

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 3278 /TB-CHP
Sub: Disclosure of the
Corporate Governance Report for the
first 6 months of 2025

Hai Phong, July 29th 2025

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Company name: Port of Hai Phong Joint Stock Company

Securities code: PHP

Head Office Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam

Phone number: 0225.3859945

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Email: congbothongtin@haiphongport.com.vn

2. Content of Information Disclosure: Port of Hai Phong Joint Stock Company discloses the Corporate Governance Report for the first 6 months of 2025 and accompanying documents.

3. This information was published on the Company's website on July 29, 2025, at the following link: <https://haiphongport.com.vn/vi/bao-cai-tinh-hinh-quan-tri>

Attached Documents:

1. Resolution No. 137/NQ-CHP dated July 29, 2025, of the Board of Management of Port of Hai Phong Joint Stock Company on the approval of the content and the disclosure of the Corporate Governance Report for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

2. Report No. 3274 /BC-CHP dated July 29, 2025 on the corporate governance for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

3. Report No. 3275 /BC-CHP dated July 29, 2025 on the List of Major Shareholders and State Shareholders for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

4. Report No. 3276 /BC-CHP dated July 29, 2025 on the corporate governance information for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

We hereby undertake that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

Recipients:

- As above;
- State Securities Commission of Vietnam (for report);
- Archived: Company Office, Secretary to the Board of Management.

LEGAL REPRESENTATIVE
PP. GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR



Chu Minh Hoang

RESOLUTION

On the approval of the content and disclosure of the Corporate Governance Report for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Considering the corporate governance situation of Port of Hai Phong Joint Stock Company in the first 6 months of 2025;

Pursuant to the Summary of Opinions of the members of the Board of Management of Port of Hai Phong Joint Stock Company No. 192/THYK-HDQT dated July 28, 2025,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (the Company) approves the content and the implementation of information disclosure for the Corporate Governance Report for the first 6 months of 2025 of the Company and the relevant accompanying documents.

Article 2. The Board of Management assigns the Chairman of the Board of Management and the General Director of the Company, based on the functions, duties, and

powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management .

Recipients: *Hon*

- As Article 2;
- Board Member;
- Board of Supervisors;
- Internal Audit Committee;
- Filing: Secretary to the Board of Management.



Pham Hong Minh