoc Khanh Linh		Biological child				0%	
11.08	Vu Hong Du		ounger brother				0%	
11.09	Nguyen Phuong Hoa		Sister-in-law				0%	
11.10	Vu Hai Hau		Younger sister				0%	
11.11	Vu Ngoc Diep		Brother-in-law				0%	

11.12	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Vu Thi Thanh Duyen is the Deputy Head of the Finance and Accounting Department at VIMC.				Ownership Ratio: 92.56% of charter capital	
11.13	Vietnam Maritime Agents Joint Stock Company		Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board at the enterprise.				0%	
12	Nguyen Thi Minh Nguyet		Member of the Supervisory Board				0%	
	Nguyen Thi Minh Nguyet	091C376715	Member of the Supervisory Board				0%	
12.01	Nguyen Van Hoan		Biological Father					Deceased
12.02	Lai Thi Tuyet Minh		Biological Mother					Deceased
12.03	Nguyen The Ky		Father-in-law				0%	

12.04	Bui Thi Huong		Mother-in-law				0%	
12.05	Nguyen The Minh		Husband					Deceased
12.06	Nguuyen The V		Biological Child				0%	
12.07	Nguyen The Nhat Khoi		Biological Child				0%	
12.08	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Nguyen Thi Minh Nguyet is a Specialist of the Seaport and Maritime Services Department of VIMC.	0100104595 Issued on July 10 th , 2025, by the Hanoi Department of Finance.	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam.		Ownership Ratio: 92.56% of charter capital	
12.09	Vietnam Maritime Agents Joint Stock Company		Ms. Nguyen Thi Minh Nguyet is a Member of the Supervisory Board at the enterprise.	0300437898 Issued on March 26 th , 2026, by the Ho Chi Minh City Department of Finance.	5th Floor, Petroland Building - No. 12 Tan Trao, Tan My Ward, Ho Chi Minh City, Vietnam.		0%	

12.10	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Minh Nguyet is the Capital Representative of VIMC and a Member of the Board of Management at the enterprise.	0102345275 Issued on May 18 th , 2026, by the Hanoi Department of Finance.	Room 806, Ocean Park Building, No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam.		0%	
13	Nguyen Thi Hang		Former Member of the Supervisory Board				0%	Re-elected at the 2024 Annual General Meeting of Shareholders
	Nguyen Thi Hang	003C795644	Former Member of the Supervisory Board				0%	Re-elected at the 2024 Annual General Meeting of Shareholders
13.01	Nguyen Van Xiem		Biological Father				0%	
13.02	Nguyen Thi Hien		Biological Mother				0%	

13.03	Tran Duc Lan		Father-in-law				0%	
13.04	Do Thi Hue		Mother-in-law				0%	
13.05	Tran Duc Vinh		Husband				0%	
13.06	Tran Ngoc Dung		Con đẻ Biological Child				0%	Minor
13.07	Tran Ngoc Nhi		Biological Child				0%	Minor
13.08	Nguyen Thi Nga		Younger sister				0%	

13.09	Nguyen Van Dat		Brother-in-law				0%	
13.10	Nguyen Dinh Huy		Younger brother				0%	
13.11	Nguyen Thi Hang		Sister-in-law				0%	
13.12	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist of the Finance and Accounting Department.	0100104595 Issued on July 10 th , 2025, by the Hanoi Department of Finance.	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam		Ownership Ratio: 92.56% of charter capital	
13.13	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Capital Representative of VIMC and a Member of the Board of Management at the enterprise.	0200770422 Issued on August 02 nd , 2019, by the Hai Phong City Department of Planning and Investment.	No. 13 Nguyen Trai Street, Ngo Quyen Ward, Hai Phong City, Vietnam		0%	

13.14	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Capital Representative of VIMC and a Member of the Board of Management at the enterprise.	0302590764 Issued on May 28 th , 2025, by the Ho Chi Minh City Department of Finance.	No. 422 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, Vietnam.		0%	
13.15	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is the Head of the Supervisory Board at the enterprise.	0102345275 Issued on May 18 th , 2026, by the Hanoi Department of Finance.	Room 806, 8 th Floor, Ocean Park Building, No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam.		0%	
14	Nguyen Tuan Anh		Former Member of the Supervisory Board				0%	
14.01	Nguyen Ich Tuan		Biological Father				0%	
14.02	Le Thi Nguyet		Biological Mother				0%	
14.03	Nguyen Quoc Cong		Father-in-law				0%	

14.04	Nguyen Thi Cuc		Mother-in-law	29/09/2022			0%	
14.05	Nguyen Thu Huyen		Wife				0%	
14.06	Nguyen Phuong Linh		Biological Child				0%	
14.07	Nguyen Phuong Thao		Biological Child				0%	
14.08	Nguyen Viet Anh		Younger brother				0%	
14.09	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Nguyen Tuan Anh is the Deputy Director of the Digital	0100104595 Issued on July 10, 2025, by the Hanoi Department of Finance.	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam.		Share Ratio: 92.56% of charter capital	

			Transformation Center.					
15	Chu Minh Hoang	003C405588	Deputy General Director				0%	
15.01	Chu Tuong An		Biological Father					Deceased
15.02	Hoang Thi Bich		Biological Mother					Deceased
15.03	Nguyen Van Nghia		Father-in-law					Deceased
15.04	Nguyen Thi Thuan		Mother-in-law				0%	
15.05	Nguyen Thi Hoa		Wife				0%	
15.06	Chu Hien Minh		Biological Child				0%	
15.07	Chu Minh Nhat		Biological Child				0%	

15.08	Chu Nhat Minh Dang		Biological Child				0%	
15.09	Chu Minh Phong		Biological Brother				0%	
15.10	Do Thi Loan		Sister-in-law				0%	
15.11	Chu Thi Hoang Van		Biological Sister				0%	
15.12	Duong Quoc Hung		Brother-in-law				0%	
15.13	Hai Phong Maritime Investment and Trading Joint Stock Company		Mr. Chu Minh Hoàng is the Chairman of the Board of Management and the Capital Representative of	0200770422, issued on August 02 nd , 2019, by the Hai Phong City Department of Planning and Investment	No. 13 Nguyen Trai, Ngo Quyen District, Hai Phong City, Vietnam		0%	

			Port of Haiphong at the enterprise – with a representation ratio of 22% of the charter capital (Hai Phong Maritime Investment and Trading Joint Stock Company is a joint venture/associate company of Port of Haiphong).					
16	Ha Vu Hao		Deputy General Director				Ownership Ratio: Under 0.01%	
16.01	Ha Van Hong		Biological Father				0%	
16.02	Vu Thi Van		Biological Mother				0%	
16.03	Luu Van Con		Father-in-law				0%	

16.04	Bui Thi Nguyet		Mother-in-law				0%	
16.05	Luu Thi Phuong		Wife				0%	
16.06	Ha Phuong Thao		Biological Child				0%	
16.07	Ha Phuong Chi		Biological Child				0%	
16.08	Ha Duc Minh		Biological Child				0%	
16.08	Ha Van Quang		Biological Brother				0%	

16.10	Hoang Thi Ngoc		Sister-in-law				0%	
16.11	Ha Thi Mai Huong		Younger sister				0%	
16.12	Tran Manh Hung		Brother-in-law				0%	
16.13	TIL Haiphong International Port Company Limited (HTIT Port)		Mr. Ha Vu Hao is a Member of the Members' Council and the Capital Representative of Port of Haiphong at the enterprise – with a representation ratio of 12% of the charter capital (HTIT Port is an enterprise in which Port of Haiphong holds	202267038, issued on December 20 th , 2024, by the Hai Phong City Department of Planning and Investment	Don Luong Quarter, Cat Hai District, Hai Phong City, Vietnam.		0%	

			51% of the charter capital).					
16.14	Smart Logistics Service (Hai Phong) Company Limited (SLS Hai Phong)		Mr. Ha Vu Hao is the Chairman of the Members' Council and the Capital Representative of Port of Haiphong at the enterprise – with a representation ratio of 20% of the charter capital (SLS Hai Phong is a joint venture/associate company of Port of Haiphong).	0202264936, issued on November 28, 2024, by the Hai Phong City Department of Planning and Investment	Lot CN2A, Haiphong International Gateway Port Industrial Zone, Cat Hai District, Hai Phong City, Vietnam.		0%	
17	Dao Thi Thu Ha	012C000968	Chief Accountant				0%	
17.01	Dao Van Then	012C001153	Biological Father				0%	
17.02	Pham Thi Ngoc Binh		Biological Mother				0%	

17.03	Nguyen Quang Duoc		Father-in-law					Deceased
17.04	Pham Thi Duan		Mother-in-law				0%	
17.05	Nguyen Quang Binh	012C002306	Husband				0%	
17.06	Nguyen Ha Anh		Biological Child				0%	
17.07	Nguyen Quang Dung		Biological Child				0%	Minor
17.08	Dao Nam Hai	033CC48336	Biological Brother				0%	

17.09	Tran Thu Thuy		Sister-in-law				0%	
17.10	Dao Thi Huong Giang	011C200043	Younger sister				0%	
17.11	Pham Trung Thanh		Brother-in-law				0%	
17.12	Sai Gon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is a Member of the Supervisory Board, Representative of Port of Haiphong's capital share at the enterprise - representation ratio is 05% of charter capital (Sai Gon Port Logistics Company is a joint venture/associate	0200771190 Issued on December 12 th , 2025 by the Department of Finance of Ho Chi Minh City	No. 03 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, Vietnam		0%	

			company of Port of Haiphong)					
17.13	Haiphong Port TIL International Terminal Company Limited		Ms. Dao Thi Thu Ha is a Member of the Board of Members, Representative of Port of Haiphong's capital share at the enterprise - representation ratio is 12% of charter capital (HTIT Port is an enterprise in which Port of Haiphong holds 51% of charter capital)	0202267038 Issued on December 20 th , 2024 by the Department of Planning and Investment of Hai Phong City	Don Luong Quarter, Cat Hai Special Zone, Hai Phong City, Vietnam		0%	
17.14	Binh Minh Petroleum Technical Services and Trading Joint Stock Company		Related organization (Mr. Nguyen Quang Binh – husband of Ms. Dao Thi Thu Ha is the Chairman of the Board of Management cum Director, Legal Representative of the enterprise)	0202264799 Issued on November 26 th , 2024 by the Department of Planning and Investment of Hai Phong City	No. 20/442 An Trang Residential Area, An Hai Ward, Hai Phong City, Vietnam		0%	
18	Nguyen Anh Tuan		Deputy Head in charge of the Internal Audit Department				0%	

18.01	Nguyen Van Tinh		Biological father				0%	
18.02	Tran Thi Hong		Biological mother				0%	
18.03	Do Minh Xuyen		Father-in-law				0%	
18.04	Hoang Thi En		Mother-in-law				0%	
18.05	Do Thi Van Anh		Wife				0%	

18.06	Nguyen Phuong Linh		Biological child				0%	Minor
18.07	Nguyễn Phương Anh		Biological child				0%	Minor
18.08	Nguyen Hai Cong		Con đẻ child				0%	
18.09	Nguyen Thanh Van		Younger brother				0%	
18.10	Dang Thu Nguyet		Sister-in-law					Out of contact
19	Phan Anh Tuan	012C010646	Deputy Head of the Internal Audit				Own shareholding: under 0.01% of	Own shareholding:

			Department				charter capital	under 0.01%
19.01	Phan Manh Duy		Biological father					Deceased
19.02	Dang Thi Khanh		Biological mother				0%	
19.03	Nguy Huu Dung		Father-in-law					Deceased
19.04	Vu Thi Minh		Mother-in-law				0%	
19.05	Nguye Thi Bich Huyen		Wife				0%	
19.06	Phan Huyen Trang		Biological child				0%	

19.07	Phan Manh Tung		Biological child				0%	
19.08	Phan Dang Ha		Biological Brother				0%	
19.09	Vu Thi Hong Thu		Sister-in-law				0%	
19.10	Nguyen Nhu Thong		Son-in-law				0%	
20	Vu Thi Lan Anh	012C00092	Staff of the Internal Audit Department				0%	
20.01	Vu Tuong Lai	006C030270	Biological father				0%	

20.02	Do Thi Thanh	006C030308	Biological mother				0%	
20.03	Dang Duc Hanh		Father-in-law				0%	
20.04	Le Thi Tien		Mother-in-law					Deceased
20.05	Dang Duc Hai		Husband				0%	
20.06	Dang Duc Binh		Biological child				0%	
20.07	Dang Hai Binh		Biological child				0%	
20.08	Vu Hoang Anh	105C558515	Younger brother				0%	

20.09	Hoang Mai Anh	105C391456	Sister-in-law				0%	
20.10	Vu Huyen Dieu Anh		Younger sister				0%	
20.11	Pham Xuan Vuong		Brother-in-law				0%	
20.12	Haiphong Port Tugboat and Transport Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Supervisory Board at the enterprise (Port of Haiphong Tugboat and Transport Company is a subsidiary of Port of Haiphong)	0201040588 Issued on July 24 th , 2025 by the Department of Finance of Hai Phong City	Lot 15 Le Hong Phong Street, Hai An Ward, Hai Phong City, Vietnam		0%	
21	Vu Van Hoi	009C157969	Staff of the Internal Audit Department				0%	

21.1	Vu Van Quang		Biological father				0%	
21.2	Nguyen Thi On		Biological mother				0%	
21.3	Vu Van Thuat		Father-in-law				0%	
21.4	Ngo Thi Nga		Mother-in-law					Deceased
21.5	Vu Thi Thu Trang		Wife				0%	
21.6	Vu Ngoc Minh Anh		Biological child				0%	
21.7	Vu Thi Phuong		Older sister				0%	

21.8	Bui Minh Hai		Brother-in-law				0%	
22	Hoang Thi Ha		Member of the Internal Audit Department				Own shareholding: under 0.01%	
	Hoang Thi Ha	012C016440	Member of the Internal Audit Department				Own shareholding: under 0.01%	
22.01	Hoang Ngoc Truong		Biological father				0%	
22.02	Le Thi Thach		Biological mother				0%	
22.03	Pham Dinh Khuong		Father-in-law					Deceased
22.04	Hoang Thi Vuong		Mother-in-law					Deceased
22.05	Pham Dinh Truong		Husband				0%	

22.06	Pham Hoang Son		Biological child				0%	
22.07	Pham Hoang Linh		Biological child				0%	
22.08	Hoang Thi Ngoc		Biological Sister				0%	
22.09	Ha Van Quang		Brother-in-law				0%	
22.10	Hoang Thi Chinh		Younger sister				0%	

23	Tran Van Hoan	044C701321	Person in charge of Corporate Governance				Own shareholding: under 0.01% of charter capital	
23.01	Tran Van Hau		Biological father				0%	
23.02	Nguyen Thi Lien		Biological mother				0%	
23.03	Nguyen Huy Ky		Father-in-law				0%	
23.04	Le Thi Nguyet		Mother-in-law				0%	

23.05	Nguyen Le Ha		Wife				0%	
23.06	Tran Huy Nam		Biological child				0%	
23.07	Tran Ha Nhi		Biological child				0%	
23.08	Tran Van Hung		Older brother				0%	
23.09	Doan Thi Thu Huong		Sister-in-law				0%	

23.10	Tran Thi Thu Ha		Younger sister				0%	
23.11	Vu Hai Van		Brother-in-law				0%	
23.12	Tran Thi Huyen		Younger sister				0%	
23.13	Tran Duy Long		Brother-in-law				0%	
23.14	Hai Phong Port Training and Technical Services Joint Stock Company		Hoan is the Head of the Supervisory Board	0201712800 Issued on December 11 th , 2025 by the Department of Finance of Hai Phong City	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City, Vietnam		0%	

24	Nguyen Van Dung	003C102558	Assistant to the Chairman of the Board of Management				0%	
24.01	Nguyen Van Bach		Biological father				0%	
24.02	Luu Thi Khien		Biological mother				0%	
24.03	Nguyen Thi Ha Trang		Biological child				0%	
24.04	Nguyen Van Thai		Biological child				0%	

24.05	Nguyen Thi Bich Lien		Biological sister				0%	
24.06	Nguyen Dinh Chung		Brother-in-law				0%	
24.07	Nguyen Van Minh		Younger brother				0%	
24.08	Tran Thi Thuy Duong		Sister-in-law				0%	
24.09	Nguyen Van Long		Younger brother				0%	
24.10	Nguyen Thi Thu Hang		Sister-in-law				0%	

24.11	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Nguyen Van Dung is the Chairman of the Board of Management, Representative of Port of Haiphong's capital share at the enterprise - representation ratio is 20% of charter capital (Hai Phong Port Tugboat and Transport Company is a subsidiary of Port of Haiphong)	0201040588 Issued on July 24 th , 2025 by the Department of Finance of Hai Phong City	No. 15 Le Hong Phong, Hai An Ward, Hai Phong City, Vietnam		0%	
25	Nguyen Thi Ha Phuong	003C410190	Company Secretary				0%	
25.01	Nguyen Van Hoa	012C001120	Biological father				0%	

25.02	Nham Thi Thanh Hang		Biological mother				0%	
	Nham Thi Thanh Hang	012C012212	Biological mother				0%	
25.03	Nguyen Xuan Hung	012C001203	Father-in-law				0%	
25.04	Hoang Thi Bich Hoa		Mother-in-law				0%	
25.05	Nguyen Hoang Anh	003C410290	Husband				0%	

	Nguyen Hoang Anh	012C013182	Husband				0%	
25.06	Nguyen Khanh Han		Biological child				0%	
25.07	Nguyen Xuan Phuc		Biological child				0%	
25.08	Nguyen Quang Anh		Younger brother				0%	
25.09	Hai Phong Port Training and Technical Services Joint Stock Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board at the enterprise - Hai Phong Port Technical Services and Training Company is a subsidiary of Port of Haiphong)	0201712800 Issued on December 11 th , 2025 by the Department of Finance of Hai Phong City	No. 5 Cu Chinh Lan Street, Hong Bang Ward, Hai Phong City, Vietnam		0%	
25.10	Hoang Dieu Chua Ve Port One Member Limited Company (Hoang		Related organization (Mr. Nguyen Hoang Anh - Husband of	0201712790 Issued on July 15 th , 2025 by the Department of Finance of	No. 05 Chua Ve Street, Dong Hai Ward, Hai Phong City, Vietnam		0%	

	Dieu Chua Ve Port)		Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board at the enterprise - Hoang Dieu Chua Ve Port is a subsidiary of Port of Haiphong)	Hai Phong City				
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