



PORT OF HAI PHONG JOINT STOCK COMPANY

Address: No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City, Vietnam

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Business Registration Number: 0200236845

**AGENDA 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Online format)
(April 23, 2026)**

NO.	TIME	AGENDA
I	Shareholder Login	
1	07h30-8h00	Shareholders log into the system as instructed to follow the Meeting
II	Opening	
2	08h00-08h15	- Flag salute, opening ceremony, and introduction of delegates - Report on verification of shareholder eligibility
3	08h15-09h00	- Introduction of the Meeting Regulations, Election Regulations, the Presidium, the Secretariat, the Vote Counting Committee, and the Meeting Agenda. - Approval of the Meeting Regulations, Election Regulations, the Voting Committee, and the Meeting Agenda
III	Meeting Agenda	
4	09h00-10h35	The Meeting listens to the Proposals and Reports: - Report of the Board of Management and the Executive Board on the 2025 business performance and 2026 business plan; - Report on the activities of the independent members of the Board of Management; - Report on the implementation of the "Investment project to build container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City" in 2025 and the implementation plan for 2026; - Proposal on the audited 2025 Financial Statements; - Proposal on the post-tax profit distribution and dividend payment plan for 2025; - Proposal on the salary and remuneration fund realized in 2025 and planned for 2026 for the Board of Management and the Supervisory Board; - Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders; - Proposal on the selection of the audit firm for the 2026 financial statements; - Proposal on amending and supplementing the industry name, content, and business line codes; - Proposal on amending and issuing the Charter of Organization and Operation of Port of Hai Phong Joint Stock Company; - Proposal on amending and issuing the Internal Regulations on Corporate Governance; - Proposal on amending and issuing the Operating Regulations of the Board of Management; - Other matters under the authority of the General Meeting of Shareholders.
5	10h35-11h30	- Discussion on the contents of the Proposals and Reports - Voting on the contents of the Proposals and Reports - Vote counting and announcement of the vote counting results for the Meeting's agenda
6	11h30-12h00	- The General Meeting hears the Proposal on the replacement of members of the Board of Management and the Supervisory Board of Port of Hai Phong JSC - Conducting the election, vote counting, and announcement of election results.
7	12h00-12h30	- Presentation of the Meeting Minutes and Resolutions - Voting on the Meeting Minutes and Resolutions - Vote counting and approval of the Meeting Minutes and Resolutions
8	12h30	- Flag salute and closing ceremony

ORGANIZING COMMITTEE OF THE MEETING