

LIST OF INSIDERS AND RELATED PERSONS

(Attached to the Corporate Governance for the first 6 months of 2026 of Hai Phong Port Joint Stock Company)

(For information disclosure)

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card		
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card		
1.01	PHP	Pham Duy Nghia		Biological father	None		
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card		
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card		
	PHP	Cao Duc Van		Father-in-law	Identity Card		
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card		
1.05	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card		
	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card		
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card		

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1.07	PHP	Pham Cao Son		Son	Citizen ID Card		
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card		
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card		
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card		
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card		
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card		
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card		
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card		
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card		
1.16	PHP	Hoang Dieu Chua Ve Port One Member Limited Company (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is a Capital Representative of Port of Hai Phong, Chairman of the Members' Council at the enterprise, representing 40% of charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712790	15/07/2025
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is a Capital Representative of VIMC at Port of Hai Phong, representing 20.56% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025

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2	PHP	Nguyen Tuong Anh	Vice Chairman of the Board of Management		Citizen ID Card		
2.01	PHP	Nguyen Van Thanh		Biological father	Citizen ID Card		
2.02	PHP	Bui Thi Thanh		Biological mother	None		
2.03	PHP	Nguyen Huyen Nga		Stepmother	Citizen ID Card		
2.04	PHP	Cao Tien Thu		Father-in-law	Citizen ID Card		
2.05	PHP	Ngo Thi Luyen		Mother-in-law	Citizen ID Card		
2.06	PHP	Cao Thi Thuy Binh		Wife	Citizen ID Card		
2.07	PHP	Nguyen Tuong Van		Daughter	Citizen ID Card		
2.08	PHP	Nguyen Tuong Vy		Daughter	Citizen ID Card		
2.09	PHP	Nguyen Thi Cam Tu		Younger sister	Citizen ID Card		
2.10	PHP	Le Van Thanh		Brother-in-law	Citizen ID Card		
2.11	PHP	Nguyen Thi Kim Hanh		Younger sister	Citizen ID Card		
2.12	PHP	Nguyen Anh Tuan		Brother-in-law	Citizen ID Card		

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2.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuong Anh is a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025
2.14	PHP	Da Nang Port Joint Stock Company		Mr. Nguyen Tuong Anh is a Capital Representative of VIMC at Da Nang Port and the Chairman of the Board of Management of the enterprise.	Enterprise Registration Certificate	0400101972	23/04/2026
3	PHP	Le Hong Quan	Member of the Board of Management General Director, Legal Representative		Citizen ID Card		
3.01	PHP	Le Thinh Vuong		Biological father	None		
3.02	PHP	Nguyen Thi Hoa		Biological mother	Citizen ID Card		
3.03	PHP	Ngo Minh Ngoc		Wife	Citizen ID Card		
3.04	PHP	Le Anh Duong		Daughter	Citizen ID Card		
3.05	PHP	Le Hai Dong		Son	Citizen ID Card		

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3.06	PHP	Le Huu Binh		Brother	Citizen ID Card		
3.07	PHP	Nguyen Thi Thu		Sister-in-law	Citizen ID Card		
3.08	PHP	Le Hong Minh		Brother	Citizen ID Card		
3.09	PHP	Pham Thi Phuong Hoa		Sister-in-law	Citizen ID Card		
3.10	PHP	Le Quang Tien		Brother	Citizen ID Card		
3.11	PHP	Vu Thi Bich Muoi		Sister-in-law	Citizen ID Card		
3.12	PHP	Ngo Van Minh		Father-in-law	Citizen ID Card		
3.13	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card		

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3.14	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Mr. Le Hong Quan is a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025
3.15	PHP	Dinh Vu Port Investment & Development Joint Stock Company		Mr. Le Hong Quan is a Capital Representative of Port of Hai Phong at the enterprise, representing 20% of the charter capital. (Cang Dinh Vu is a subsidiary of Port of Hai Phong.)	Enterprise Registration Certificate	0200511481	13/12/2025
4	PHP	Ly Quang Thai	Member of the Board of Management		Citizen ID Card		
4.01	PHP	Ly Van Hung		Biological father	None		
4.02	PHP	Ha Thi Xuan		Biological mother	Citizen ID Card		
4.03	PHP	Ngo Thuong Chinh		Father-in-law	Citizen ID Card		
4.04	PHP	Nguyen Thi Lan		Mother-in-law	Citizen ID Card		
4.05	PHP	Ngo Hai Chi		Wife	Citizen ID Card		
4.06	PHP	Ly Ngoc Mai		Daughter	Citizen ID Card		
4.07	PHP	Ly Hai Phong		Son	Passport		
4.08	PHP	Ly Thu Huong		Younger sister	Citizen ID Card		

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4.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Ly Quang Thai is a Head of the Investment Department of VIMC, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025
4.10	PHP	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	0300479714	04/06/2026
5	PHP	Nguyen Thi Yen	Member of the Board of Management		Citizen ID Card		
5.01	PHP	Nguyen Kim Thiep		Biological father	Citizen ID Card		
5.02	PHP	Duong Thi Tam		Biological mother	Citizen ID Card		
5.03	PHP	Nguyen Van Hieu		Father-in-law	None		
5.04	PHP	Tran Thi Nga		Mother-in-law	Citizen ID Card		
5.05	PHP	Nguyen Toan Thang		Husband	Citizen ID Card		
5.06	PHP	Nguyen Minh Quang		Son	Citizen ID Card		

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5.07	PHP	Nguyen Thi Thu An		Daughter	Citizen ID Card		
5.08	PHP	Nguyen Kim Phuong		Elder brother	Citizen ID Card		
5.09	PHP	Nguyen Thi Thuy Thu		Younger sister	Citizen ID Card		
5.10	PHP	Nguyen Khanh Hang		Sister-in-law	Citizen ID Card		
5.11	PHP	Nguyen Trong Thang		Brother-in-law	Citizen ID Card		
5.12	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Yen is a Head of the Human Resources Department of VIMC, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025
5.13	PHP	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	4200272350	03/08/2025

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5.14	PHP	Quy Nhon Port Joint Stock Company		Ms. Nguyen Thi Yen is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	4100694020	29/04/2026
6	PHP	Le Dong	Member of the Board of Management		Citizen ID Card	038082019996	22/08/2022
6.01	PHP	Le Tuan		Biological father	Citizen ID Card	038050019551	20/08/2021
6.02	PHP	Le Thi Lan		Biological mother	Citizen ID Card	038159023384	20/08/2021
6.03	PHP	Nguyen Tien Thong		Father-in-law	Citizen ID Card	001054022561	21/08/2022
6.04	PHP	Le Thi Toan		Mother-in-law	Citizen ID Card	001158030482	26/04/2023
6.05	PHP	Nguyen Phuong Thao		Wife	Citizen ID Card	001184023761	22/08/2022
6.06	PHP	Le Thanh		Son		001212058134	

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6.07	PHP	Le Ha		Son		001218041010	
6.08	PHP	Le Hoa		Younger brother	Citizen ID Card	038089009335	14/08/2021
6.09	PHP	Luong Thi Dung		Sister-in-law	Citizen ID Card	038188035396	11/06/2021
6.10	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Le Dong is the Director of the IT Center of VIMC, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025
6.11	PHP	VIMC Container Lines Joint Stock Company		Mr. Le Dong is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	0110710348	10/05/2024
7	PHP	Trinh Thi Ngoc Bien	Member of the Board of Management		Citizen ID Card	001180056782	08/12/2021
7.01	PHP	Nguyen Phu Hoang Lan		Husband	Citizen ID Card	027080000053	30/06/2014
7.02	PHP	Nguyen Trinh Hai An		Daughter	None	None	
7.03	PHP	Nguyen Phu Hoang Minh		Son	None	None	
7.04	PHP	Nguyen Phu Hien Long		Son	None	None	

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7.05	PHP	Trinh Viet Hai		Biological father	Citizen ID Card		
7.06	PHP	Cung Thi Ngoc		Biological mother	Identity Card		
7.07	PHP	Nguyen Thi Kim Thi		Mother in law	Identity Card		
7.08	PHP	Nguyen Phu Cuong		Father in law	None		
7.09	PHP	Vietnam Maritime Corporation (VIMC)		Ms. Trinh Thi Ngoc Bien is a Director of VIMC's Business Development Department, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025
7.10	PHP	Cai Lan Port Investment Joint Stock Company		Related Organization	Enterprise Registration Certificate	5700688013	04/07/2024
7.11	PHP	Cai Lan International Container Terminal Company Limited		Ms. Trinh Thi Ngoc Bien is a Capital Representative of Cai Lan Port Investment JSC, Vice Chairman of the Members' Council of the enterprise	Enterprise Registration Certificate	5700884515	06/07/2023

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7.12	PHP	Haiphong Port TIL International Terminal Company Limited (HTIT Port)		Ms. Trinh Thi Ngoc Bien is a Capital Representative of Port of Hai Phong, a Vice Chairman of the Board of Members of the enterprise, representing 15% of charter capital (HTIT Port is held by Port of Hai Phong with 51% of charter capital)	Enterprise Registration Certificate	0202267038	20/12/2024
8	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card		
8.01	PHP	Tran Van Duc		Biological father	Citizen ID Card		
8.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card		
8.03	PHP	Nguyen Quang Vinh		Husband	None		
8.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card		
8.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card		
8.06	PHP	Ngo Que Lam		Brother-in-law	Citizen ID Card		
8.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card		
8.08	PHP	Nguyen Thi Hien		Sister-in-law	Citizen ID Card		

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8.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card		
8.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card		
8.11	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0200511481	13/12/2025
8.12	PHP	Dong Do - Hai Phong Port Container Lines Joint Stock Company (DHP Lines)		Ms. Tran Thi Thanh Hai is a Capital Representative of Port of Hai Phong, a Head of the Supervisory Board of the enterprise, representing 9.74% of charter capital (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200810347	20/04/2021
9	PHP	Vu Thi Thanh Duyen	Member of the Supervisory Board		Citizen ID Card		
9.01	PHP	Vu The Ky		Biological father	Citizen ID Card		
9.02	PHP	Dam Thi Tuyet		Biological mother	Citizen ID Card		
9.03	PHP	Tran Quang Duong		Father in law	None		
9.04	PHP	Vu Thi Nhat		Mother in law	None		
9.05	PHP	Tran Xuan Duong		Husband	Citizen ID Card		
9.06	PHP	Tran Ngoc Khanh Chi		Daughter	Citizen ID Card		
9.07	PHP	Tran Ngoc Khanh Linh		Daughter	Citizen ID Card		

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9.08	PHP	Vu Hong Du		Younger brother	Citizen ID Card		
9.09	PHP	Nguyen Phuong Hoa		Sister-in-law	Citizen ID Card		
9.10	PHP	Vu Hai Hau		Younger sister	Citizen ID Card		
9.11	PHP	Vu Ngoc Diep		Brother-in-law	Citizen ID Card		
9.12	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Ms. Vu Thi Thanh Duyen is a Deputy Director of VIMC's Finance & Accounting Department.	Enterprise Registration Certificate	0100104595	10/07/2025
9.13	PHP	Viet Nam Ocean Shipping Agency Corporation		Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise	Enterprise Registration Certificate	0300437898	26/03/2026
10	PHP	Nguyen Thi Minh Nguyet	Member of the Supervisory Board		Citizen ID Card		
	PHP	Nguyen Thi Minh Nguyet	Member of the Supervisory Board		Citizen ID Card		
10.01	PHP	Nguyen Van Hoan		Biological father	None		
10.02	PHP	Lao Thi Tuyet Minh		Biological mother	None		
10.03	PHP	Nguyen The Ky		Father in law	Citizen ID Card		
10.04	PHP	Bui Thi Huong		Mother in law	Citizen ID Card		
10.05	PHP	Nguyen The Minh		Husband	None		
10.06	PHP	Nguyen The Vu		Son	Citizen ID Card		
10.07	PHP	Nguyen The Nhat Khoi		Son	Citizen ID Card		

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10.08	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Ms. Nguyen Thi Minh Nguyet is a Officer of VIMC's Seaports & Maritime Services Department	Enterprise Registration Certificate	0100104595	10/07/2025
10.09	PHP	Vietnam Ocean Shipping Agency Corporation		Ms. Nguyen Thi Minh Nguyet is a Member of Supervisory Board of the enterprise	Enterprise Registration Certificate	0300437898	26/03/2026
10.10	PHP	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Minh Nguyet is a Capital Representative of VIMC, a Member of the Board of Management of the enterprise	Enterprise Registration Certificate	0102345275	18/05/2026
11	PHP	Chu Minh Hoang	Deputy General Director		Citizen ID Card		
11.01	PHP	Chu Tuong An		Biological father	None		
11.02	PHP	Hoang Thi Bich		Biological mother	None		
11.03	PHP	Nguyen Van Nghia		Father-in-law	None		
11.04	PHP	Nguyen Thi Thuan		Mother-in-law	Citizen ID Card		
11.05	PHP	Nguyen Thi Hoa		Wife	Citizen ID Card		
11.06	PHP	Chu Hien Minh		Daughter	Citizen ID Card		

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11.07	PHP	Chu Minh Nhat		Son	Citizen ID Card		
11.08	PHP	Chu Minh Nhat Dang		Son			
11.09	PHP	Chu Minh Phong		Elder brother	Citizen ID Card		
11.10	PHP	Do Thi Loan		Sister-in-law	Citizen ID Card		
11.11	PHP	Chu Thi Hoang Van		Elder sister	Citizen ID Card		
11.12	PHP	Duong Quoc Hung		Brother-in-law	Citizen ID Card		
11.13	PHP	Hai Phong Marine Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is a Capital Representative of Port of Hai Phong, Chairman of the Board of Management of the enterprise, representing 22% of the charter capital (Hai Phong Maritime Investment and Trading Company is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200770422	02/08/2019

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12	PHP	Ha Vu Hao	Deputy General Director		Citizen ID Card		
12.01	PHP	Ha Van Hong		Biological father	Citizen ID Card		
12.02	PHP	Vu Thi Van		Biological mother	Citizen ID Card		
12.03	PHP	Luu Van Con		Father-in-law	Citizen ID Card		
12.04	PHP	Bui Thi Nguyet		Mother-in-law	Citizen ID Card		
12.05	PHP	Luu Thi Phuong		Wife	Citizen ID Card		
12.06	PHP	Ha Phuong Thao		Daughter	Citizen ID Card		
12.07	PHP	Ha Phuong Chi		Daughter	Citizen ID Card		
12.08	PHP	Ha Duc Minh		Son			

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12.09	PHP	Ha Van Quang		Elder brother	Citizen ID Card		
12.10	PHP	Hoang Thi Ngoc		Sister-in-law	Citizen ID Card		
12.11	PHP	Ha Thi Mai Huong		Younger sister	Citizen ID Card		
12.12	PHP	Tran Manh Hung		Brother-in-law	Citizen ID Card		
12.13	PHP	Hai Phong Port TIL International Terminal Company Limited (HTIT Port)		Mr. Ha Vu Hao is a Capital Representative of Port of Hai Phong, a Member of the Members' Council of the enterprise, representing 12% of charter capital (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	Enterprise Registration Certificate	0202267038	20/12/2024
12.14	PHP	Smart Logistics Service (Hai Phong) Company Limited		Mr. Ha Vu Hao is a Capital Representative of Port of Hai Phong, a Chairman of the Members' Council of the enterprise, representing 20% of charter capital (Smart Logistics Service (Hai Phong) Co. Ltd is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0202264936	28/11/2024

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13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen ID Card		
13.01	PHP	Dao Van Then		Biological father	Citizen ID Card		
13.02	PHP	Pham Thi Ngoc Binh		Biological mother	Citizen ID Card		
13.03	PHP	Nguyen Quang Duoc		Father-in-law	None		
13.04	PHP	Pham Thi Duong		Mother-in-law	Citizen ID Card		
13.05	PHP	Nguyen Quang Binh		Husband	Citizen ID Card		
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen ID Card		
13.07	PHP	Nguyen Quang Dung		Son	None		
13.08	PHP	Dao Nam Hai		Elder brother	Passport		
13.09	PHP	Tran Thu Thuy		Sister-in-law	Citizen ID Card		

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13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen ID Card		
13.11	PHP	Pham Trung Thanh		Brother-in-law	Citizen ID Card		
13.12	PHP	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is a Capital Representative of Port of Hai Phong, a Member of the Supervisory Board of the enterprise, representing 05% of charter capital (Saigon Port Logistics JSC is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200771190	11/06/2024
13.13	PHP	Hai Phong Port TIL International Terminal Company Limited (HTIT Port)		Ms. Dao Thi Thu Ha is a Capital Representative of Port of Hai Phong, a Member of the Members' Council of the enterprise, representing 12% of charter capital, (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita)	Enterprise Registration Certificate	0202267038	20/12/2024
13.14	PHP	Binh Minh Petroleum Technical Services and Trading Joint Stock Company		Related organization (Mr. Nguyen Quang Binh - Husband of Ms. Dao Thi Thu Ha is the the Chairman of the Board of Management cum Director and Legal Representative of the Company)	Enterprise Registration Certificate	0202264799	26/11/2024

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14	PHP	Nguyen Anh Tuan	Deputy Head in charge of the Internal Audit Committee		Citizen ID Card		
14.01	PHP	Nguyen Van Tinh		Biological father	Citizen ID Card		
14.02	PHP	Tran Thi Hong		Biological mother	Citizen ID Card		
14.03	PHP	Do Minh Xuyen		Father-in-law	Citizen ID Card		
14.04	PHP	Hoang Thi En		Mother-in-law	Citizen ID Card		
14.05	PHP	Do Thi Van Anh		Wife	Citizen ID Card		
14.06	PHP	Nguyen Phuong Linh		Daughter	Citizen ID Card		
14.07	PHP	Nguyen Phuong Anh		Daughter	Citizen ID Card		
14.08	PHP	Nguyen Hai Cong		Son			
14.09	PHP	Nguyen Thanh Van		Younger brother	Citizen ID Card		
14.10	PHP	Dang Thu Nguyet		Sister-in-law	None		

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15	PHP	Phan Anh Tuan	Deputy Head of the Internal Audit Committee		Citizen ID Card		
15.01	PHP	Phan Manh Duy		Biological father	None		
15.02	PHP	Dang Thi Khanh		Biological mother	Citizen ID Card		
15.03	PHP	Nguy Huu Dung		Father-in-law	None		
15.04	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card		
15.05	PHP	Nguy Thi Bich Huyen		Wife	Citizen ID Card		
15.06	PHP	Phan Huyen Trang		Daughter	Citizen ID Card		
15.07	PHP	Phan Manh Tung		Son	Citizen ID Card		
15.08	PHP	Phan Dang Ha		Elder brother	Citizen ID Card		
15.09	PHP	Vu Thi Hong Thu		Sister-in-law	Citizen ID Card		
15.10	PHP	Nguyen Nhu Thong		Son-in-law	Citizen ID Card		

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16	PHP	Vu Thi Lan Anh	Staff of the Internal Audit Committee		Citizen ID Card		
16.01	PHP	Vu Tuong Lai		Biological father	Citizen ID Card		
16.02	PHP	Do Thi Thanh		Biological mother	Citizen ID Card		
16.03	PHP	Dang Duc Hanh		Father-in-law	Citizen ID Card		
16.04	PHP	Le Thi Tien		Mother-in-law	None		
16.05	PHP	Dang Duc Hai		Husband	Citizen ID Card		
16.06	PHP	Dang Duc Binh		Son	Citizen ID Card		
16.07	PHP	Dang Hai Binh		Daughter	Citizen ID Card		
16.08	PHP	Vu Hoang Anh		Younger brother	Citizen ID Card		
16.09	PHP	Hoang Mai Anh		Sister-in-law	Citizen ID Card		
16.10	PHP	Vu Huyen Dieu Anh		Younger sister	Citizen ID Card		
16.11	PHP	Pham Xuan Vuong		Brother-in-law	Citizen ID Card		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
16.12	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Supervisory Board (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025
17	PHP	Vu Van Hoi	Staff of the Internal Audit Committee		Citizen ID Card		
17.01	PHP	Vu Van Quang		Biological father	Citizen ID Card		
17.02	PHP	Nguyen Thi On		Biological mother	Citizen ID Card		
17.03	PHP	Vu Van Thuat		Father-in-law	Citizen ID Card		
17.04	PHP	Ngo Thi Nga		Mother-in-law	None		
17.05	PHP	Vu Thi Thu Trang		Wife	Citizen ID Card		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
17.06	PHP	Vu Ngoc Minh Anh		Daughter	Citizen ID Card		
17.07	PHP	Vu Thi Phuong		Elder sister	Citizen ID Card		
17.08	PHP	Bui Minh Hai		Brother-in-law	Citizen ID Card		
18	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		Citizen ID Card		
	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		Identity Card		
18.01	PHP	Hoang Ngoc Truong		Biological father	Citizen ID Card		
18.02	PHP	Le Thi Thach		Biological mother	Citizen ID Card		
18.03	PHP	Pham Dinh Khuong		Father-in-law	None		
18.04	PHP	Hoang Thi Vuong		Mother-in-law	None		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
18.05	PHP	Pham Dinh Truong		Husband	Citizen ID Card		
18.06	PHP	Pham Hoang Son		Son	Citizen ID Card		
18.07	PHP	Pham Hoang Linh		Daughter	Citizen ID Card		
18.08	PHP	Hoang Thi Ngoc		Elder sister	Citizen ID Card		
18.09	PHP	Ha Van Quang		Brother-in-law	Citizen ID Card		
18.10	PHP	Hoang Thi Chinh		Younger sister	Citizen ID Card		
19	PHP	Tran Van Hoan	Corporate Governance Officer		Citizen ID Card		
19.01	PHP	Tran Van Hau		Biological father	Citizen ID Card		
19.02	PHP	Nguyen Thi Lien		Biological mother	Citizen ID Card		
19.03	PHP	Nguyen Huy Ky		Father-in-law	Citizen ID Card		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
19.04	PHP	Le Thi Nguyet		Mother-in-law	Citizen ID Card		
19.05	PHP	Nguyen Le Ha		Wife	Citizen ID Card		
19.06	PHP	Tran Huy Nam		Son	Citizen ID Card		
19.07	PHP	Tran Ha Nhi		Daughter	Citizen ID Card		
19.08	PHP	Tran Van Hung		Elder brother	Citizen ID Card		
19.09	PHP	Doan Thi Thu Huong		Sister-in-law	Citizen ID Card		
19.10	PHP	Tran Thi Thu Ha		Younger sister	Citizen ID Card		
19.11	PHP	Vu Hai Van		Brother-in-law	Citizen ID Card		
19.12	PHP	Tran Thi Huyen		Younger sister	Citizen ID Card		
19.13	PHP	Tran Duy Long		Brother-in-law	Citizen ID Card		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
19.14	PHP	Hai Phong Port Training and Technical Services Joint Stock Company		Mr. Tran Van Hoan is the Head of the Supervisory Board (Hai Phong Port Training and Technical Services JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712800	11/12/2025
20	PHP	Nguyen Van Dung	Assistant to the Chairman of the BOM		Citizen ID Card		
20.01	PHP	Nguyen Van Bach		Biological father	Citizen ID Card		
20.02	PHP	Luu Thi Khien		Biological mother	Citizen ID Card		
20.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen ID Card		
20.04	PHP	Nguyen Van Thai		Son	Citizen ID Card		
20.05	PHP	Nguyen Thi Bich Lien		Elder sister	Citizen ID Card		
20.06	PHP	Nguyen Dinh Chung		Brother-in-law	Citizen ID Card		
20.07	PHP	Nguyen Van Minh		Younger brother	Citizen ID Card		
20.08	PHP	Tran Thi Thuy Duong		Sister-in-law	Citizen ID Card		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
20.09	PHP	Nguyen Van Long		Younger brother	Citizen ID Card		
20.10	PHP	Nguyen Thi Thu Hang		Sister-in-law	Citizen ID Card		
20.11	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Nguyen Van Dung is a Capital Representative of Port of Hai Phong, a Chairman of the Board of Management of the enterprise, representing 20% of charter capital (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025
21	PHP	Nguyen Thi Ha Phuong	Secretary to the Board of Management		Citizen ID Card		
21.01	PHP	Nguyen Van Hoa		Biological father	Citizen ID Card		
21.02	PHP	Nham Thi Thanh Hang		Biological mother	Citizen ID Card		
		Nham Thi Thanh Hang		Biological mother	Citizen ID Card		
21.03	PHP	Nguyen Xuan Hung		Father-in-law	Citizen ID Card		

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
21.04	PHP	Hoang Thi Bich Hoa		Mother-in-law	Citizen ID Card		
21.05	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card		
	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card		
21.06	PHP	Nguyen Khanh Han		Daughter	Citizen ID Card		
21.07	PHP	Nguyen Xuan Phuc		Son	Citizen ID Card		
21.08	PHP	Nguyen Quang Anh		Younger brother	Citizen ID Card		
21.09	PHP	Hai Phong Port Training and Technical Services Joint Stock Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712800	11/12/2025
21.10	PHP	Hoang Dieu Chua Ve Port One Member Limited Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712790	15/07/2025

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue
22	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Parent company of Port of Hai Phong	Enterprise Registration Certificate	0100104595	10/07/2025
23	PHP	Trade Union of Hai Phong Port Joint Stock Company		Socio-political organization of Port of Hai Phong	Establishment Decision	114/QĐ-CĐHHVN	07/07/2014

Prepared by



Nguyen Thi Ha Phuong

REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR OF THE COMPANY



Le Hong Quan

LIST OF INTERNAL PERSONS WITH CHANGES DURING THE FIRST SIX MONTHS OF 2026
(Attached to the Corporate Governance for the first 6 months of 2026 of Hai Phong Port Joint Stock Company)
(For information disclosure)

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
1	PHP	Vu Duc Bien	Former Independent Member of the Board of Management		Citizen ID Card			Ceased to be a member of the Board of Management from 23/4/2026 pursuant to the Resolution of the General Meeting of Shareholders.
1.01	PHP	Doan Thi Hai Ninh		Wife	Citizen ID Card			
1.02	PHP	Vu Tien Dung		Son	Citizen ID Card			
1.03	PHP	Vu Hai Phuong		Daughter	Citizen ID Card			
1.04	PHP	Vu Van Hieu		Biological father	None			
1.05	PHP	Phan Thi Lan		Biological mother	Citizen ID Card			
1.06	PHP	Vu Duc Phu		Elder brother	Citizen ID Card			
1.07	PHP	Nguyen Mai Trang		Sister-in-law	Citizen ID Card			
1.08	PHP	Vu Thi Quy		Elder sister	Citizen ID Card			
1.09	PHP	Vu Thi Vinh		Elder sister	None			

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
1.10	PHP	Vu Thi Phuong Du		Elder sister	Citizen ID Card			
1.11	PHP	Vu Trong Quang		Brother-in-law	Citizen ID Card			
1.12	PHP	Vu Van Trieu		Elder brother	Citizen ID Card			
1.13	PHP	Phan Thi Thuy		Sister-in-law	Citizen ID Card			
1.14	PHP	Vu Duc Long		Elder brother	Citizen ID Card			
1.15	PHP	Do Thi Hoan		Sister-in-law	Citizen ID Card			
1.16	PHP	Doan Van Khanh		Father-in-law	Citizen ID Card			
1.17	PHP	Vu Thi Thuy		Mother-in-law	Citizen ID Card			
1.18	PHP	Flyone Investment Corporation Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	Enterprise Registration Certificate	0317172689	01/03/2022	
1.19	PHP	Travel One Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	Enterprise Registration Certificate	0317069272	06/12/2021	
1.20	PHP	Flyone Aviation Solutions Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	Enterprise Registration Certificate	0316909497	17/06/2021	

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
1.21	PHP	Elite 24 Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	Enterprise Registration Certificate	0402219560	04/01/2024	
1.22	PHP	Carhub Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	Enterprise Registration Certificate	0317651547	16/01/2023	
1.23	PHP	FAS Vietnam Cargo Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	Enterprise Registration Certificate	0317150082	14/02/2022	
1.24	PHP	FAS INVEST Joint Stock Company		Related organization (Ms. Doan Thi Hai Ninh - Wife of Mr. Vu Duc Bien is the Chairwoman, General Director of the Company)	Enterprise Registration Certificate	0314386234	04/05/2017	
2	PHP	Le Thi Ngoc Dung	Former Independent Member of the Board of Management		Citizen ID Card			Ceased to be a member of the Board of Management from 23/4/2026 pursuant to the Resolution of the General Meeting of Shareholders.
2.01	PHP	Le Quang Liem		Biological father	None			
2.02	PHP	Do Thi Minh		Biological mother	None			
2.03	PHP	Tran Van Nga		Father-in-law	None			
2.04	PHP	Le Thi Dung		Mother-in-law	Citizen ID Card			
2.05	PHP	Tran Thanh Nhan		Husband	Citizen ID Card			
2.06	PHP	Tran Le Tue Nhien		Daughter	None			
2.07	PHP	Do Thanh Thuy		Elder sister	Citizen ID Card			

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
2.08	PHP	Do Van Tan		Elder brother	Citizen ID Card			
2.09	PHP	Luong Bach Mai		Sister-in-law	Citizen ID Card			
2.10	PHP	Do Van Hien		Elder brother	Passport			
2.11	PHP	Du Thi Ai Phuong		Sister-in-law	None			
2.12	PHP	Le Quang Tan		Elder brother	Citizen ID Card			
2.13	PHP	Hua Thi Hong Diem		Sister-in-law	Citizen ID Card			
2.14	PHP	Do Thi Yen Xuan		Elder sister	Citizen ID Card			
2.15	PHP	Do Quang Sang		Elder brother	Citizen ID Card			
2.16	PHP	Do Thi Diem Thuy		Elder sister	Citizen ID Card			
2.17	PHP	Dinh Van Thanh		Brother-in-law	Citizen ID Card			
2.18	PHP	Cai Mep International Terminal LLC (CMIT)		Ms. Le Thi Ngoc Dung is the Deputy General Director of the company.	Enterprise Registration Certificate	3500779608	31/10/2018	

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
3	PHP	Nguyen Thi Hang	Former Member of the Board of Supervisors		Citizen ID Card			Ceased to be a member of the Board of Supervisors from 23/4/2026 pursuant to the Resolution of the General Meeting of Shareholders.
	PHP	Nguyen Thi Hang	Former Member of the Board of Supervisors		Identity Card			
3.01	PHP	Nguyen Van Xiem		Biological father	Citizen ID Card			
3.02	PHP	Nguyen Thi Hien		Biological mother	Citizen ID Card			
3.03	PHP	Tran Duc Lan		Father-in-law	Citizen ID Card			
3.04	PHP	Do Thi Hue		Mother-in-law	Citizen ID Card			
3.05	PHP	Tran Duc Vinh		Husband	Citizen ID Card			
3.06	PHP	Tran Ngoc Dung		Daughter	None			
3.07	PHP	Tran Ngoc Nhi		Daughter	None			
3.08	PHP	Nguyen Thi Nga		Younger sister	Citizen ID Card			
3.09	PHP	Nguyen Van Dat		Brother-in-law	Citizen ID Card			
3.10	PHP	Nguyen Dinh Huy		Younger brother	Citizen ID Card			
3.11	PHP	Nguyen Thi Hang		Sister-in-law	Citizen ID Card			
3.12	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist in the Finance-Accounting Department	Enterprise Registration Certificate	0100104595	10/07/2025	

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
3.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	0200770422	02/08/2019	
3.14	PHP	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	0302590764	19/04/2023	
3.15	PHP	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is the Head of the Supervisory Board at the enterprise	Enterprise Registration Certificate	0102345275	07/07/2022	
4	PHP	Nguyen Tuan Anh	Former Member of the Board of Supervisors		Citizen ID Card			Ceased to be a member of the Board of Supervisors from 23/4/2026 pursuant to the Resolution of the General Meeting of Shareholders.
4.01	PHP	Nguyen Ich Tuan		Biological father	Citizen ID Card			
4.02	PHP	Le Thi Nguyet		Biological mother	Citizen ID Card			
4.03	PHP	Nguyen Quoc Cong		Father-in-law	Citizen ID Card			
4.04	PHP	Nguyen Thi Cuc		Mother-in-law	Citizen ID Card			
4.05	PHP	Nguyen Thu Huyen		Wife	Citizen ID Card			
4.06	PHP	Nguyen Phuong Linh		Daughter	Citizen ID Card			
4.07	PHP	Nguyen Phuong Thao		Daughter	Citizen ID Card			
4.08	PHP	Nguyen Viet Anh		Younger brother	Citizen ID Card			

STT	Stock symbol	Name	Position at company	Relationship with the Insider	Type of ID Document (Citizen ID Card, Passport, Enterprise Registration Certificate)	Identification Document No.	Date of issue	Remark
4.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuan Anh is the Deputy Director of the Transformation Center of VIMC	Enterprise Registration Certificate	0100104595	10/07/2025	

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